



5.1.4.

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

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	Index of Annual report and minutes of meetings of the committee monitoring the activities and number of grievances redressed to prove timely redressal of the grievances



Response to the question



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5.1.4 The Institution Has A Transparent Mechanism For Timely Redressal Of Student Grievances Including Sexual Harassment And Ragging Cases

1. Implementat
ion of
guidelines of
statutory/reg
ulatory
bodies

2. Organization
wide
awareness
and
undertakings
on policies
with zero
tolerance

3. Mechanisms
for
submission
of
online/offlin
e students'
grievances

4. Timely
redressal of
the
grievances
through
appropriate
committees.




Principal
P.E.S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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The institute has all of the above



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5.1.4. The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.


1. Implementation of guidelines of statutory/regulatory bodies

- The institution has Grievance Redressal Cell, Internal Complaints Committee and Anti ragging committee to handle timely redressal of students grievances including sexual harassment and ragging cases.
- Anti ragging committee and Anti Ragging squad
- Internal Complaint Committee is responsible for looking into any complaints filed by students and staff about grievances at the college.
- Grievance Redressal Cell facilitates the resolution of grievances in a fair and impartial manner maintaining necessary confidentiality
- Grievance Redressal Portal for submission of online grievances
- Institution has provided disciplinary guidelines to the students.

2. Organization wide awareness and undertakings on policies with zero tolerance

- Students are briefed about misconduct and necessary action during the induction program as well as at the time of commencement of the academic year.
- The Anti-Ragging Policies are posted on campus board. It is clearly mentioned about activities which are considered as ragging and legal actions for such activities.
- Anti- ragging activities and related details are also available on the website.
- CCTV cameras are installed throughout the college to keep watch on any fraudulent activity and to monitor these activities.




Dr. P.D. Chaudhari
Principal,
Modern College of Pharmacy
Nigdi, Pune

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3. Mechanisms for submission of online/offline students' grievances

- Any student or parent or staff who want to initiate a grievance may in the first instance bring the issue to the notice of the Head of the respective department, who will address the issue and try to resolve it.
- If there is no response within the stipulated time from the respective department or grievant is dissatisfied with response/resolution to his/her grievance, then the grievant is free to represent his/her grievance to the college Grievance Redressal cell in formal manner.
- MCOP grievance redressal portal is available for online submission of grievances
- The Committee shall meet and take the necessary actions to investigate the allegations and, if necessary, take the necessary action.

4. Timely redressal of the grievances through appropriate committees

There are 03 grievances found and resolved in last five years

Year	No. of grievances received	Grievance redressal cell	Anti-ragging cell	Internal Complaint Committee
2022-23	0	0	0	0
2021-22	0	0	0	0
2020-21	01	01	0	0
2019-20	01	01	0	0
2018-19	01	01	0	0
Total		03		



Dr. P.D. Chaudhari
Principal,
Modern College of Pharmacy,
Nigdi, Pune

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Proof w.r.t Organisation wide awareness and undertakings on policies with zero tolerance

- During the induction program and at the start of the academic year, students are informed about misconduct and the necessity of action.
- The Grievance Redressal Cell, Anti-Ragging, and Internal Complaint Committee Policies are also posted on the College website.
- Activities and related information of Grievance Redressal cell, Anti-Ragging, Internal complaint committee are also published on the internet, with clear mention of what constitutes a grievance and legal actions for such activities.
- CCTV cameras have been deployed all over the campus to keep an eye out for fraud and to monitor activities.

Index of Proof w.r.t Organisation wide awareness and undertakings on policies with zero tolerance

Notice boards
Website proof of all committees
Sample format of undertaking (Blank)
Sample format of undertaking (Filled)
Antiragging affidavit filling process step by step on website
Policy of Grievance redressal cell
Policy of Anti-Ragging cell
Policy of Internal complaint committee



Notice boards

Constitution of each committee has been displayed in the college premises with their contact details.

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Constitution of Internal **Grievance redressal cell members** have been displayed in the institute premises for ease of access.

Sr. No.	Name of the Members	Designation
1	Dr. P. D. Chaudhari	Chairperson
2	Dr. U.C. Galgatte	Coordinator
3	Dr. S.B. Jadhav	Member
4	Dr. A.A. Phatak	Member
5	Dr. D.D. Bandawane	Member
6	Dr. B.P. Pimple	Member
7	Mr. S.M. Dalvi	Member
8	Mr. Vinay Manocha	Member (Student Representative)
9	Miss. Vaishali Chitta	Member (Student Representative)

Dr.P.D. Chaudhari
Principal,
Modern College of Pharmacy
Nigdi, Pune

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Constitution and contact details of Anti-Ragging committee members have been displayed in the institute premises for ease of access.

P. E. Society's
Modern College of Pharmacy
 Sector no. 25, Faramangpur, Nigdi, Pune - 411044
 Tel: (020) 2788030, 161461 (020) 2788034
 Website: www.mcp.edu.in Email: mcponline@rediffmail.com
 Approved by UGC (2017)

ANTI-RAGGING COMMITTEE

Sr. No.	Name of Members	Designation	Contact
1.	Dr. P. D. Chaudhari	Chairman	09851279873 p.d.choudhari_123@yahoo.co.in
2.	Dr. V. V. Chopade	Co-ordinator	9545452767 v.v.chopade@yahoo.co.in
3.	Dr. S. B. Jadhav	Member	09922877457 s.b.jadhav_pharmacy@yahoo.co.in
4.	Dr. A. A. Pathak	Member	9763583301 a.a.pathak@yahoo.co.in
5.	Dr. D. D. Bandawane	Member	09822425748 d.d.bandawane@yahoo.co.in
6.	Dr. K. S. Shaikh	Member	09881865610 k.s.shaikh78@yahoo.co.in
7.	Dr. B.P. Pimple	Member	09970830030 b.p.pimple@gmail.com
8.	Mr. S.M. Dalvi	Office Superintendent	09823727340 s.m.dalvi@gmail.com
9.	Mrs. N. K. Kale	Class Teacher	84129 00086 n.k.kale123@gmail.com
10.	Mr. Vishal Gangawane	Student Representative	09172696549 v.gangawane123@gmail.com
11.	Ms. Gauri Pradip Karande	Student Representative	09284175929 g.p.karande123@gmail.com


 Dr. P.D. Chaudhari
 Principal,
 Modern College of Pharmacy
 Nigdi, Pune

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Criteria 5: Student support and progression



Criteria 5: Student support and progression



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Ragging prohibition act have been displayed in the institute premises



[Signature]

Dr. P.D. Chaudhari
Principal,
Modern College of Pharmacy,
Nigdi, Pune

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Progressive Education Society's
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Notice boards

Constitution and contact details of **Internal Complaint committee** members have been displayed in the institute premises for ease of access.

P.E. Society's Modern College of Pharmacy
Nigdi, Pune - 411044
ASHC

ANTISEXUAL HARASSMENT CELL
As per the direction of Hon. Supreme Court of India, Sexual Harassment is a serious offence. If anybody found guilty under this offence is liable for serious punishment.

P. E. Society's
Modern College of Pharmacy
Sector no. 28, Yashwantrao Chavan Road, Nigdi, Pune - 411044
Phone: 9850963259, 9421061097, 9545452767
Email: principal@moderncollege.edu.in, info@moderncollege.edu.in

INTERNAL COMPLAINT COMMITTEE (ICC)

Sr. No.	Name of Members	Designation	Contact
1.	Dr. Smita S. Pimple	Chairperson	9850963259
2.	Dr. Sonali S. Nipate	Member	9421061097
3.	Dr. Vittal V. Chopade	Member	9545452767
4.	Mrs. Rohini Yadav	Member	9763583301
5.	Mrs. Arpita A. Deshpande	Member	9822294975
6.	Mr. Rohit M. Gurav	Member	9657671120
7.	Miss. Siddhi Chavan	Student Representative	9011002223
8.	Mr. Tanmay Satkar	Student Representative	9604743747
9.	Mr. Nikhil Joshi	Student Representative	7020837712
10.	Miss. Vidya Chaudhari	Student Representative	7276648596

Dr. P.D. Chaudhari
Principal,
Modern College of Pharmacy
Nigdi, Pune

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Notice board of zero tolerance

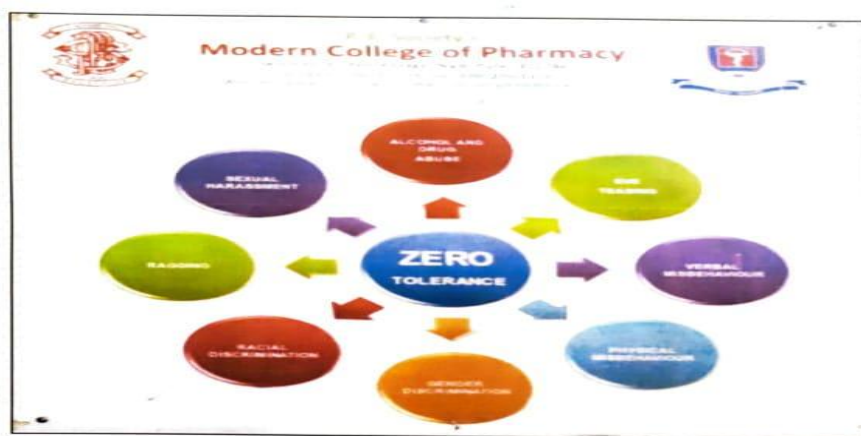
A zero tolerance allows organization to proactively prevent and manage employees, student's behaviour that is illegal, inappropriate or against organization's code of conduct. Zero tolerance encourages positive workplace interactions and empowers employees, students to speak up when they face behavior that violates the policy.




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Institute is committed towards zero tolerance for sexual harassment, ragging, alcohol and drug abuse, eye teasing, verbal misbehaviour, physical misbehaviour, racial discrimination and gender discrimination.




Dr. P. D. Chaudhari
Principal,
Modern College of Pharmacy
Nigdi, Pune

STRIVING TOWARDS EXCELLENCE FOREVER

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Website proof of all committees

- Link for Grievance redressal cell please refer - <http://www.mcop.org.in/Grievance%20Redressal%20Cell.aspx>
- Link for Anti-Ragging Cell please refer- <http://www.mcop.org.in/Anti-ragging%20Cell.aspx> Toll free helpline number and Email Id also available on website.
- Link for Internal complaint Committee please refer- <http://www.mcop.org.in/Anti-Sexual%20Harrassment%20Cell.aspx>

The screenshot shows the homepage of the Modern College of Pharmacy website. The header includes the college name and its affiliation with the Progressive Education Society. A navigation menu lists various departments. A central banner features a photograph of the college interior. Below the banner, there is a section titled 'User Login' with a list of links for different committees, including the Grievance Redressal Cell. The footer contains the college's motto, 'STRIVING TOWARDS EXCELLENCE FOREVER', and a signature of Dr. P. D. Chaudhari, Principal.

Students can submit their grievances online on the college website; all the committee members and their contact numbers are available on each cell portal. Following are the links for each committee:

1. Grievance redressal cell: <http://www.mcop.org.in/Grievance%20Redressal%20Cell.aspx>
2. Antiragging- <http://www.mcop.org.in/Anti-ragging%20Cell.aspx>
3. Internal Complaint Committee/Antisexual Harassment- <http://www.mcop.org.in/Anti-Sexual%20Harrassment%20Cell.aspx>

Modern College of Pharmacy
Nigdi, Pune-411044

Dr. P. D. Chaudhari
Principal,
Modern College of Pharmacy
Nigdi, Pune

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Sample format of undertaking (Blank)

At the time of admission students are asked to fill this undertaking.

Blank format of undertaking

ANNEXURE II AFFIDAVIT BY PARENT/GUARDIAN FOR ANTI-RAGGING

I, Mr./Mrs./Ms _____ (full name of parent/guardian)
father/mother/guardian of _____
(Full name of student with admission/registration/enrolment number),

- 1) Having been admitted to PES, Modern College of Pharmacy, Nigdi, Pune-44, have received a copy of the AICTE/UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (herein after called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- 2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
 - a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
 - b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of abetting or being part of a conspiracy to promote ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

Declared this _____ day of _____ month of _____ year _____

Signature of Deponent Name:

Address:

Telephone/Mobile No:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ (place) on this the _____ (day) of _____ (month) and _____ (year)

Signature of deponent

Solemnly affirmed and signed in my presence on this the _____ (day) of _____ month, _____ (year) after reading the contents of this affidavit.

OATH COMMISSIONER



Principal
P. E. Society's
Modern College of Pharmacy
Yamunanagar Sector No 2
Nigdi, Pune-411044

[Back to Index of Proof w.r.t Organisation wide awareness and undertakings on policies with zero tolerance](#)



Criteria 5: Student support and progression



ANNEXURE I AFFIDAVIT BY THE STUDENT FOR ANTI-RAGGING

I, _____ (full name of student with admission/registration/
Enrolment number) s/o-d/o Mr./Mrs./Ms _____

- 1) having been admitted to PES, Modern College of Pharmacy, Nigdi, Pune-44 have received a copy of the AICTE/UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- 2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
 - a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
 - b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- 6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this _____ day of _____ month of _____ year _____

Signature of Deponent

Name

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ (place) on this the _____ (day) of _____ (month) _____ (year)

Signature of deponent

Solemnly affirmed and signed in my presence on this the _____ (day) of _____ month, _____ (year)
After reading the contents of this affidavit.



[Signature]
Principal
P. E. Society's
Modern College of Pharmacy
Yamunanagar Sector No 2
Nigdi, Pune-411044

OATH COMMISSIONER

[Back to Index of Proof w.r.t Organisation wide awareness and undertakings on policies with zero tolerance](#)



Sample format of undertaking (Filled)

ANNEXURE I AFFIDAVIT BY THE STUDENT FOR ANTI-RAGGING


I, MORE MANGJI M (Full name of student with admission registration)
Enrollment number 2022-01 Mr./Mee./Ms. Mr. More Mangjal Pandurang

- 1) having been admitted to P.E.S. Modern College of Pharmacy, Nigdi, Pune-41 have received a copy of the AICTE-EC Regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, thereafter called the "Regulations" I carefully read and fully understood the provisions contained in the said Regulations.
- 2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
 - a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 7 of the Regulations.
 - b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- 6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this Friday day of 26 month of Aug year 2022
More
Signature of Deponent
Name more mangji Mangjal.

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.
Verified at Nigdi place on this the Friday day of 26 month of Aug year 2022
More
Signature of deponent
Solemnly affirmed and signed in my presence on this the Friday day of 26 month of Aug year 2022
After reading the contents of this affidavit.


Principal
P.E. Society's
Modern College of Pharmacy
Nigdi, Pune-411044
Factor No 2

OATH COMMISSIONER

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Criteria 5: Student support and progression



Blank format of undertaking

ANNEXURE II AFFIDAVIT BY PARENT/GUARDIAN FOR ANTI-RAGGING

I, Mr./Mrs./Ms. More Mangilal Pardurang (full name of parent/guardian)
father/mother/guardian of More Mangilal Pardurang
(Full name of student with admission/registration/enrolment number)

- 1) Having been admitted to P.E.S. Modern College of Pharmacy, Nigdi, Pune-44, have received a copy of the AICTE/UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, therein after called the "Regulations" I carefully read and fully understood the provisions contained in the said Regulations.
- 2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
 - a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
 - b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

Declared this Friday day of 26 month of Aug year 2022
More Mangilal Pardurang
Signature of Deponent Name:
Address:
Telephone/Mobile No:


VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Nigdi (place) on this the Friday (day) of 26 (month) and Aug (year) 2022

Signature of deponent

Solemnly affirmed and signed in my presence on this the Friday (day) of 26 month, Aug (year) 2022 after reading the contents of this affidavit.


Principal
P.E.S. Society's
Modern College of Pharmacy
Vemanurga, Sector No 2,
Nigdi, Pune-411054

WATH COMMISSIONER

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Antiragging affidavit filling process step by step on website

As per government guidelines every students has to fill up Antiragging affidavit on www.amanmovement.org website. A step by step guide for filling out an online Antiragging affidavit has been posted on college web portal.

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**A step-by-step guide for filling out an online anti-ragging affidavit
Step-1**

Step by Step
Guide On
How To Fill An
Online Anti Ragging Affidavit
on
WWW.AMANMOVEMENT.ORG

A step-by-step guide for filling out an online anti-ragging affidavit has been posted on the college web portal. Link for online anti-ragging affidavit:
<http://www.mcop.org.in/Images/ONLINE%20ANTI-RAGGING%20AFFIDAVITS.pdf>

Principal
P.E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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Policy of Grievance Redressal Cell

Progressive Education Society's
MODERN COLLEGE OF PHARMACY
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Approved by All India Council for Technical Education, New Delhi, Pharmacy Council of India, New Delhi,
Directorate of Technical Education, Mumbai (MS), Permanently Affiliated to
Savitribai Phule Pune University, Pune & Approved under Section 2 (f) & 12 (B) of UGC Act, 1956

Section No.21, Yamunanagar, Nigdi, Pune -411 044, (M.S.) Tel. : 020-27661315 Fax: 020-27661314
E-mail : mcpnigdi44@gmail.com Website : www.mcp.org.in

Prof. Dr. P. D. Chaudhari
M.Pharm., Ph.D.
Principal

Prof. Dr. G. R. Ekbote
M.S., M.N.A.M.S.
Chairman, Business Council

Policy of Grievance Redressal Cell (GRC)

- Purpose**

College has established Grievance Redressal Cell as per the norms and guidelines laid down by AICTE letter No. 1-101/DPG/AICTE/Ombudsman/2012 dated 9 July 2012 and University Grants Commission (UGC) (Ref: The Gazette of India, 23 March 2013). The cell works meticulously to address grievances/complaints of students, staff, faculty as well as parents. As per UGC guidelines, Principal is the Chairman of Grievance Redressal Cell and Principal formulates a grievance redressal cell for its smooth functioning. The committee designs and frames its policies and mechanism of function and the committee functions according to its policies which are also flashed on college website to solve complaints of students, faculty, staff and parents. The committee members are nominated by the Principal of the college. Grievance Redressal Cell (GRC) is formed in order to keep the healthy working atmosphere among students, faculty, staff and parents. This cell helps students, staff, faculty and parents to record their complaints and solve their grievances.
- Objectives**
 - 1) To create a platform where stakeholders point out their problems, complaints, general drawbacks and limitations without fear.
 - 2) To provide transparent and fair process of redressal
 - 3) To investigate grievances thoroughly
 - 4) To get suggestions from stakeholders for improvement
 - 5) To give stakeholders the sense of participation in grievances solving
 - 6) To restructure policies in the light of grievances
- Facility**
 - 1) Suggestion box/complaint box is placed at the front of administrative office to receive the written complaints.
 - 2) The complaints may be raised through email or through grievance portal login on college website.
- Functions**
 - 1) To address grievances amicably and fairly in time bound manner.
 - 2) To investigate grievances/to note suggestions of stakeholders.

STRIVING TOWARDS EXCELLENCE FOREVER

Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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Progressive Education Society's
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Approved by All India Council for Technical Education, New Delhi, Pharmacy Council of India, New Delhi,
Directorate of Technical Education, Mumbai (MS), Permanently Affiliated to
Savitribai Phule Pune University, Pune & Approved under Section 2 (f) & 12 (B) of UGC Act, 1956
Section No.21, Yamunanagar, Nigdi, Pune-411 044. (M.S.) Tel.: 020-27661315 Fax: 020-27661314
E-mail: mcpnigdi44@gmail.com Website: www.mcp.org.in

Prof. Dr. P. D. Chaudhari
M.Pharm., Ph.D.
Principal

Prof. Dr. G. R. Ekbote
M.S., M.N.A.M.S.
Chairman, Business Council

- 3) To keep record of grievances, scrutiny of grievances and follow redressal mechanism.
- 4) To prioritize grievances based on its seriousness and authenticity
- 5) To report the cases attended and solved and cases pending, if any, to the competent authority when necessary or on demand.
- 6) To modify composition of Grievance Redressal cell as per norms.
- 7) To keep updating the committee for government resolutions/competent authority resolutions and to document these resolutions.

5. Impact
To uphold the dignity of the college by ensuring strife free atmosphere in the college by promoting cordial student to student relationship, student to teacher relationship and staff to staff relations and relations with other stakeholders.

Dr. Upendra C Galgatte
Coordinator, GRC

Dr. P. D. Chaudhari
Principal and Chairman, GRC


Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi, Pune - 411 044.

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Policy of Anti-Ragging Cell



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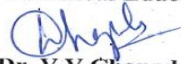
Approved by All India Council for Technical Education, New Delhi, Pharmacy Council of India, New Delhi,
Directorate of Technical Education, Mumbai (MS), Permanently Affiliated to
Savitribai Phule Pune University, Pune & Approved under Section 2 (f) & 12 (B) of UGC Act, 1956
Section No.21, Yamunanagar, Nigdi, Pune-411 044. (M.S.) Tel. : 020-27661315 Fax: 020-27661314
E-mail : mcpnigdi44@gmail.com Website : www.mcop.org.in

Prof. Dr. P. D. Chaudhari
M.Pharm., Ph.D.
Principal


Prof. Dr. G. R. Ekbote
M.S., M.N.A.M.S.
Chairman, Business Council


Policy for Anti- Ragging
(As per Hon'ble Supreme Court/AICTE/UGC)

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education,(AICTE) brings forth these Regulations.



Dr. V V Chopade
Co-ordinator
Anti-Ragging cell





Dr. P. D. Chaudhari
Principal
P. E. S. Modern College of Pharmacy
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 E-mail : mcpnigdi44@gmail.com Website : www.mcop.org.in


Prof. Dr. P. D. Chaudhari
 M.Pharm., Ph.D.
 Principal

Prof. Dr. G. R. Ekbote
 M.S., M.N.A.M.S.
 Chairman, Business Council

What constitutes Ragging:

Ragging constitutes one or more of the following acts:

- Any conduct by a student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- Indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student;
- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts; gestures, causing bodily harm or any other danger to health or person;
- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing of power, authority or superiority by student(s) over any fresher or any other student.


 Dr. V. V. Chopade
 Co-ordinator
 Anti-Ragging cell





 Dr. P. D. Chaudhari
 Principal
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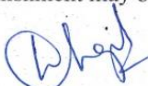
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E-mail : mcpnigdi44@gmail.com Website : www.mcop.org.in

<p>Prof. Dr. P. D. Chaudhari M.Pharm., Ph.D. Principal</p>	<p>Prof. Dr. G. R. Ekbote M.S., M.N.A.M.S. Chairman, Business Council</p>
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Action to be taken by the Head of the Institution


On receipt of the recommendation of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of the Institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following namely: i) Abetment to ragging; ii) Criminal conspiracy to rag; III) Unlawful assembly and rioting while ragging; IV) Public nuisance created during ragging; V) Violation of decency and morals through ragging; VI) Injury to body, causing hurt or grievous hurt; VII) Wrongful restraint; VIII) Wrongful confinement; IX) Use of Criminal Force; X) Assault as well as sexual offences or unnatural offences; XI) Extortion; XII) Criminal trespass; XIII) Offences against property; XIV) Criminal intimidation; XV) Attempt to commit any or all of the above mentioned offences against the victim(s); XVI) Threat to commit any or all of the above mentioned offences against the victim (s); XVII) Physical or Psychological humiliation; XVIII) All other offences following from the definition of "Ragging" as per AICTE/ UGC act 2009;

Punishments: Ragging is a cognizable offence under the law and the punishments to be meted out have to be exemplary and justifiably harsh to act as a deterrent. It may include:- (a) Cancellation of admission, suspension, rustication or expulsion from the Institute/ Hostel. (b) FIR with the police and arrest. (c) More severe punishment where justified, such as, fine / imprisonment etc. (d) Collective punishment may be imposed where involved persons are not identified.



Dr. V V Chopade
Co-ordinator
Anti-Ragging cell





Dr. P. D. Chaudhari
Principal
P.E.S. Modern College of Pharmacy
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Policy of Internal Complaint Committee

Progressive Education Society's

Modern College of Pharmacy

Nigdi, Pune-411044.

POLICY OF INTERNAL COMPLAINT COMMITTEE

PES's Modern College of Pharmacy believes in gender equality & gender justice in all of its interventions & practices. Keeping these principles in centre, it is important to ensure an organizational climate that is free from discrimination & harassment with particular focus on sexual harassment. With this purpose, Anti Sexual Harassment cell is established in the college. The cell is responsible for looking into any complaints filed by students & staff about sexual harassment at the college. Later the cell has been renamed as Internal complaint committee as per the directives by AICTE

Objectives:

The objectives of the Cell are:

- To prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees.
- To make recommendations to the Principal and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees.
- To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- To recommend appropriate punitive action against the guilty party.

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1. Definition of Sexual harassment:

According to the Supreme Court guidelines, Sexual harassment can be defined as "unwelcome" sexually determined behaviour (whether directly or by implication) as:

- Physical contact and advances
- Demand or request for sexual favours
- Sexually coloured remarks
- Showing pornography
- Other unwelcome physical, verbal or non-verbal conduct of a sexual nature.
- Violence conduct or treatment or unlawful use of force.

Harassment can take the appearance of bante i.e. teasing, mocking, joking, repartee, wit, chitchat etc. or even take on the shape of unwelcome physical contact.

For example,

- Rebuff of payment or official endorsement in the absence of sexual favours.
- Pornographic pictures/messages displayed on desks, boards or sent by mails.
- Comment made about personal appearance and dress.
- Colored jokes shared in the college campus that's makes other uncomfortable.

2. Prohibited activities:

Sexual harassment has been defined as a form of sexual discrimination, consisting of unwanted sexual advances. Examples of prohibited sexual harassment include:

- Supervisors or managers explicitly or implicitly suggesting sex in return for hiring, compensation, promotion or retention decision.
- Verbal or written sexually suggestive or obscene comments, jokes or propositions.
- Unwanted physical contact such as touching, grabbing or pinching.
- Displaying sexually suggesting objects, pictures or magazines.
- Continual expression of sexual or social interest after an indication that such interest is not desired.



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- Conduct with sexual implication when such conduct interferes with the employees work performance or creates an intimidating environment.
- Suggesting or implying that failure to accept a request for date or sex would adversely affect the employee in respect to a performance evaluation or promotion.

3. Complaint procedure:

- A complaint box shall be kept in front of office in corridor for collecting the complaints.
- Any women or girl student who wants to file a complaint can do so by either sending an email to members of anti sexual harassment cell or file written or signed complaint addressed to the chairperson of the cell. In case of sexual harassment the complaint shall include the specific nature of the incident, date and the place of the incident, name of all parties involved as well as a detailed report of all pertinent facts.
- A member who feels that's he or she has been harassed is strongly urged to immediately bring the subject to the attention of a member of the steering committee. Inquiries and/or complaints will be investigated as quickly as possible. Any investigation will be conducted in confidential manner with a thorough investigation of the complaints.

4. Discipline:

Any member found to have harassed another member or guest will be subject to appropriate disciplinary action including reprimands, suspension or termination of membership.

- A person committing sexual harassment may also be held legally liable for his or her actions under applicable law.



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- The cell will endeavor to protect members to the extent possible from reported harassment by non-members such as from invited guest, hosting organization, vendors and other parties who have organizational contact with our members.

5. Complaint and redressal mechanism:

- The complaint box shall be opened every month to collect and sort out the complaints. The complainant shall be summoned to hear complaints if necessary. Complaint of harassment will be promptly and carefully investigated and investigation will include interview with all relevant persons including the accused and other potential witness in the case of sexual harassment and decision on grievances to be taken at a fairly senior level.
- After hearing of complaint, the committee shall take appropriate decision and then same is communicated to the complainant if required. Any student filling genuine harassment complaint shall be protected from reprisal or retaliation as a result of filling the complaint. Investigators will make every effort to strike a balance between the party's desires for privacy and the need to conduct a fair and effective investigation.
- If the complainant is not satisfied with the decision of the committee then she/he can make appeal before the Campus Co-ordinator.
- Anti sexual harassment cell shall take rational decision to discharge its duties/responsibilities for a smooth and efficient functioning of the college and to monitor overall discipline.

6. Punitive Action:

An employee guilty of sexual harassment shall be liable to give a written apology to the victim and any of the following punitive actions:

- Suitable censure/warning
- Withholding of increments.
- Reduction to lower service, grade or post.



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- Compulsory retirement.
- Removal from service, or
- Dismissal from service.

A student guilty of sexual harassment shall be liable to give a written apology to the victim and any of the following punitive actions:

- Suitable censure/warning.
- Withholding/withdrawing scholarship/fellowship and other benefits.
- Rustication from the Institute for a period up to a certain period or
- Expulsion from the Institute.

7. Responsibility:

Anti Sexual Harassment Cell members are responsible for implementation of this policy. PES's Modern College of Pharmacy will make every reasonable effort to conduct all proceeding in same manner that will protect the confidentiality of all parties. Parties to the complaints should treat the matter under the investigation with discretion and respect for the reputation of all parties involved.



Dr. Mrs. Smita S. Pimple
Chairperson (ICC)

Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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Proof related to Mechanisms for submission of online/offline students' grievances

- The institute has mechanism in place for online and offline reporting of grievances.
- Any student or parent or staff who wants to initiate a grievance may in the first instance bring the issue to the notice of the Head of the respective department, who will address the issue and try to resolve it.
- If there is no response within the stipulated time from the respective department or grievant is dissatisfied with response/resolution to his/her grievance, then the grievant is free to represent his/her grievance to the college Grievance Redressal cell in formal manner.
- MCOP grievance redressal portal is available for online submission of grievances
- The Committee shall meet and take the necessary actions to investigate the allegations and, if necessary, take the necessary action.
-

Index of Proof related to Mechanisms for submission of online/offline students' grievances

<u>Mechanism for submission of online students grievances</u>
<u>Grievance redressal cell on website</u>
<u>E-Grievance link</u>
<u>Antiragging Cell on website</u>
<u>Internal complaint committee/ antisexual Harassment Cell on website</u>
<u>Online grievance submission through Vm-Edulife Portal</u>
<u>Mechanism for submission of offline students grievances</u>
<u>Mechanism for submission of offline students' grievances of grievance redressal cell</u>
<u>Mechanism for submission of offline students' grievances of Antiragging cell</u>
<u>Mechanism for submission of offline students' grievances of internal complaint committee</u>



Mechanism for submission of online student's grievances

Students can submit their grievances through online on college website (Grievance Redressal Cell, Internal Complaint Committee Grievance, and Antiragging Cell) and through Vm-Edulife portal. Email addresses of all committee members are available on each portal.



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Mechanism for submission of online student's grievances

Students can submit their grievances through online on college website, on learning management system Vm edulife, by mail to the committee members.



Students can submit their grievances online on the college website; all the committee members and their contact numbers are available on each cell portal. Following are the links for each committee:

1. Grievance redressal cell: <http://www.mcop.org.in/Grievance%20Redressal%20Cell.aspx>
2. Antiragging- <http://www.mcop.org.in/Anti-ragging%20Cell.aspx>
3. Internal Complaint Committee/Antisexual Harassment- <http://www.mcop.org.in/Anti-Sexual%20Harassment%20Cell.aspx>



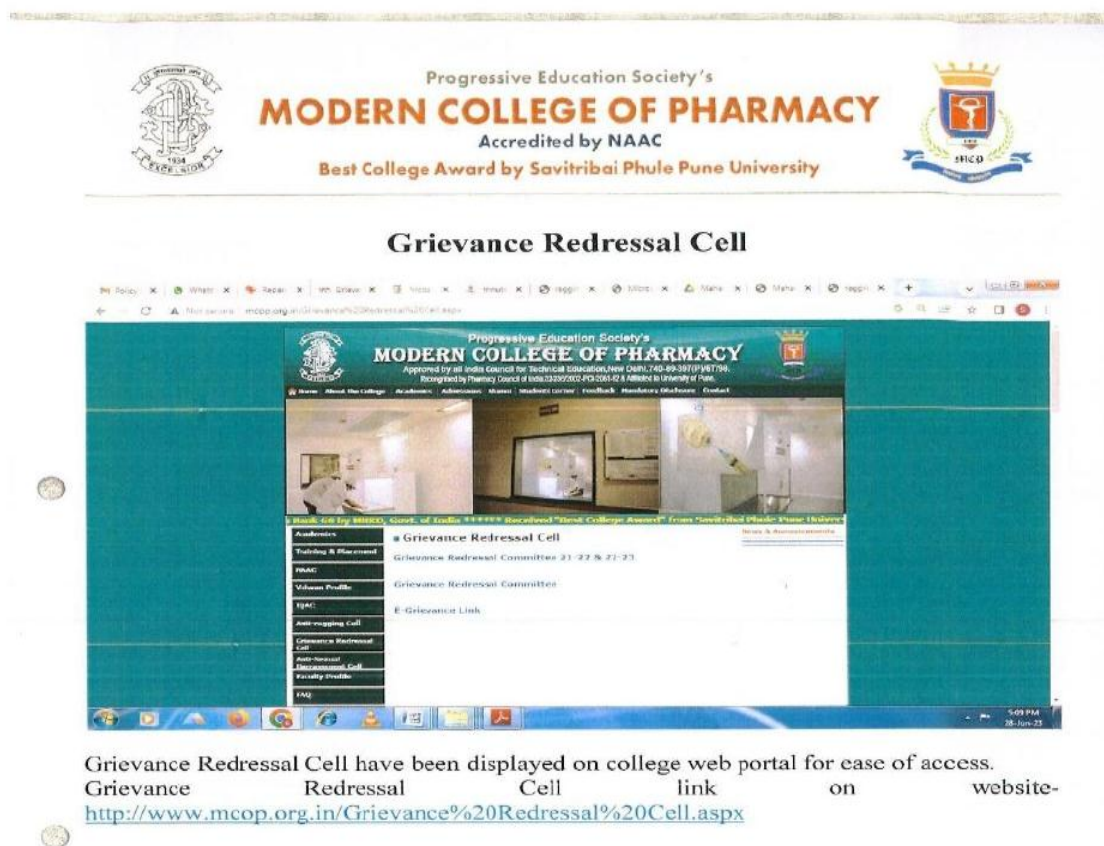
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Grievance redressal cell on website

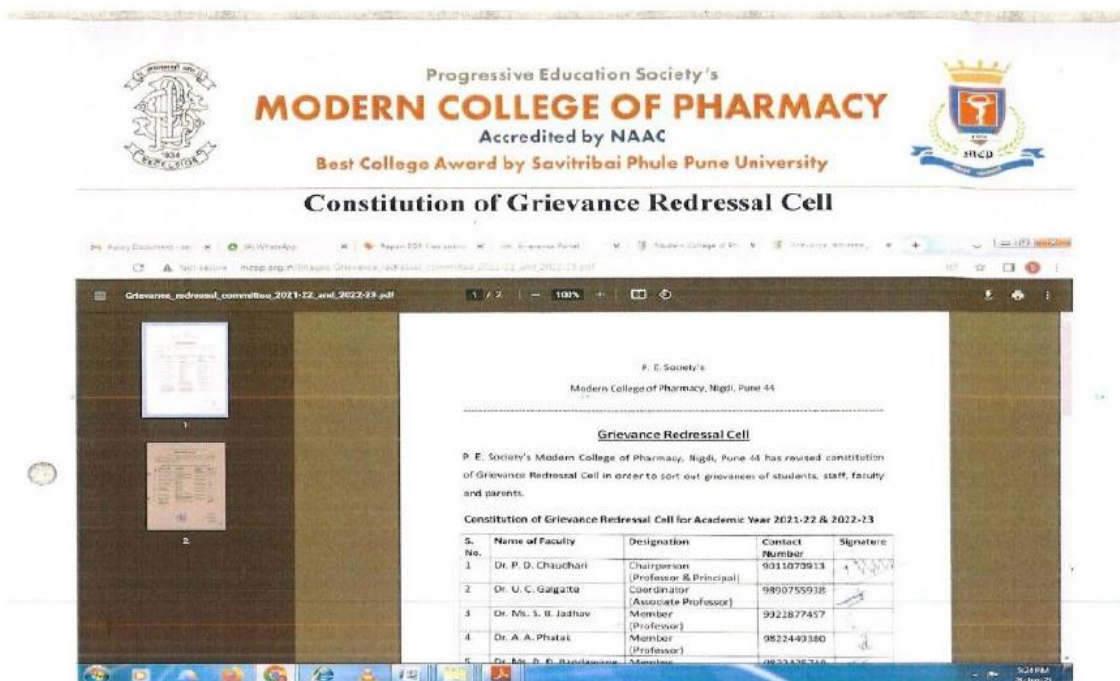


[Signature]
Principal
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Constitution of Grievance redressal cell on website



Constitutions of Grievance Redressal Cell have been displayed on college web portal for ease of access.

Link for Grievance Redressal Cell constitution-
http://www.mcop.org.in/Images/Grievance_redressal_committee_2021-22_and_2022-23.pdf



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E-Grievance link of Grievance redressal cell on website



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Progressive Education Society's Modern College of Pharmacy, Nigdi, Pune
ONLINE GRIEVANCE REDRESSAL PORTAL
© 2019 e-grievance powered by vmedulife

Students
Faculty
Parents
Alumni
Non Teaching Staff
Management
Employer

E-Grievance Link have been displayed on online grievance redressal portal
<https://portal.vmedulife.com/institute/e-grievance/home/mcop-nigdi>




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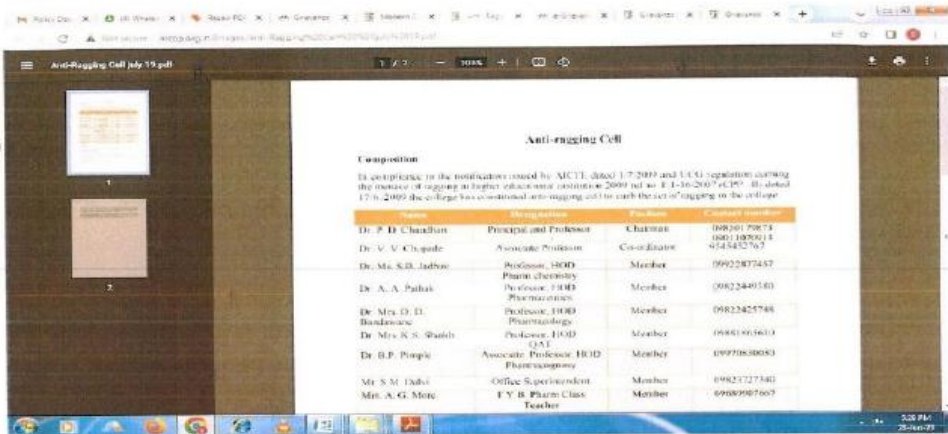
Constitution of Antiragging Cell on website



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Constitution of Antiragging committee



Name	Designation	Position	Contact number
Dr. P. D. Chaudhari	Principal and Professor	Chairman	09926170873
Dr. V. V. Chaudhari	Associate Professor	Co-ordinator	02011090614 96243475767
Dr. Ms. S.D. Jadhav	Professor, HOD Pharm chemistry	Member	09923877437
Dr. A. A. Patil	Professor, HOD Pharmacology	Member	0982449140
Dr. Mrs. D. D. Bandekar	Professor, HOD Pharmacology	Member	09823425748
Dr. Mrs. K. S. Shinde	Professor, HOD QAT	Member	09881893603
Dr. B.P. Pimpale	Associate Professor, HOD Pharmaceutics	Member	09970838083
Mr. S. M. Dabhi	Office Superintendent	Member	09823727740
Mrs. A. G. More	T.Y.B. Pharm Class Teacher	Member	99909987967

Constitution and contact details of Antiragging committee members have been displayed on college web portal for ease of access.
Link of anti ragging committee constitution- <http://www.mcop.org.in/Images/Anti-Ragging%20Cell%20%20july%2019.pdf>



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Internal complaint committee/ antisexual Harassment Cell on website



Link on website- <http://www.mcop.org.in/Anti-Sexual%20Harassment%20Cell.aspx>



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Constitution of Internal Complaint Committee/ Antisexual Harassment Cell on website

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Constitution of Internal complaint Committee/ Anti-Sexual Harassment Cell

Internal Complaint Committee (ICC)

S. No.	Name of Faculty	Designation	Contact details
1	Dr. Mrs. Smriti S. Pimple	Chairperson	9850961255 (smriti.pimple@modpharm.com)
2	Dr. Mrs. Sonali S. Nigam	Member	9421061097 (sonalinigam@modpharm.com)
3	Dr. Mr. Vittal V. Chopade	Member	9546452767 (vitalmacoadi@gmail.com)
4	Mrs. Pooja Yadav	Member	9763483301
5	Mrs. Arpita A. Deshpande	Member	9822294575 (a.deshpande@modpharm.com)
6	Mrs. Sushma Ushale	Member	980740499
7	Miss. Rudhika Baheti	Student Representative	8504311@gmail.com
8	Miss. Soniksha Vishnu Borole	Student Representative	samikshaborole2111@gmail.com
9	Miss. Mugdha Vikas Bhatnagar	Student Representative	mugdha2010@gmail.com

Constitution of Internal complaint Committee/ Anti-Sexual Harassment Cell have been displayed on web portal.
Link for constitution ICC- http://www.mcop.org.in/Images/composition_of_ICC_20-21.pdf

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Online grievance submission through VM-Edulife Portal

Students can submit their grievances (Grievance redressal cell, internal complaint committee grievance, Antiragging Cell) through VM- Edulife portal.

Link for raising and viewing grievances -<https://portal.vmedulife.com/modules/grievance/#/>

Students can submit their grievances in the following steps:

Students can submit their grievances through the Vm-edulife portal.

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A step-by-step guide for online grievance submission through Vm-edulife portal, Step-2

MCOP Nigdi

Online Grievance Link

Total

Closed

In Progress

Pending

Add Grievance

Subject *

Description *

Date *

Total of Attachment

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A step-by-step guide for online grievance submission through Vm-edulife portal, Step-3

MCOP Nigdi

Salient Features of e-Grievance

Raise & Followup your Grievance
Easily raise your grievance from your vm-edulife account itself. Check the status of grievance whether resolved or not.

A step-by-step guide for online grievance submission through Vm-edulife portal, Step-4

MCOP Nigdi

Raise & View e-Grievances

Pending: 0 In progress: 0 Closed: 0

My Grievances

How grievance added: On Website click on Add Grievance button to add the grievance.

Grievance Consider Committees

Download App Privacy Policy Terms of Use Powered by Vm-edulife

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Mechanism for submission of offline students' grievances



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Prof. Dr. P. D. Chaudhari
M.Pharm., Ph.D.
Principal

Prof. Dr. G. R. Ekbote
M.S., M.N.A.M.S.
Chairman, Business Council

Mechanism for submission of offline student's grievances

Students can deposit their complaints / grievances in the complaint box kept outside the office.



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Mechanism for submission of offline students' grievances of grievance redressal cell



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Mechanism for submission of offline students' grievances of Antiragging cell



Progressive Education Society's
MODERN COLLEGE OF PHARMACY
Accredited by NAAC
Best College Award by Savitribai Phule Pune University



Approved by All India Council for Technical Education, New Delhi, Pharmacy Council of India, New Delhi,
Directorate of Technical Education, Mumbai (MS), Permanently Affiliated to
Savitribai Phule Pune University, Pune & Approved under Section 2 (f) & 12 (B) of UGC Act, 1956
Section No.21, Yamunanagar, Nigdi, Pune-411 044. (M.S.) Tel. : 020-27661315 Fax: 020-27661314
E-mail : mcpnigdi44@gmail.com Website : www.mcop.org.in

Prof. Dr. P. D. Chaudhari
M.Pharm., Ph.D.
Principal

Prof. Dr. G. R. Ekbote
M.S., M.N.A.M.S.
Chairman, Business Council

Mechanism for Redressal of Ragging cases

Mechanism of Redressal of students' grievances regarding Ragging cases. The Institution has a transparent mechanism for timely redressal of students' grievances for including sexual harassment and ragging cases. The students submit their grievances either directly to the Principal or to the IQAC by dropping their grievances in the complaint and suggestion boxes placed in all academic blocks of the institution. The students' grievance Cell then brings the grievances to the IQAC office where the grievances are addressed by a committee which include the Principal, the IQAC Co-ordinator and the IQAC member who is incharge of students' grievances and anti-ragging cell. To address the various gender based issues that are prevalent in our society today, the college has set up the Anti-ragging cell for prevention of Sexual Harassment and ragging cases under the guidance and supervision of the Principal. In compliance with the directives of the Hon'ble Supreme Court of India and the UGC regulations on curbing the menace of ragging in Higher Educational institutions, 2009, the College has formed the Anti-Ragging Committee, Cell and squad for overseeing the implementation of the provisions of the verdict


Dr V. V. Chopade
Co-ordinator
Anti-Ragging cell




Dr P. D. Chaudhari
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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Mechanism for submission of offline students' grievances of internal complaint committee



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Section No.21, Yamunanagar, Nigdi, Pune-411 044. (M.S.) Tel.: 020-27661315 Fax: 020-27661314
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Principal

Prof. Dr. G. R. Ekbote
M.S., M.N.A.M.S.
Chairman, Business Council

Mechanism of Grievance redressal of Internal Complaint Committee/Antisexual harassment Cell

- The complaint box shall be opened every month to collect and sort out the complaints. The complainant shall be summoned to hear complaints if necessary. Complaint of harassment will be promptly and carefully investigated and investigation will include interview with all relevant persons including the accused and other potential witness in the case of sexual harassment and decision on grievances to be taken at a fairly senior level.
- After hearing of complaint, the committee shall take appropriate decision and then same is communicated to the complainant if required. Any student filling genuine harassment complaint shall be protected from reprisal or retaliation as a result of filling the complaint. Investigators will make every effort to strike a balance between the party's desires for privacy and the need to conduct a fair and effective investigation.
- If the complainant is not satisfied with the decision of the committee then she/he can make appeal before the Campus Co-ordinator.
- Anti sexual harassment cell shall take rational decision to discharge its duties/responsibilities for a smooth and efficient functioning of the college and to monitor overall discipline.



Principal
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Proof for Implementation of guidelines of statutory/regulatory bodies

- The institution has Grievance Redressal Cell, Internal Complaints Committee and Anti ragging Cell to handle timely redressal of students grievances including sexual harassment and ragging cases.
- Grievance Redressal Cell facilitates the resolution of grievances in a fair and impartial manner maintaining necessary confidentiality
- Anti ragging committee and Anti Ragging squad
- Internal Complaint Committee is responsible for looking into any complaints filed by students and staff about grievances at the college.
- Grievance Redressal Portal for submission of online grievances
- Institution has provided disciplinary guidelines to the students.

The guidelines have been uploaded on website for stakeholders' reference.

- For statutory guidelines of Grievance redressal cell please refer - <http://www.mcop.org.in/Grievance%20Redressal%20Cell.aspx>
- For statutory guidelines of Anti-Ragging Cell please refer- <http://www.mcop.org.in/Anti-ragging%20Cell.aspx> Toll free helpline number and Email Id also available on website.
- For statutory guidelines of Internal complaint Committee please refer- <http://www.mcop.org.in/Anti-Sexual%20Harrassment%20Cell.aspx>




Principal
P. E. Society's
Modern College of Pharmacy
Yamunanagar Sector No 2*
Nigdi, Pune-411044



Details of statutory/regulatory Committees



The UGC Regulations for Grievance Redressal, UGC regulations for Anti-Ragging, Maharashtra Prohibition of Ragging Act, 1999 and UGC regulations for Internal complaint committee have been uploaded on website. Accordingly, committees have been formed in the institute. The following index can be referred to for the regulations and guidelines by statutory committees for grievance redressal, governing regulations implemented and constitution of different committees.

Index of Details of statutory/regulatory Committees

<u>UGC Regulations for Grievance Redressal</u>
<u>AICTE guidelines of Grievance redressal Cell</u>
<u>UGC regulations for Anti-Ragging</u>
<u>Maharashtra Prohibition of Ragging Act, 1999</u>
<u>UGC regulations for Internal complaint committee</u>
<u>AICTE Approval Process Handbook (2019-2020)</u>
<u>Different committees for redressal of student grievances in the institute</u>
<u>Governing regulations implemented</u>
<u>Constitution of Grievance redressal cell</u>
<u>Constitution of Anti-Ragging cell</u>
<u>Constitution of Internal complaint committee</u>



UGC Regulations for Grievance Redressal

 प्रो. रजनीश जैन सचिव Prof. Rajnish Jain Secretary	 विश्वविद्यालय अनुदान आयोग University Grants Commission (मानव संसाधन विकास मंत्रालय, भारत सरकार) (Ministry of Human Resource Development, Govt. of India) बहादुरशाह जफर मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002 Ph.: 011-23236288/23239337 Fax : 011-2323 8858 E-mail : secyugr@nic.in
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F.No. 14-4/2012(CPP-II) 7th December, 2018

PUBLIC NOTICE
ON
UGC (GRIEVANCE REDRESSAL) REGULATIONS, 2018

UGC had notified UGC (Grievance Redressal) Regulations, 2012 in official Gazette of India on **23rd March, 2013**. These regulations were aimed at addressing and effectively resolving grievances of students related to Higher Educational Institutions.

The UGC had received a number of responses on these regulations and hence constituted an Expert Committee to revisit UGC (Grievance Redressal) Regulations, 2012. The draft University Grants Commission (Grievance Redressal of Students) Regulations, 2018 prepared by the Committee is attached herewith for observations and suggestions of stakeholders. The feedback and comments on the above draft may be sent to UGC via email grmhei.2018@gmail.com on or before **31st December, 2018**.


(Prof. Rajnish Jain)


Principal
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Pune - 411 044.

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UGC Regulations for Grievance Redressal.....Continued

qualification from a university and which, in accordance with the rules and regulations of such university, is recognised as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification;

(d) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956.

(e) "declared admission policy" means such policy for admission to a course or program of study as may be offered by the institution and published in the prospectus referred to in sub-regulation (1) of regulation 3;

(f) "grievances" include the following complaints of the aggrieved students, namely:

- i. making admission contrary to merit determined in accordance with the declared admission policy of the institution;
- ii. irregularity in the admission process adopted by the institution;
- iii. refusing admission in accordance with the declared admission policy of the institution;
- iv. non publication of prospectus, (either hard copy / online) as specified in these regulations;
- v. publishing any information in the prospectus, which is false or misleading, and not based on facts;
- vi. withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a students for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
- vii. demand of money in excess of that specified in the declared admission policy to be charged by such institution;



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UGC Regulations for Grievance Redressal.....Continued

(n) "Ombudsperson" means the Ombudsperson appointed under these regulations;

(o) "University" means a university established or incorporated by or under a Central Act or a State Act and includes an institution deemed to be university declared as such under Section 3 of the Act.

3. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS AND PRICING:

i. Every higher educational institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:

(a) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;

(b) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;

(c) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;

(d) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;



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UGC Regulations for Grievance Redressal.....Continued

publication and distribution and no profit be made out of the publication, distribution or sale of prospectus.

4. GRIEVANCE REDRESSAL COMMITTEES (GRC):

A. Department Grievance Redressal Committee (DGRC)

- (i) In case of universities, all complaints relating to a department shall first be addressed to Department Grievance Redressal Committee (DGRC) to be constituted at the level of departments/school/center whose composition shall be as follows:
 - a) Head of the Department / School / Center – Chairperson
 - b) a Professor from outside the department / school / center to be nominated by the Head of HEI – Member
 - c) A faculty member well-versed with grievance redressal mechanism to be nominated by the Head of the Department – Member.
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The DGRC shall follow the principles of natural justice while deciding the grievances of the students.
- (v) The DGRC shall make efforts to resolve the grievance within the stipulated period and shall submit its report to the Head of the Institution within a period of 15 days from the date of receipt of complaint to the DGRC.
- (vi) The DGRC shall provide a copy of the report to the aggrieved person(s).

B. Institutional Grievance Redressal Committee (IGRC)



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UGC Regulations for Grievance Redressal.....Continued

- (i) In case of colleges, all complaints shall first be addressed to College Grievance Redressal Committee (CGRC) whose composition shall be as follows:
 - a) Principal of the college -Chairperson
 - b) Two senior faculty members nominated by the principal of the College.
- (ii) The tenure of the members shall be two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The CGRC shall follow the principles of natural justice while considering the grievances of the students.
- (v) The CGRC shall send the report and recommendations to the Vice-Chancellor of the affiliating university within a period of 15 days of receiving the complaint.

D. University Grievance Redressal Committee (UGRC)

- (i) In case of grievances not resolved by CGRC, it shall be referred to University Grievance Redressal Committee (UGRC) for which the Vice-chancellor of the affiliating university shall constitute a University Grievance Redressal Committee (UGRC) consisting of five members for a individual colleges or a group of colleges keeping in view the location of the college(s). The UGRC shall be constituted by the Vice-chancellor of the affiliating university consisting of :
 - a) A senior Professor of the university – Chairperson
 - b) Dean, Student Welfare or its equivalent - Member
 - c) Three Principals drawn from the affiliating colleges, on rotation basis to be nominated by the Vice-Chancellor – Members
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.



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UGC Regulations for Grievance Redressal.....Continued

- (a) Nominee of the Governor of the State or his nominee - Chairperson
- (b) Vice-Chancellor of a University of State to be nominated by the State Government – Member
- (c) Vice-Chancellor of the concerned State University – Member
- (d) Registrar of the concerned State University – Secretary (non-voting)
- (vi) The Ombudsperson in a Central University and institution deemed to be university shall be appointed by the Executive Council of the Central University or the equivalent statutory body of the Deemed to be University, as the case may be, on part - time basis from a panel of three member recommended by the search committee consisting of the following members, namely:-
 - (a) Nominee of University Grants Commission – Chairperson
 - (b) One Vice Chancellor from Central University to be nominated by UGC (for Central Universities) – Member

OR

- One Vice Chancellor from institution deemed to be university to be nominated by the UGC (for Deemed to be Universities) - Member
- (c) The Vice Chancellor of the university – Member
- (d) The Registrar of the university – Secretary (Non-Voting)
- (vii) The Ombudsperson shall be a part time officer appointed for a period of three years from the date he/she assumes the office and may be reappointed for another one term in the same university.
- (viii) The Ombudsperson shall be paid the sitting fee per day as per the norms of the university for hearing the cases, in addition to the reimbursement of the conveyance.



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UGC Regulations for Grievance Redressal.....Continued

- (iv) An aggrieved person may appear either in person or be represented by such person as may be authorized to present his/her case.
- (v) The Grievances not resolved at the appropriate Grievance Redressal Committee(s) shall be referred to the Ombudsperson.
- (vi) The institution shall co-operate with the Ombudsperson or the Grievance Redressal Committee(s), as the case may be, in redressal of grievances and failure to do so may be reported by the Ombudsperson to the Vice Chancellor.
- (vii) On the conclusion of proceedings, the Ombudsperson shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue, after giving due hearing to both the parties.
- (viii) Every order under the signature of the Ombudsperson shall be provided to the aggrieved person and the institution and shall be placed on the website of the institution.
- (ix) The institution shall comply with the recommendations of the Ombudsperson. Any recommendations of the Ombudsperson not complied with by the institution shall be reported by the Ombudsperson to the Commission.
- (x) In case of any false or frivolous complaint, the Ombudsperson may recommend appropriate action against the complainant.

8. INFORMATION REGARDING OMBUDSPERSON GRIEVANCE REDRESSAL COMMITTEE:

The institution shall provide detailed information regarding provisions of Grievance Redressal Committee(s) and Ombudsperson on their website and in their prospectus prominently.

9. CONSEQUENCES OF NON-COMPLIANCE:


The Commission shall in respect of any institution which willfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal



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AICTE guidelines of Grievance redressal Cell

 अखिल भारतीय तकनीकी शिक्षा परिषद्
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
(भारत सरकार का एक सांख्यिक निकाय) (A STATUTORY BODY OF THE GOVT OF INDIA)

July 9, 2012

No. 1-101/DPC/AICTE/Ombudsman/2012

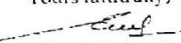
To
The Regional Officer
AICTE-WRO
Industrial Assurance Building,
2nd Floor, Nariman Road, Mumbai - 400 020.

Subject: AICTE Regulation for Establishment of a Grievance Redressal Committee;
and appointment of Ombudsman, by the Technological and Affiliating
Universities/AICTE approved Institutions.

Sir,


Please find enclosed herewith a copy of the communication addressed to all Registrars of Technological/Affiliating Universities & All Directors/Principals of Technical Institutions on the above subject alongwith the copy of regulation. It is requested that a copy of the same may please be sent to all the Registrars of Technological/Affiliating Universities & Directors/Principals of all AICTE approved institutions for compliance of the same. Please make ensure that all Institutions may comply with the above regulation. A compliance report in respect of the above regulation may please be obtained by your office for necessary record please.

Thanking you,

Yours faithfully,

(Dr. S.K. Goel)
DD (Vig.)
Addl. Charge (PG)

2384
12-07-2012

7वीं मं, चन्दलोक भवन, जनपथ, नई दिल्ली - 110001
7th Floor, Chanderalok Building, Janpath, New Delhi-110 001
Ph : 011-23724151 - 57, Website : www.aicte-india.org

 Principal
B.E.S. Modern College of Pharmacy
Sector No.21, Yamunanagar, I
Pune - 411 044.

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AICTE guidelines of Grievance redressal Cell.....Continued

Any order of the Ombudsman not complied with by the Institution and any willful or repeatedly fails to comply with orders of the Ombudsman; AICTE may proceed to take action against such Institutions as per Clause 7 of the above said Regulations.

Accordingly, all AICTE Approved Institutions/Technological Universities shall comply with the above Regulations.

Yours faithfully,


(Dr. K.P. Isaac)
Member Secretary



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AICTE guidelines of Grievance redressal Cell.....Continued


 अखिल भारतीय तकनीकी शिक्षा परिषद्
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
(भारत सरकार का एक सांविधिक निकाय) (A STATUTORY BODY OF THE GOVT. OF INDIA)

No. T-101/DPC/AICTE/Ombudsman/2012

29th Nov., 2012

To

The Regional Officer,
AICTE - WRO,
2nd Floor
Industrial Assurance Building
V.N. Road, Opp. Churchgate Rly Station,
Churchgate, Mumbai - 400 020



Subject: AICTE Regulation for Establishment of a Grievance Redressal Committee; and appointment of Ombudsman, by the Technological and Affiliating Universities/AICTE approved Institutions.


Sir,

This is with reference to this office letter of even number dated 09.7.2012 wherein a copy of letter addressed to all Registrars of Technological/Affiliating Universities & All Directors/Principals of Technical Institutions on the above subject alongwith the copy of regulation has been forwarded to your office with the request to send a copy of the same to all the Registrars of Technological/Affiliating Universities & Directors/Principals of all AICTE approved institutions for compliance of the same. It is once again requested to send another copy of the letter signed by the Member Secretary addressed to all Registrars of Technological/Affiliating Universities & All Directors/Principals of Technical Institutions. Please make ensure that all Institutions may comply with the above regulation. A compliance report in respect of the above regulation may please be obtained by your office for necessary record please by 26.12.2012 positively.

Thanking you,

26.11.2012
05.12.2012


Yours faithfully,


(Dr. S.K. Goel)
DD (Vig.)
Addl. Charge (PG)

Encl: 1. Letter signed by Ms
2. Regulation
3. Public Notice copy

Mrs. Purni

7वीं तल, चन्दलोक भवन, जन्पथ, नई दिल्ली-110001
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UGC regulations for Anti-Ragging

UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN

BAHADURSHAH ZAFAR MARG, NEW DELHI – 110 002

UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN

HIGHER EDUCATIONAL INSTITUTIONS, 2009.

(Under Section 26 (1) (g) of the University Grants Commission Act, 1956)

Dated June, 2009.

PREAMBLE.


In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;

I. Title, commencement and applicability.-

1.1 These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".




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UGC regulations for Anti-Ragging.....continued

1.2 They shall come into force from the date of their publication in the Official Gazette.

1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.-

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it

3 Under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. What constitutes Ragging.-?

a. Ragging constitutes one or more of any of the following acts: a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;

b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;

c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;



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UGC regulations for Anti-Ragging.....continued

- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. Definitions.-

1) In these regulations unless the context otherwise requires,- a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956); b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year. c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations. d) "Commission" means the University Grants Commission; e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils. f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district. g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred. h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution. i) "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such



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UGC regulations for Anti-Ragging.....continued

institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma. j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act; k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.

(2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1887, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1887, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

a) No institution or any part of it thereof, including its elements, including, but not b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

6.1 An institution shall take the following steps in regard to admission or registration

of students; namely. a) Every public declaration of intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full. Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus. Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.



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d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.

e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.

f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioral pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.

g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.

h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent



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ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.

i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.

j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.

k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.

l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.

m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.

n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.

o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.



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6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely:
 - (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations;
 - (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee;
 - (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members ;
 - (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration.
 - (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such



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informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.

h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.

i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.

k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.

l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.

m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.

n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organization authorized to do so.

o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.



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p) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution. Such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.

q) The database shall be made available by Commission to the non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance to the Councils and to such bodies as may be authorized by the Commission or by the Central Government.

r) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

a) Every institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.

b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

c) Every institution shall also constitute a smaller body to be known as the Anti- Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.

e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution or any member of



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the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1. Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.

g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti - Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.

h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

6.4 Every institution shall take the following other measures, namely;

a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counseling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.

b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a



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mobile phone by the institution, the number of which shall be publicized among all students residing in the hostel.

c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.

d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.

e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.

f) The faculty of the institution and its non-teaching staff, which includes, but is not limited to the administrative staff, contract employees, security guards and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

g) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.

h) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

i) The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.

j) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.



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k) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and crosscheck whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.

l) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

m) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members o bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

n) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.

o) The Vice Chancellor of each University shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

7. Action to be taken by the Head of the institution.-

On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely:

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;



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- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Duties and Responsibilities of the Commission and the Councils.-

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely:



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- a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) In order to enable a student or any person to communicate with the Anti- Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
- e) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- f) The Commission and respective council shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution through an agency approved by the Ministry of Human Resource Development, Government of India; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- g) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorized by the Commission or by the Central Government.

8.2 The Commission shall take the following regulatory steps, namely:

- a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.



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b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.

c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission that the institution has complied with the anti-ragging measures.

d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorized accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.

e) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.

f) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

9. Administrative action in the event of ragging.-

9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under:

a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.

b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;

i. Suspension from attending classes and academic privileges.

ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.

iii. Debarring from appearing in any test/ examination or other evaluation process.



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- iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from 1 to 4 semesters.
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
 - x. Fine which may extend up to Rs.2.5 Lakh. Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.
- c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie.
- i. in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;
 - ii. in case of an order of a University, to its Chancellor.
 - iii. in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
- 9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely:
- i. Withdrawal of affiliation/recognition or other privileges conferred.
 - ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University. Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.
 - iii. Withholding grants allocated to it by the university, if any
 - iv. Withholding any grants canalized through the university to the institution.
 - v. Any other appropriate penalty within the powers of the university.



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9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental enquiry, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff. Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such action.

9.5 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one or more of the following measures, namely:

- i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations. Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.



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UGC regulations for Anti-Ragging.....continued

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THE GAZETTE OF INDIA, JULY 4, 2009 (ASADHA 13, 1931)

[PART II] - SEC. 4

ANNEXURE II
AFFIDAVIT BY PARENT/GUARDIAN

- I, Mr./Mrs./Ms. _____ (Full name of parent/guardian) father/mother/guardian of _____ (Full name of student with admission/registration/enrolment number) _____, having been admitted to _____ (name of the institution) _____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.
- 2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
- My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
 - My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this ____ day of _____ month of _____ year.

Signature of deponent
Name:
Address:
Telephone/ Mobile No.:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.
Verified at _____ (place) on this the _____ (day) of _____ (month), _____ (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the _____ (day) of _____ (month), _____ (year) after reading the contents of this affidavit.

OATH COMMISSIONER

प्रबंधक, भारत सरकार मुद्रणालय, फरीदाबाद द्वारा मुद्रित
एवं प्रकाशन नियंत्रक, दिल्ली, द्वारा प्रकाशित 2009
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UGC regulations for Anti-Ragging.....continued

PART III—SEC. 4]

THE GAZETTE OF INDIA, JULY 4, 2009 (ASADHA 13, 1931)

ANNEXURE I
AFFIDAVIT BY THE STUDENT

I, _____ (full name of student with admission/registration/enrolment number) s/o d/o Mr./Mrs./Ms. _____, having been admitted to _____ (name of the institution), have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.

b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this ____ day of _____ month of _____ year.

Signature of deponent
Name:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ (place) on this the _____ (day) of _____ (month) _____ (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the _____ (day) of _____ (month) _____ (year) after reading the contents of this affidavit.

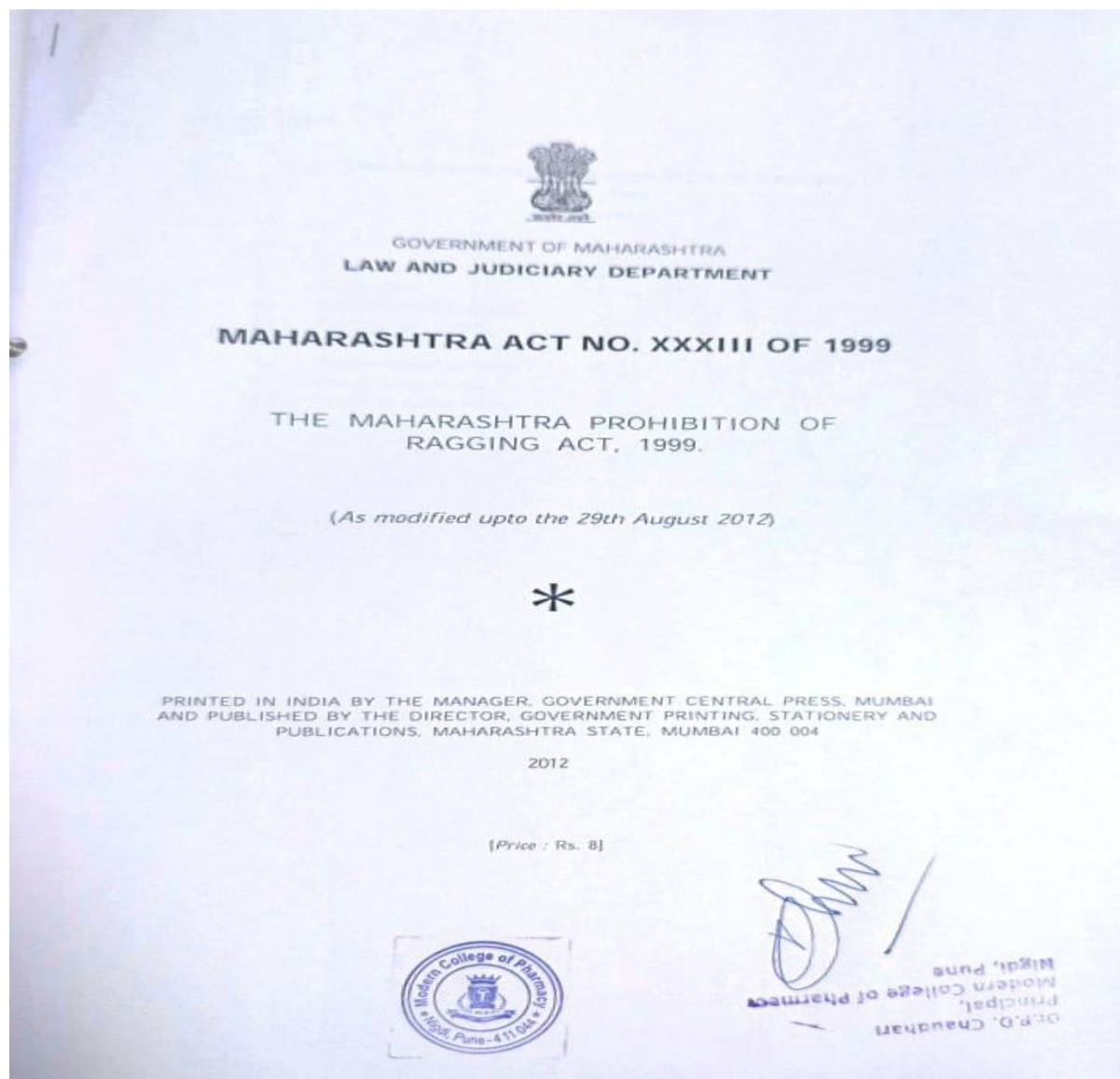


OATH COMMISSIONER

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Maharashtra Prohibition of Ragging Act 1999



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Maharashtra Prohibition of Ragging Act 1999.....continued

1999 : Mah. XXXIII]

(i)

THE MAHARASHTRA PROHIBITION OF RAGGING

ACT, 1999

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H 777—1



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Maharashtra Prohibition of Ragging Act 1999.....continued

MAHARASHTRA ACT No. XXXIII OF 1999¹.

[THE MAHARASHTRA PROHIBITION OF RAGGING
Act, 1999.]

(This Act received the assent of the Governor on the 13th May 1999 ; assent was first published in the *Maharashtra Government Gazette*, Part IV, Extraordinary, on the 15th May 1999.)

An Act to prohibit ragging in educational institutions in the State of Maharashtra.

WHEREAS it is expedient to enact a special law to prohibit ragging in educational institutions in the State of Maharashtra; It is hereby enacted in the Fiftieth Year of the Republic of India as follows :—

1. (7) This Act may be called the Maharashtra Prohibition of Ragging Act, 1999.

Short title and commencement.

(2) It shall come into force on such *date as the State Government may, by notification in the Official Gazette, appoint.

2. In this Act, unless the context otherwise requires,—

Definitions.

(a) "educational institution" means and includes a college, or other institution by whatever name called, carrying on the activity or imparting education therein (either exclusively or among other activities); and includes an orphanage or a boarding home or hostel or a tutorial institution or any other premises attached thereto ;

¹ For Statement of Objects and Reasons, see *Maharashtra Government Gazette*, Part V-A, Extraordinary, dated the 7th April 1999, p. 169.

* 1st June 1999, vide G. N., H. & T.E.D., No. Sankirna. 1098/(133/98)/UNI-3, dated the 19th May 1999, published in *Maharashtra Government Gazette*, 1999, Part IV-B, Extra, No. 301, p. 2.

(G.C.P.) H 777—2 (4742—9-2012)



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Maharashtra Prohibition of Ragging Act 1999.....continued

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Maharashtra Prohibition of Ragging Act, 1999 [1999: Mah. XXXIII]

(b) "head of the educational institution" means the Vice-Chancellor of the University, Dean of Medical Faculty, Director of the Institution or the Principal, Headmaster or the person responsible for the management of the educational institution ;

(c) "ragging " means display of disorderly conduct, doing of any act which causes or is likely to cause physical or psychological harm or raise apprehension or fear or shame or embarrassment to a student in any educational institution and includes—

(i) teasing, abusing, threatening or playing practical jokes on, or causing hurt to, such student ; or

(ii) asking a student to do any act or perform something which such student will not, in the ordinary course, willingly, do.

Prohibition of ragging. 3. Ragging within or outside of any educational institution is prohibited.

Penalty for ragging. 4. Whoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any educational institution shall, on conviction, be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.

Dismissal of student. 5. Any student convicted of an offence under section 4 shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.

Suspension of student. 6. (1) Whenever any student or, as the case may be, the parent or guardian, or a teacher of an educational institution complains, in writing, of ragging to the head of the educational institution, the head of that educational institution shall, without prejudice to the foregoing provisions, within seven days of the receipt of the complaint, enquire into the matter mentioned in the complaint and if, *prima facie*, it is found true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the Police Station having jurisdiction over the area in which the educational institution is situated, for further action.



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Maharashtra Prohibition of Ragging Act 1999.....continued

1999 : Mah. XXXIII] Maharashtra Prohibition of Ragging Act, 1999

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(2) Where, on enquiry by the head of the educational institution, it is proved that there is no substance, *prima facie*, in the complaint received under sub-section (1), he shall intimate the fact, in writing, to the complainant.

(3) The decision of the head of the educational institution that the student has indulged in ragging under sub-section (1), shall be final.

7. If the head of the educational institution fails or neglects to take action in the manner specified in section 6 when a complaint of ragging is made, such person shall be deemed to have abetted the offence of ragging and shall, on conviction, be punished as provided for in section 4. Deemed abetment.

8. (1) The State Government may, by notification in the *Official Gazette*, make rules for carrying out all or any of the purposes of this Act. Power to make rules.

(2) Every rule made under this Act shall be laid, as soon as may be, after it is made, before each House of the State Legislature, while it is in session for a total period of thirty days, which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session in which it is so laid or the session immediately following, both Houses agree in making any modification in the rules or both Houses agree that the rule should not be made, and notify such decision in the *Official Gazette*, the rule shall, from the date of publication of such notification, have effect only in such modified form or be of no effect, as the case may be ; so however, that any such modification or annulment shall be without prejudice to the validity of anything previously done or omitted to be done under that rule.

Government Central Press, Mumbai



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Maharashtra Prohibition of Ragging Act 1999.....continued

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UGC regulations for Internal complaint committee

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THE GAZETTE OF INDIA : EXTRAORDINARY

[PART III—SEC. 4]

- (जी) यदि वह एक मानित विश्वविद्यालय संस्थान है तो केन्द्र सरकार को उस मानित विश्वविद्यालय के आहरण की अनुशंसा करना;
- (एच) यदि वह किसी राज्य अधिनियम के अन्तर्गत स्थापित अथवा नियमित विश्वविद्यालय है तो उसके इस स्तर को आहरित करने के लिए उपयुक्त राज्य सरकार को सिफारिश करना;
- (आई) जैसे कि विश्वविद्यालय अनुदान आयोग अधिनियम 1956 के अन्तर्गत प्रावधान किया जाना हो तदनुसार अपने अधिकारों के अनुसार यथोचित रूप से ऐसी समयावधि के लिए दण्ड प्रदान कर सकता है जिस समय तक वह संस्थान इन विनियमों में निर्धारित प्रावधानों का अनुपालन नहीं करता है;
- (जे) इन विनियमों के अन्तर्गत आयोग द्वारा उस समय तक कार्रवाई नहीं की जाएगी जब तक कि संस्थान को अपना पक्ष प्रस्तुत करने के लिए प्रदत्त सुअवसर के आधार पर उनकी सुनवाई कर ली गई हो;

[विज्ञापन—III/4/असा./53]

जसपाल एस. संघु, सचिव, यूजीसी

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(University Grants Commission)

NOTIFICATION

New Delhi, the 2nd May, 2016

University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

No. F. 91-1/2013(TFGS).—In exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), read with sub-section (1) of Section 20 of the said Act, the University Grants Commission hereby makes the following regulations, namely:—

1. **Short title, application and commencement.**—(1) These regulations may be called the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
 - (2) They shall apply to all higher educational institutions in India.
 - (3) They shall come into force on the date of their publication in the Official Gazette.
2. **Definitions.**—In these regulations, unless the context otherwise requires:—
 - (a) "aggrieved woman" means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
 - (b) "Act" means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
 - (c) "campus" means the location or the land on which a Higher Educational Institution and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc., are situated and also includes extended campus and covers within its scope places visited as a student of the HEI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short-term placements, places used for camps, cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the HEI;



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UGC regulations for Internal complaint committee.....continued

[भाग III-खण्ड 4]

भारत का राजपत्र : असाधारण

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- (d) "Commission" means the University Grants Commission established under section 4 of the University Grants Commission Act, 1956 (3 of 1956);
- (e) "covered individuals" are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;
- (f) "employee" means a person as defined in the Act and also includes, for the purposes of these Regulations trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short-visits and camps;
- (g) "Executive Authority" means the chief executive authority of the HEI, by whatever name called, in which the general administration of the HEI is vested. For public funded institutions the Executive Authority means the Disciplinary Authority as indicated in Central Civil Services (Classification, Control and Appeal) Rules, 1965 or its equivalent rules;
- (h) "Higher Educational Institution" (HEI) means a university within the meaning of clause (j) of section 2, a college within the meaning of clause(b) of sub-section (1) of section 12A and an institution deemed to be a University under section 3 of the University Grants Commission Act, 1956 (3 of 1956);
- (i) "Internal Complaints Committee" (ICC) means Internal Complaints Committee to be constituted by an HEI under sub regulation (1) of regulation 4 of these regulations. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC;
- Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;
- (j) "protected activity" includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;
- (k) "sexual harassment" means-
- (i) "An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely:-
- (a) any unwelcome physical, verbal or non verbal conduct of sexual nature;
- (b) demand or request for sexual favours;
- (c) making sexually coloured remarks
- (d) physical contact and advances; or
- (e) showing pornography"
- (ii) any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behaviour that has explicit or implicit sexual undertones-
- (a) implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
- (b) implied or explicit threat of detrimental treatment in the conduct of work;
- (c) implied or explicit threat about the present or future status of the person concerned;
- (d) creating an intimidating offensive or hostile learning environment;
- (e) humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;



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UGC regulations for Internal complaint committee.....continued

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THE GAZETTE OF INDIA : EXTRAORDINARY

[PART III—SEC. 4]

- (l) "student" means a person duly admitted and pursuing a programme of study either through regular mode or distance mode, including short-term training programmes in a HEI;
Provided that a student who is in the process of taking admission in HEIs campus, although not yet admitted, shall be treated, for the purposes of these regulations, as a student of that HEI, where any incident of sexual harassment takes place against such student;
Provided that a student who is a participant in any of the activities in a HEI other than the HEI where such student is enrolled shall be treated, for the purposes of these regulations, as a student of that HEI where any incident of sexual harassment takes place against such student;
- (m) "third Party Harassment" refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider, who is not an employee or a student of the HEI, but a visitor to the HEI in some other capacity or for some other purpose or reason;
- (n) "victimisation" means any unfavourable treatment meted out to a person with an implicit or explicit intention to obtain sexual favour;
- (o) "workplace" means the campus of a HEI including-
- (a) Any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate HEIs;
 - (b) Any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereof in HEIs;
 - (c) Any place visited by the employee or student arising out of or during the course of employment or study including transportation provided by the Executive Authority for undertaking such journey for study in HEIs.

3. Responsibilities of the Higher Educational Institution- (1) Every HEI shall,-

- (a) Wherever required, appropriately subsume the spirit of the above definitions in its policy and regulations on prevention and prohibition of sexual harassment against the employees and the students, and modify its ordinances and rules in consonance with the requirements of the Regulations;
- (b) publicly notify the provisions against sexual harassment and ensure their wide dissemination;
- (c) organise training programmes or as the case may be, workshops for the officers, functionaries, faculty and students, as indicated in the SAKSHAM Report (Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses) of the Commission, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations;
- (d) act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation;
- (e) publicly commit itself to a zero tolerance policy towards sexual harassment;
- (f) reinforce its commitment to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels;
- (g) create awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
- (h) include in its prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual



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[भाग III—खण्ड 4]

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harassment, contact details of members of Internal Complaints Committee, complaints procedure and so on. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC;

Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;

- (i) inform employees and students of the recourse available to them if they are victims of sexual harassment;
- (j) organise regular orientation or training programmes for the members of the ICC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity;
- (k) proactively move to curb all forms of harassment of employees and students whether it is from those in a dominant power or hierarchical relationship within HEIs or owing to intimate partner violence or from peers or from elements outside of the geographical limits of the HEI;
- (l) be responsible to bring those guilty of sexual harassment against its employees and students to book and initiate all proceedings as required by law and also put in place mechanisms and redressal systems like the ICC to curb and prevent sexual harassment on its campus;
- (m) treat sexual harassment as a misconduct under service rules and initiate action for misconduct if the perpetrator is an employee;
- (n) treat sexual harassment as a violation of the disciplinary rules (leading up to rustication and expulsion) if the perpetrator is a student;
- (o) ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations;
- (p) monitor the timely submission of reports by the ICC;
- (q) prepare an annual status report with details on the number of cases filed and their disposal and submit the same to the Commission.

3.2 **Supportive measures.**—(1) The rules, regulations or any such other instrument by which ICC shall function have to be updated and revised from time-to-time, as court judgments and other laws and rules will continue to revise the legal framework within which the Act is to be implemented.

(2) The Executive Authority of the HEIs must mandatorily extend full support to see that the recommendations of the ICC are implemented in a timely manner. All possible institutional resources must be given to the functioning of the ICC, including office and building infrastructure (computers, photocopiers, audio-video, equipment, etc.), staff (typists, counselling and legal services) as, well as a sufficient allocation of financial resources.

(3) Vulnerable groups are particularly prone to harassment and also find it more difficult to complain. Vulnerability can be socially compounded by region, class, caste, sexual orientation, minority identity and by being differently abled. Enabling committees must be sensitive to such vulnerabilities and special needs.

(4) Since research students and doctoral candidates are particularly vulnerable the HEIs must ensure that the guidelines for ethics for Research Supervision are put in place.

(5) All HEIs must conduct a regular and half yearly review of the efficacy and implementation of their anti-sexual harassment policy.



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UGC regulations for Internal complaint committee.....continued

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THE GAZETTE OF INDIA : EXTRAORDINARY

[PART III—SEC. 4]

- (6) All Academic Staff Colleges (now known as Human Resource Development Centres (HRDCs) and Regional Centres for Capacity Building (RCCBs) must incorporate sessions on gender in their orientation and refresher courses. This should be across disciplines, and preferably mainstreamed using the UGC SAKSHAM Report which provides indicative modules in this regard.
- (7) Orientation courses for administrators conducted in HEIs must have a module on gender sensitization and sexual harassment issues. Regular workshops are to be conducted for all sections of the HEI community.
- (8) Counselling services must be institutionalised in all HEIs and must have well trained full-time counsellors.
- (9) Many HEIs having large campuses have a deficit in lighting and are experienced as unsafe places by the institutional community. Adequate lighting is a necessary aspect of infrastructure and maintenance.
- (10) Adequate and well trained security including a good proportion or balance of women security staff is necessary. Security staff must receive gender sensitization training as a part of conditions of appointment.
- (11) HEIs must ensure reliable public transport, especially within large campuses between different sections of the HEI, hostels, libraries, laboratories and main buildings, and especially those that do not have good access for day scholars. Lack of safety as well as harassment is exacerbated when employees and students cannot depend on safe public transport. Reliable transport may be considered by HEIs to enable employees and students to work late in libraries, laboratories and to attend programmes in the evenings.
- (12) Residential HEIs should accord priority to construction of women's hostels. For the growing population of young women wishing to access higher education, hostel accommodation is desirable in both urban and rural areas and at all levels of higher education which provides a modicum of protection from harassment of all kinds.
- (13) Concern for the safety of women students must not be cited to impose discriminatory rules for women in the hostels as compared to male students. Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, especially for women employees and students.
- (14) Adequate health facilities are equally mandatory for all HEIs. In the case of women this must include gender sensitive doctors and nurses, as well as the services of a gynaecologist.
- (15) The Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitization and remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti-sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.
- (16) Hostel Wardens, Provosts, Principals, Vice Chancellors, Legal Officers and other functionaries must be brought within the domain of accountability through amendments in the rules or Ordinances where necessary.
4. **Grievance redressal mechanism.**—(1) Every Executive Authority shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition:-



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- (a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section 2(o);

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organization:"

- (b) two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
- (c) Three students, **if the matter involves students**, who shall be enrolled at the undergraduate, master's, and research scholar levels respectively, elected through transparent democratic procedure;
- (d) one member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.
- (2) At least one-half of the total members of the ICC shall be women.
- (3) Persons in senior administrative positions in the HIEI, such as Vice-Chancellor, Pro Vice-Chancellors, Rectors, Registrar, Deans, Heads of Departments, etc., shall not be members of ICCs in order to ensure autonomy of their functioning.
- (4) The term of office of the members of the ICC shall be for a period of three years. HEIs may also employ a system whereby one-third of the members of the ICC may change every year.
- (5) The Member appointed from amongst the non-governmental organizations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the Executive Authority as may be prescribed.
- (6) Where the Presiding Officer or any member of the Internal Committee:
- (a) contravenes the provisions of section 16 of the Act; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section."

5. **Responsibilities of Internal Complaints Committee (ICC)** - The Internal Complaints Committee shall:
- (a) provide assistance if an employee or a student chooses to file a complaint with the police;



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UGC regulations for Internal complaint committee.....continued

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- (b) provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- (c) protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- (d) ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
- (e) ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

6. **The process for making complaint and conducting Inquiry** – The ICC shall comply with the procedure prescribed in these Regulations and the Act, for making a complaint and inquiring into the complaint in a time bound manner. The HEI shall provide all necessary facilities to the ICC to conduct the inquiry expeditiously and with required privacy

7. **Process of making complaint of sexual harassment** - An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident.

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee shall render all reasonable assistance to the person for making the complaint in writing:

Provided further that the ICC may, for the reasons to be accorded in the writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the person from filing a complaint within the said period."

Friends, relatives, Colleagues, Co-students, Psychologist, or any other associate of the victim may file the complaint in situations where the aggrieved person is unable to make a complaint on account of physical or mental incapacity or death.

8. **Process of conducting Inquiry-** (1) The ICC shall, upon receipt of the complaint, send one copy of the complaint to the respondent within a period of seven days of such receipt.

(2) Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of ten days.

(3) The inquiry has to be completed within a period of ninety days from the receipt of the complaint. The inquiry report, with recommendations, if any, has to be submitted within ten days from the completion of the inquiry to the Executive Authority of the HEI. Copy of the findings or recommendations shall also be served on both parties to the complaint.

(4) The Executive Authority of the HEI shall act on the recommendations of the committee within a period of thirty days from the receipt of the inquiry report, unless an appeal against the findings is filed within that time by either party.

(5) An appeal against the findings or /recommendations of the ICC may be filed by either party before the Executive Authority of the HEI within a period of thirty days from the date of the recommendations.

(6) If the Executive Authority of the HEI decides not to act as per the recommendations of the ICC, then it shall record written reasons for the same to be conveyed to ICC and both the parties to the proceedings. If on the other hand it is decided to act as per the recommendations of the ICC, then a show cause notice, answerable within ten days, shall be served on the party against whom action is decided to be taken. The Executive Authority of the HEI shall proceed only after considering the reply or hearing the aggrieved person.

(7) The aggrieved party may seek conciliation in order to settle the matter. No monetary settlement should be made as a basis of conciliation. The HEI shall facilitate a conciliation process through ICC, as the



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case may be, once it is sought. The resolution of the conflict to the full satisfaction of the aggrieved party wherever possible, is preferred to purely punitive intervention.

(8) The identities of the aggrieved party or victim or the witness or the offender shall not be made public or kept in the public domain especially during the process of the inquiry.

9. **Interim redressal**—The HEI may,

- transfer the complainant or the respondent to another section or department to minimise the risks involved in contact or interaction, if such a recommendation is made by the ICC;
- grant leave to the aggrieved with full protection of status and benefits for a period up to three months;
- restrain the respondent from reporting on or evaluating the work or performance or tests or examinations of the complainant;
- ensure that offenders are warned to keep a distance from the aggrieved, and wherever necessary, if there is a definite threat, restrain their entry into the campus;
- take strict measures to provide a conducive environment of safety and protection to the complainant against retaliation and victimisation as a consequence of making a complaint of sexual harassment.

10. **Punishment and compensation**—(1) Anyone found guilty of sexual harassment shall be punished in accordance with the service rules of the HEI, if the offender is an employee.

(2) Where the respondent is a student, depending upon the severity of the offence, the HEI may,—

- withhold privileges of the student such as access to the library, auditoria, halls of residence, transportation, scholarships, allowances, and identity card;
 - suspend or restrict entry into the campus for a specific period;
 - expel and strike off name from the rolls of the institution, including denial of readmission, if the offence so warrants;
 - award reformatory punishments like mandatory counselling and, or, performance of community services.
- (3) The aggrieved person is entitled to the payment of compensation. The HEI shall issue direction for payment of the compensation recommended by the ICC and accepted by the Executive Authority, which shall be recovered from the offender. The compensation payable shall be determined on the basis of—
- mental trauma, pain, suffering and distress caused to the aggrieved person;
 - the loss of career opportunity due to the incident of sexual harassment;
 - the medical expenses incurred by the victim for physical, psychiatric treatment;
 - the income and status of the alleged perpetrator and victim; and
 - the feasibility of such payment in lump sum or in instalments.

11. **Action against frivolous complaint.**—To ensure that the provisions for the protection of employees and students from sexual harassment do not get misused, provisions against false or malicious complaints have to be made and publicised within all HEIs. If the ICC concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue, or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the provisions of sub-regulations (1) of regulations 10, if the complainant happens to be an employee and as per sub-regulation (2)



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of that regulation, if the complainant happens to be a student. However, the mere inability to substantiate a complaint or provide adequate proof will not attract attention against the complainant. Malicious intent on the part of the complainant shall not be established without an inquiry, in accordance with the procedure prescribed, conducted before any action is recommended.

12. Consequences of non-compliance.—(1) The Commission shall, in respect of any institution that will fully contravene or repeatedly fails to comply with the obligations and duties laid out for the prevention, prohibition and redressal of sexual harassment of employees and students, take one or more of the following actions after providing due notice: -

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the University Grants Commission Act, 1956;
 - (b) removing the name of the university or college from the list maintained by the Commission under clause (f) of section 2 of said Act, 1956;
 - (c) withholding any grant allocated to the institution;
 - (d) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission;
 - (e) informing the general public, including potential candidates for employment or admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not provide for a zero tolerance policy against sexual harassment;
 - (f) recommending the affiliating university for withdrawal of affiliation, in case of a college;
 - (g) recommending the Central Government for withdrawal of declaration as an institution deemed to be university, in case of an institution deemed to be university;
 - (h) recommending the appropriate State Government for withdrawal of status as university in case of a university established or incorporated under a State Act;
 - (i) taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the University Grants Commission Act, 1956 for such duration of time till the institution complies with the provisions of these regulations.
- (2) No action shall be taken by the Commission under these regulations unless the Institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

[Advt.-III/4/Exty./53]

JASPAL S. SANDHU, Secy. UGC

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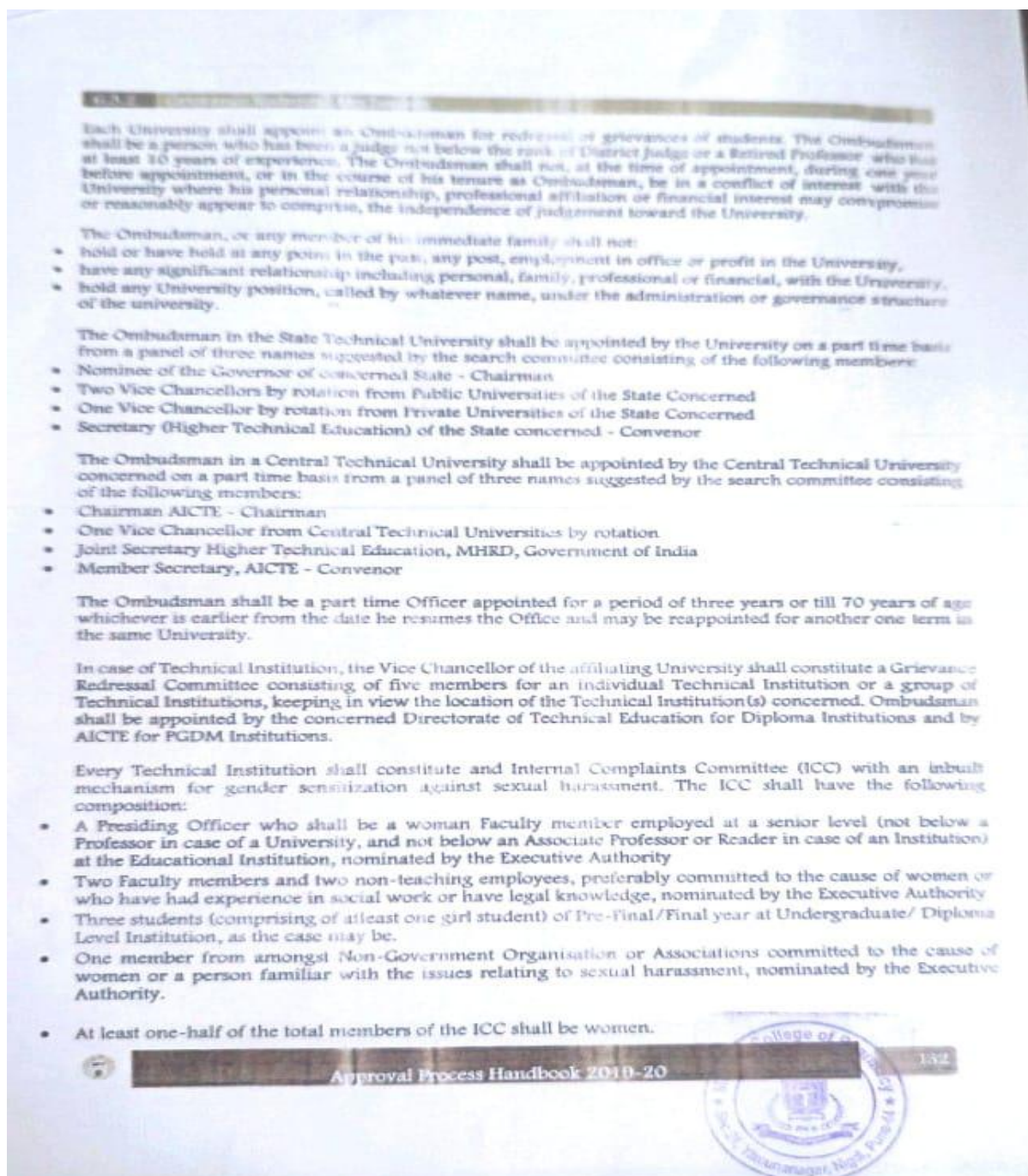
AICTE Approval Process Handbook (2019-2020)



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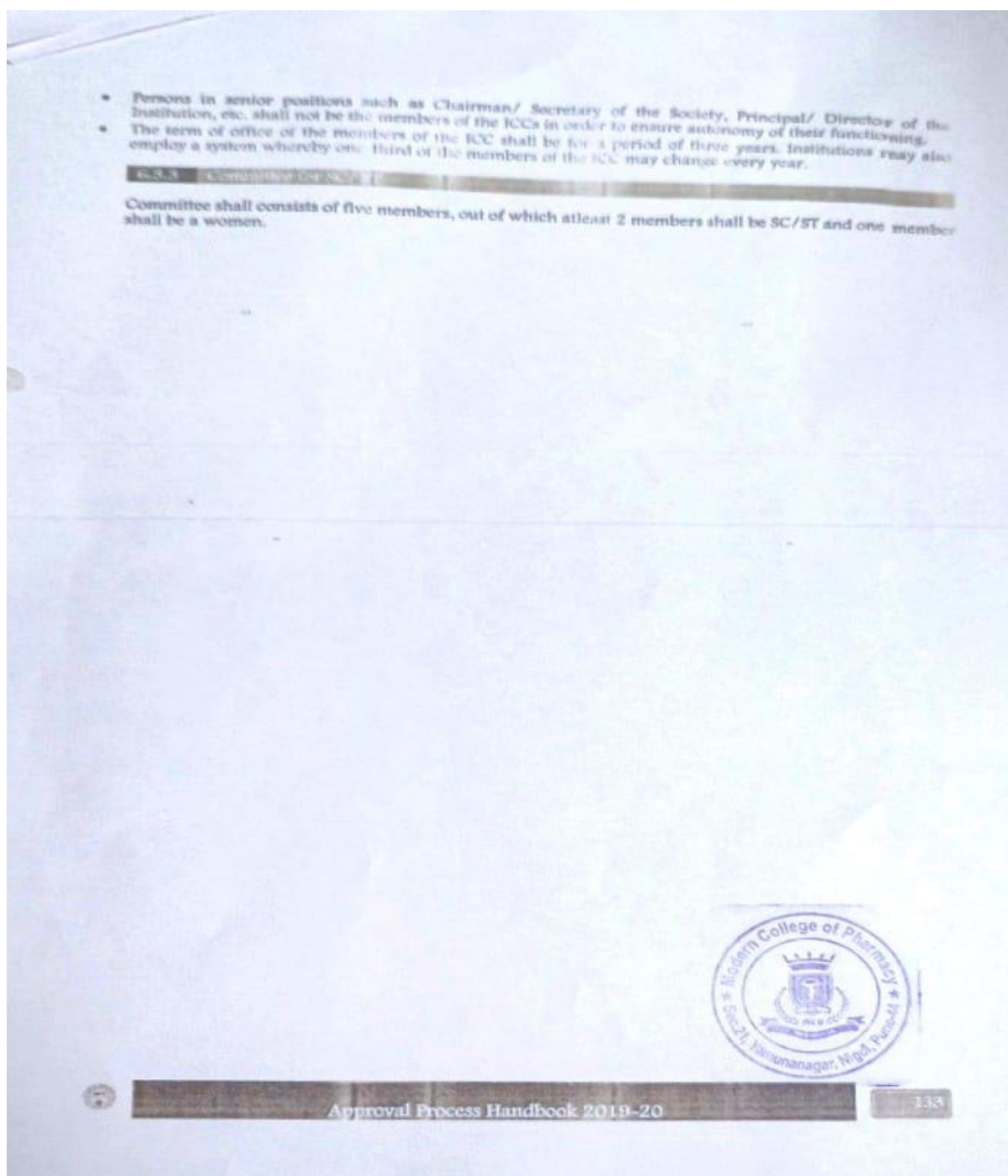
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Different committees for redressal of student grievances in the institute



Progressive Education Society's
MODERN COLLEGE OF PHARMACY
Accredited by NAAC
Best College Award by Savitribai Phule Pune University



1. IMPLEMENTATION OF REGULATORY BODIES IN THE ORGANIZATION

The institute has following governing committees for redressal of grievances.



Dr. P.D. Chaudhari
Principal,
Modern College of Pharmacy
Nigdi, Pune

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Governing regulations implemented



Progressive Education Society's
MODERN COLLEGE OF PHARMACY
 Accredited by NAAC
 Best College Award by Savitribai Phule Pune University



IMPLEMENTATION OF GUIDELINES OF STATUTORY/REGULATORY BODIES

Sr. No.	Committee	Regulatory Bodies For Guidelines
1	Grievance Redressal Cell	AICTE's Regulations For Establishment Of Grievance Redressal Committee , Regulations 2012 , University Grants Commission (Redressal of Grievances of Students) Regulations, 2023
2	Anti-Ragging cell	Maharashtra Prohibition of Ragging Act, 1999, UGC regulations on curbing the means of ragging in higher educational institutions 2009
3	Internal complaint committee/ antisexual Harassment cell	Ministry Of Human Resource Development University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015



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Constitution of Grievance Redressal cell 2021-22 & 2022-23

P. E. Society's

Modern College of Pharmacy, Nigdi, Pune 44

Grievance Redressal Cell

P. E. Society's Modern College of Pharmacy, Nigdi, Pune 44 has revised constitution of Grievance Redressal Cell in order to sort out grievances of students, staff, faculty and parents.

Constitution of Grievance Redressal Cell for Academic Year 2021-22 & 2022-23

S. No.	Name of Faculty	Designation	Contact Number	Signature
1	Dr. P. D. Chaudhari	Chairperson (Professor & Principal)	9011070913	
2	Dr. U. C. Galgatte	Coordinator (Associate Professor)	9890755938	
3	Dr. Ms. S. B. Jadhav	Member (Professor)	9922877457	
4	Dr. A. A. Phatak	Member (Professor)	9822449380	
5	Dr. Ms. D. D. Bandawane	Member (Professor)	9822425748	
6	Dr. B. P. Pimple	Member (Associate Professor)	9970830030	
7	Mr. S. M. Dalvi	Member (Office Superintendent)	9823727340	
8	Miss Vaishali Chitta (Student of B. Pharm.)	Member; Student Representative-Invitee	7744995230	
9	Mr. Vinay Manocha (Student of Pharm. D.)	Member; Student Representative-Invitee	8329507923	



Dr. P. D. Chaudhari
Principal

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P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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Constitution of Grievance Redressal cell 2019-20 & 2020-21

P. E. Society's Modern College of Pharmacy, Nigdi, Pune 44

Grievance Redressal Cell

P. E. Society's Modern College of Pharmacy, Nigdi, Pune 44 has revised composition of Grievance Redressal Cell in order to sort out grievances of students, staff, faculty and parents.

Constitution of Grievance Redressal Cell (2019-20 & 2020-21)

Sr. No.	Name of Faculty	Designation	Contact Number	Signature
1	Dr. P. D. Chaudhari	Chairperson (Professor & Principal)	9011070913	
2	Dr U. C. Galgatte	Coordinator (Associate Professor)	9890755938	
3	Dr. Ms. S. B. Jadhav	Member (Professor)	9922877457	
4	Dr A. A. Phatak	Member (Professor)	9822449380	
5	Dr. Ms. D. D. Bandawane	Member (Professor)	9822425748	
6	Dr. B. P. Pimple	Member (Associate Professor)	9970830030	
7	Mr. S M Dalvi	Member (Office Superintendent)	9823727340	
8	Miss Ruchita B Bhor (Student of B. Pharm.)	Member, Student representative, Invitee	7972231479	



Dr. P. D. Chaudhari

Principal

P. E. S. Modern College of Pharmacy
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Pune 411044

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Constitution of Grievance Redressal cell 2017-18 & 2018-19



P. E. Society's Modern College of Pharmacy, Nigdi, Pune 44

Grievance Redressal Cell

P. E. Society's Modern College of Pharmacy, Nigdi, Pune 44 has constituted Grievance Redressal Cell in order to sort out grievances of students, staff and faculty.

Constitution of Grievance Redressal Cell (2017-18 & 2018-19)

Sr. No.	Name of Faculty	Designation	Contact Number	Signature
1	Dr. P. D. Chaudhari	Chairperson (Professor & Principal)	9011070913	
2	Mr U. C. Galgatte	Coordinator (Associate Professor)	9890755938	
3	Dr. Ms. S. B. Jadhav	Member (Professor)	9922877457	
4	Dr A. A. Phatak	Member (Professor)	9822449380	
5	Dr. Ms. D. D. Bandawane	Member (Professor)	9822425748	
6	Dr. B. P. Pimple	Member (Assistant Professor)	9970830030	
7	Mr. S M Dalvi	Member (O. S.)	9823727340	
8	Miss Dipali Bhondawe (Student of M. Pharm.)	Member, Student representative, Invitee	9028907105	

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Constitution of Anti-Ragging cell 2022-23

Constitution of Anti-Ragging cell 2022-23

Progressive Education Society's
Modern college of Pharmacy, Nigdi, Pune-44
Anti-Ragging Committee Academic Year 2022-23



Constitution of Anti-Ragging Committee Date: 13/07/2022

Name	Designation	Position	Contact number	Email ID
Dr. P. D. Chaudhari	Principal and Professor	Chairman	98851279873 06121070913	pdchaudhari_21@yahoo.co.in
Dr. V.V Chopade	Associate Professor	Co-ordinator	09545452767	vithalchopade@gmail.com
Dr.S.B Jadhav	Professor, HOD P ^h chemistry	Member	09522877457	sbjadhav_pharma@yahoo.co.in
Dr. A. A Pathak	Professor, HOD Pharmaceutics	Member	09822449380	atulapin@yahoo.com
Dr. D.D. Bandawane	Professor HOD Pharmacology	Member	09822425748	spatil_pharma@yahoo.co.in
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Constitution of Anti-Ragging cell 2021-22



**Progressive Education Society's
Modern college of Pharmacy, Nigdi, Pune-44
Anti-Ragging Committee Academic Year 2021-22**

Constitution of Anti-Ragging Committee

Date: 20/07/2021

Name	Designation	Position	Contact number	Email ID
Dr. P. D. Chaudhari	Principal and Professor	Chairman	08851278673 09121070913	pdchaudhari_21@yahoo.co.in
Dr. V.V Chopade	Associate Professor	Co-ordinator	09545452767	vitthalchopade@gmail.com
Dr.S.B.Jadhav	Professor, HOD P ^h chemistry	Member	09922877467	sbjadhav_pharma@yahoo.co.in
Dr. A. A Pathak	Professor, HOD Pharmaceuticals	Member	09822449380	atulapin@yahoo.com
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Constitution of Anti-Ragging cell 2020-21

**Progressive Education Society's
Modern college of Pharmacy, Nigdi, Pune-44
Anti-Ragging Committee Academic Year 2020-21**

Constitution of Anti-ragging Committee Date: 12/08/2020

Name	Designation	Position	Contact number	Email. ID
Dr. P. D. Chaudhari	Principal and Professor	Chairman	09851279873 09121070913	pdchaudhari_21@yahoo.co.in
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Dr.S.B Jadhav	Professor, HOD P' chemistry	Member	09922877457	sbjadhav_pharma@yahoo.co.in
Dr. A. A Pathak	Professor, HOD Pharmaceutics	Member	09822449380	atulapin@yahoo.com
Dr. D.D. Bandawane	Professor HOD Pharmacology	Member	09822425748	spatil_pharma@yahoo.co.in
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Mr Tejas Bhimrao Anandkar	Boys Class representative	Member	8411084112	tejasanadkar07@gmail.com
Ms. Shreenidhi G Naik	Girls Class representative	Member	7410071129	shreenuaik793@gmail.com

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Constitution of Anti-Ragging cell 2019-20

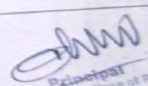
**Progressive Education Society's
Modern college of Pharmacy, Nigdi, Pune-44
Anti-Ragging Committee Academic Year 2019-20**

Constitution of Anti-ragging Committee Date: 12/06/2019

Name	Designation	Position	Contact number	Email ID
Dr. P. D. Chaudhari	Principal and Professor	Chairman	09851279873 09121070913	pdchaudhari_21@yahoo.co.in
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Dr. Ms. S.B Jadhav	Professor, HOD P' chemistry	Member	09922877457	sbjadhav_pharma@yahoo.co.in
Dr. A. A Pathak	Professor, HOD Pharmaceutics	Member	09822449380	atulapin@yahoo.com
Dr. Mrs. D.D Bandawane	Professor HOD Pharmacology	Member	09822425748	spatil_pharma@yahoo.co.in
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Mr Tejas Bhimrao Anandkar	Boys Class representative	Member	8411084112	Tejasanadkar07@gmail.com
Ms. Shreenidhi G Naik	Girls Class representative	Member	7410071129	Shreeunaik793@gmail.com


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Constitution of Anti-Ragging cell 2018-19

**Progressive Education Society's
Modern college of Pharmacy, Nigdi, Pune-44
Anti-Ragging Committee Academic Year 2018-19**

Constitution of Anti-ragging Committee

Date:12/06/2018

Name	Designation	Position	Contact number	Email. ID
Dr. P. D. Chaudhari	Principal and Professor	Chairman	09851279873 09121070913	pdchaudhari_21@yahoo.co.in
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Dr. Ms. S.B Jadhav	Professor, HOD P ^h chemistry	Member	09922877457	sbjadhav_pharma@yahoo.co
Dr. A. A Pathak	Professor, HOD Pharmaceutics	Member	09822449380	atulapin@yahoo.com
Dr. Mrs. D.D Bandawane	Professor HOD Pharmacology	Member	09822425748	spatil_pharma@yahoo.co.in
Dr. Mrs. K.S Shaikh	Professor, HOD QAT	Member	09881865610	karima78@rediffmail.com

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Ms. Mugdha Bandhuke	Girls Class representative	Member	7410071129	mugdhabandhuke@gmail.com

2



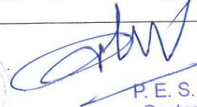



(Signature)
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P. E. S. Modern College of Pharmacy
Yashwantrao, Sector No.24, Nigdi,
Pune - 411 044.

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Constitution of Internal complaint committee 2021-22 & 2022-23

		<p>Progressive Education Society's MODERN COLLEGE OF PHARMACY Accredited by NAAC & NBA (B.Pharm. 2019 to June 2022) 'Best College Award' by Savitribai Phule Pune University</p>			
<p>Approved by All India Council for Technical Education, New Delhi, Pharmacy Council of India, New Delhi, Directorate of Technical Education, Mumbai (MS), Permanently affiliated to Savitribai Phule Pune University, Pune & Approved under Section (2 (f) & 12 (B) of UGC Act, 1956</p>					
<p>Sector No. 21, Yamunanagar, Nigdi, Pune - 411 044. (M.S.) Tel. : 020-27661314 / 15 E-mail : mcopnigdi44@gmail.com Website : www.mcop.org.in</p>					
<p>Prof. Dr. P. D. Chaudhari M.Pharm., Ph.D. Principal</p>			<p>Prof. Dr. Gajanan R. Ekbote M.S., M.N.A.M.S. Chairman, Business Council P.E.Society, Pune</p>		
Ref :			Date :		
			Date: 15/06/2022		
<u>OFFICE ORDER</u>					
Constitution of Internal Complaint Committee (ICC)					
Ref No: All India Council for Technical Education Regulations, Approval process Handbook (2019-2020)					
<p>The Constitution of ICC is revised as per new regulations laid down by AICTE. The following members of ICC are hereby informed to start the activities of ICC of Modern College of Pharmacy. The information about bill is enclosed herewith for your information and necessary action.</p>					
Composition Internal Complaint Committee (ICC)					
S. No.	Name of Faculty	Designation	Contact details		
1	Dr. Mrs. Smita S. Pimple Prof.	Chairperson	9850963259 (smita_pimple@rediffmail.com)		
2	Dr. Mrs. Sonali S. Nipate Asso. Prof.	Member	9421061097 (sonynipate@rediffmail.com)		
3	Dr. Mr. Vittal V. Chopade Asso. Prof.	Member	9545452767 (vitthalchopde@gmail.com)		
4	Mrs. Rohini Yadav Librarian	Member	9763583301		
5	Mrs. Arpita A. Deshpande Clerk	Member	9822294975 (k_ritoo@yahoo.co.in)		
6	Mrs. Sulabha Ubale Social worker	Member	985024099 (sulabhaubale@gmail.com)		
7	Ms. Vaishnavi P. Atole	Student Representative	(atolevaipramod4@gmail.com)		
8	Ms. Geetanjali N. Bhale	Student Representative	(geetanjaliabhale2003@gmail.com)		
			<p style="text-align: right;">  Principal P. E. S. Modern College of Pharmacy Sector No.21, Yamunanagar, Nigdi, Pune - 411 044. </p>		
					
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Constitution of Internal complaint committee 2019-20 & 2020-21

Progressive Education Society's
Modern College of Pharmacy
Nigdi, Pune-411044.

Date: 26/08/2019

OFFICE ORDER

Constitution of Internal Complaint Committee (ICC)


Ref No: All India Council for Technical Education Regulations, Approval process
Handbook (2019-2020)

The Constitution of ICC is revised as per new regulations laid down by AICTE.
The following members of ICC are hereby informed to start the activities of ICC of Modern College of Pharmacy. The information about bill is enclosed herewith for your information and necessary action.

Composition Internal Complaint Committee (ICC)

S. No.	Name of Faculty	Designation	Contact details
1	Dr. Mrs. Smita S. Pimple Prof.	Chairperson	9850963259 (smita_pimple@rediffmail.com)
2	Dr. Mrs. Sonali S. Nipate Asso. Prof.	Member	9421061097 (sonynipate@rediffmail.com)
3	Dr. Mr. Vittal V. Chopade Asso. Prof.	Member	9545452767 (vitthalchopde@gmail.com)
4	Mrs. Rohini Yadav Librarian	Member	9763583301
5	Mrs. Arpita A. Deshpande Clerk	Member	9822294975 (k_ritoo@yahoo.co.in)
6	Mrs. Sulabha Ubale Social worker	Member	9850240999
7	Miss. Radhika Baheti M. Ph. I sem Student	Student Representative	itsradhu11@gmail.com
8	Miss. Amrita M. Kulkarni T. Y. B. Pharm. Student	Student Representative	amritak0805@gmail.com
9	Miss. Aishwarya A. Zambare T. Y. B. Pharm. Student	Student Representative	aishwaryazambre24@gmail.com




Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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Constitution of Internal complaint committee 2018-19

P. E. Society's
Modern College of Pharmacy
Nigdi, Pune-411044.

INTERNAL COMPLAINT COMMITTEE (ICC) (2016-17 to 2018-19)

Date-06//07/2018

Internal Complaint Committee (ICC)

The college has established Internal Complaint Committee to resolve and monitor the complaints related to gender sensitization, prevention and prohibition of sexual harassment of women employees and students and redressal of grievances. The committee is constituted as per the Section 4 of All India Council for Technical Education Regulations, 2016 vide No F. AICTE/WH/2016/01 dated 10th June, 2016. The composition is as under.

Composition Internal Complaint Committee (ICC)

S No	Name of Faculty	Designation	Contact Number
1	Dr. Mrs. Smita S. Pimple	Chairperson	9850963259 (smita_pimple@rediffmail.com)
2	Dr. Mrs. Sonali S. Nipate	Member	9421061097 (sonynipate@rediffmail.com)
3	Dr. Mr. Vittal V. Chopade	Member	9545452767 (vitthalchopde@gmail.com)
4	Mrs. Rohini Yadav	Member	9763583301
5	Mrs. Sulabha Ubale	Member	9850240999


Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yerunanagar, Nigdi,
Pune - 411 044.




Dr. Smita Pimple
Chairperson

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Annual reports and minutes of meetings of the committee monitoring the activities and number of grievances redressed to prove timely redressal of the grievances

1. The committee prepares annual reports mentioning the number of grievances redressed.
2. Every grievance is given due attention to achieve timely redressal of the said grievances.
3. There are 03grievances found and resolved in last five years.

Table: Number of grievances redressed in last five years.


Year	No. of grievances received	Grievance redressal cell	Antiragging cell	Internal Complaint Committee
2022-23	0	0	0	0
2021-22	0	0	0	0
2020-21	01	01	0	0
2019-20	01	01	0	0
2018-19	01	01	0	0
Total	03			


Index of Annual reportsand minutes of meetingsof the committee monitoring the activities and number of grievances redressed to prove timely redressal of the grievances

Annual Reports of the committees
Annual reports ofGrievance redressal cell
Annual reports of Anti-Ragging cell
Annual reports of Internal complaint committee
Minutes of meetings of different committees indicating timely redressal of the grievances
Minutes of meeting of Grievance redressal Cell
Minutes of meeting of Antiragging cell
Minutes of meeting of Internal complaint committee



Annual report of Grievance redressal cell 2022-23

 Progressive Education Society's
MODERN COLLEGE OF PHARMACY
Accredited by NAAC
Best College Award by Savitribai Phule Pune University



Approved by All India Council for Technical Education, New Delhi, Pharmacy Council of India, New Delhi,
Directorate of Technical Education, Mumbai (MS), Permanently Affiliated to
Savitribai Phule Pune University, Pune & Approved under Section 2 (f) & 12 (B) of UGC Act, 1956

Section No.21, Yamunanagar, Nigdi, Pune -411 044. (M.S.) Tel.: 020-27661315 Fax: 020-27661314
E-mail: mcpnigdi44@gmail.com Website: www.mcop.org.in


Prof. Dr. P. D. Chaudhari
M.Pharm., Ph.D.
Principal

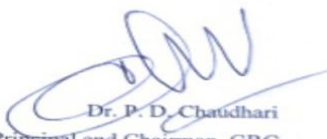
Prof. Dr. G. R. Ekbote
M.S., M.N.A.M.S.
Chairman, Business Council


Date-27/05/2023

Report of Grievance Redressal Cell for Academic Year 2022-23

In the academic year 2022-23, no any grievance/complaint was received by the GRC. One meeting was organized in the month of May 2023, to review the functioning of GRC during academic year 2022-23. It was decided to invite two students; one from B. Pharm. course and one from Pharm. D. course, as a student representative viz Mr. Atharva Joshi from T Y B. Pharm. and Miss Sakshi Latey from Pharm. D. course in the constitution of GRC. Also it was recommended to revise the faculty and to give representation to Pharm. D. faculty also. Therefore, it was decided to give representation of Pharm. D. faculty to Dr. Mrs. A. R. Kumbhar for next academic year 2023-24 and 2024-25. All the members were kind towards GRC for its smooth functioning.


Dr. U. C. Galgatte
Coordinator, GRC


Dr. P. D. Chaudhari
Principal and Chairman, GRC
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.



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Annual report of Grievance Redressal cell 2021-22


P. E. Society's

Modern College of Pharmacy, Nigdi, Pune 44.

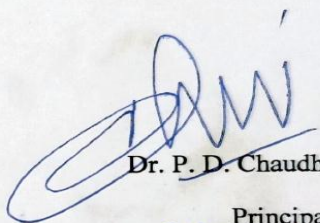
Date-25/05/2022

Report of Grievance Redressal Cell for Academic Year 2021-22

In the academic year 2021-22, the constitution of Grievance Redressal Cell was revised. In the revised constitution, the student Mr. Vinay Manocha from Pharm. D course was invited as one more student representative. However, no any compliant was received by Grievance Redressal Cell. All the members were kind towards GRC for its smooth function.


Dr. Upendra C Galgatte
Coordinator, GRC




Dr. P. D. Chaudhari
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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Annual report of Grievance Redressal cell 2020-21

P. E. Society's

Modern College of Pharmacy, Nigdi, Pune 44.

Date-16/07/2021

Report of Grievance Redressal Cell for Academic Year 2020-21

In the academic year 2020-21, one complaint against Mr. Dinesh Patil T. Y. B. Pharm. was received by Grievance redressal cell of the college. The complaint was raised by Miss. Yusra Hamdulay of the same class regarding misbehaviour of Mr. Dinesh Patil during online lecture. The complaint was resolved amicably by Grievance redressal cell. All the members were substantial towards GRC for its smooth function.

Dr. Upendra C Galgatte

Coordinator, GRC



Dr. P. D. Chaudhari

Principal

P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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Annual report of Grievance Redressalcell 2019-20

P. E. Society's


Modern College of Pharmacy, Nigdi, Pune 44.

Date-3/08/2020

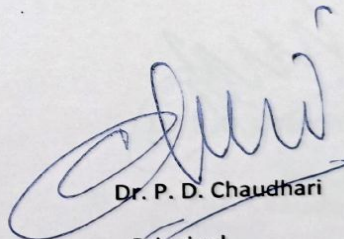
Report of Grievance Redressal Cell for Academic Year 2019-20

In the academic year 2019-20, one complaint against Miss Rachita Ranasubhe and Miss Esha Patel of S. Y. Pharm. D was received by Grievance redressal cell of the college. The complaint was raised by Deenanath Mangeshkar Hospital, Erandawane, Pune on 9th March 2020 regarding inappropriate behaviour & indiscipline in campus of Deenanath Mangeshkar Hospital. The complaint was resolved amicably by Grievance redressal cell and the information about action taken was communicated to Deenanath Mangeshkar Hospital. All the members were generous towards GRC for its smooth function.

Thanking you.


Dr. Upendra C Galgatte
Coordinator, GRC




Dr. P. D. Chaudhari
Principal
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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Annual report of Grievance Redressal cell 2018-19

P. E. Society's
Modern College of Pharmacy, Nigdi, Pune 44.

Date-30/05/2019

Report of Grievance Redressal Cell for Academic Year 2018-19

In the academic year 2018-19, one complaint of Mr Shailesh Lekhwani (Student of TY B. Pharm.) against Mr Mayuresh Takawale (Student of TY B. Pharm.) was received by grievance redressal cell. The complaint was resolved amicably by Grievance redressal cell. All the members were helping to GRC for its smooth operation.


Upendra C Galgatte
Coordinator, GRC


Dr. P. D. Chaudhari
Principal
Dr. P. D. Chaudhari
Principal,
Modern College of Pharmacy
Nigdi, Pune



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Annual report of Anti-Ragging cell 2022-23

Progressive Education Society's
Modern college of Pharmacy, Nigdi, Pune-44

Anti-Ragging cell

Academic Year 2022-23

Date: 27/05/2023

ANNUAL REPORT FOR ANTI-RAGGING CELL

Anti-Ragging Committee is constituted as per the guideline AICTE notification issued by dated 01/07/2009 and UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" ref no. F.1-16/2007 (CPP -II) dated 17/06 /2009 the college has constituted anti-ragging cell to curb the act of ragging in the college. Following meeting was conducted to observe the ragging cases in college premises

Sr no	Date Meetings for	Number of members present in meeting	No of cases observe	Remarks
1	13/07/2022	08	Nil	There were no untold incidences of ragging in college
2	10 /11/2022	10	Nil	There were no untold incidences of ragging in college
3	27/03/2023	10	Nil	There were no untold incidences of ragging in college

Overall observation: Regular meetings were conducted as per constituents of anti-ragging committee and there were no untold incidences observed of ragging in college.


Dr. V. V. Chopade
Co-ordinator
Anti-Ragging Committee




Dr. P. D. Chaudhari
Chairman
Anti-Ragging Committee
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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Annual report of Anti-Ragging cell 2021-22

Progressive Education Society's
Modern college of Pharmacy, Nigdi, Pune-44

Anti-Ragging cell

Academic Year 2021-22

Date: 28/05/2022

ANNUAL REPORT FOR ANTI-RAGGING CELL

Anti-Ragging Committee is constituted as per the guideline AICTE notification issued by dated 01/07/2009 and UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" ref no. F.1-16/2007 (CPP -II) dated 17/06 /2009 the college has constituted anti-ragging cell to curb the act of ragging in the college. Following meeting was conducted to observe the ragging cases in college premises

Sr no	Date Meetings for	Number of members present in meeting	No of cases observe	Remarks
1	21/07/2021	08	Nil	There were no untold incidences of ragging in college
2	05/01/2022	08	Nil	There were no untold incidences of ragging in college
3	03/03/2022	08	Nil	There were no untold incidences of ragging in college

Overall observation: Regular meetings were conducted as per constituents of anti-ragging committee and there were no untold incidences observed of ragging in college.


Dr. V. V. Chopade
Co-ordinator
Anti-Ragging Committee




Dr. P. D. Chaudhari
Chairman
Anti-Ragging Committee
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

[Back to Index of Annual reports and minutes of meetings of the committee monitoring the activities and number of grievances redressed to prove timely redressal of the grievances](#)



Annual report of Anti-Ragging cell 2020-21

Progressive Education Society's
Modern college of Pharmacy, Nigdi, Pune-44

Anti-Ragging cell

Academic Year 2020-21

Date: 25/05/2021

ANNUAL REPORT FOR ANTI-RAGGING CELL


Anti-Ragging Committee is constituted as per the guideline AICTE notification issued by dated 01/07/2009 and UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" ref no. F.1-16/2007 (CPP -II) dated 17/06 /2009 the college has constituted anti-ragging cell to curb the act of ragging in the college. Following meeting was conducted to observe the ragging cases in college premises

Sr no	Date for Meetings	Number of members present in meeting	No of cases observe	Remarks
1	12/08/2020	08	Nil	There were no untold incidences of ragging in college
2	16/12/2020	08	Nil	There were no untold incidences of ragging in college
3	25/02/2021	08	Nil	There were no untold incidences of ragging in college

Overall observation: Regular meetings were conducted as per constituents of anti-ragging committee and there were no untold incidences observed of ragging in college.


Dr. V. V. Chopade
Co-ordinator
Anti-Ragging Committee




Dr. P. D. Chaudhari
Chairman
Anti-Ragging Committee
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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Annual report of Anti-Ragging cell 2019-20

Progressive Education Society's
Modern college of Pharmacy, Nigdi, Pune-44

Anti-Ragging cell

Academic Year 2019-20

Date: 29/05/2020

ANNUAL REPORT FOR ANTI-RAGGING CELL


Anti-Ragging Committee is constituted as per the guideline AICTE notification issued by dated 01/07/2009 and UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" ref no. F, I-16/2007 (CPP-II) dated 17/06 /2009 the college has constituted anti-ragging cell to curb the act of ragging in the college. Following meeting was conducted to observe the ragging cases in college premises

Sr no	Date Meetings for	Number of members present in meeting	No of cases observe	Remarks
1	12/06/2019	08	Nil	There were no untold incidences of ragging in college
2	17/12/2019	08	Nil	There were no untold incidences of ragging in college
3	20/04/2020	08	Nil	There were no untold incidences of ragging in college

Overall observation: Regular meetings were conducted as per constituents of anti-ragging committee and there were no untold incidences observed of ragging in college.


Dr. V. V. Chopade
Co-ordinator
Anti-Ragging Committee




Dr. P. D. Chaudhari
Chairman
Anti-Ragging Committee
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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Annual report of Anti-Ragging cell 2018-19

Progressive Education Society's
Modern college of Pharmacy, Nigdi, Pune-44

Anti-Ragging cell

Academic Year 2018-19

Date: 30/05/2019

ANNUAL REPORT FOR ANTI-RAGGING CELL

Anti-Ragging Committee is constituted as per the guideline AICTE notification issued by dated 01/07/2009 and UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" ref no. F.1-16/2007 (CPP -II) dated 17/06 /2009 the college has constituted anti-ragging cell to curb the act of ragging in the college. Following meeting was conducted to observe the ragging cases in college premises

Sr no	Date for Meetings	Number of members present in meeting	No of cases observe	Remarks
1	23/06/2018	10	Nil	There were no untold incidences of ragging in college
2	10/09/2018	10	Nil	There were no untold incidences of ragging in college
3	22/01/2019	10	Nil	There were no untold incidences of ragging in college

Overall observation: Regular meetings were conducted as per constituents of anti-ragging committee and there were no untold incidences observed of ragging in college.

Dr. V. V. Chopade
Co-ordinator
Anti-Ragging Committee



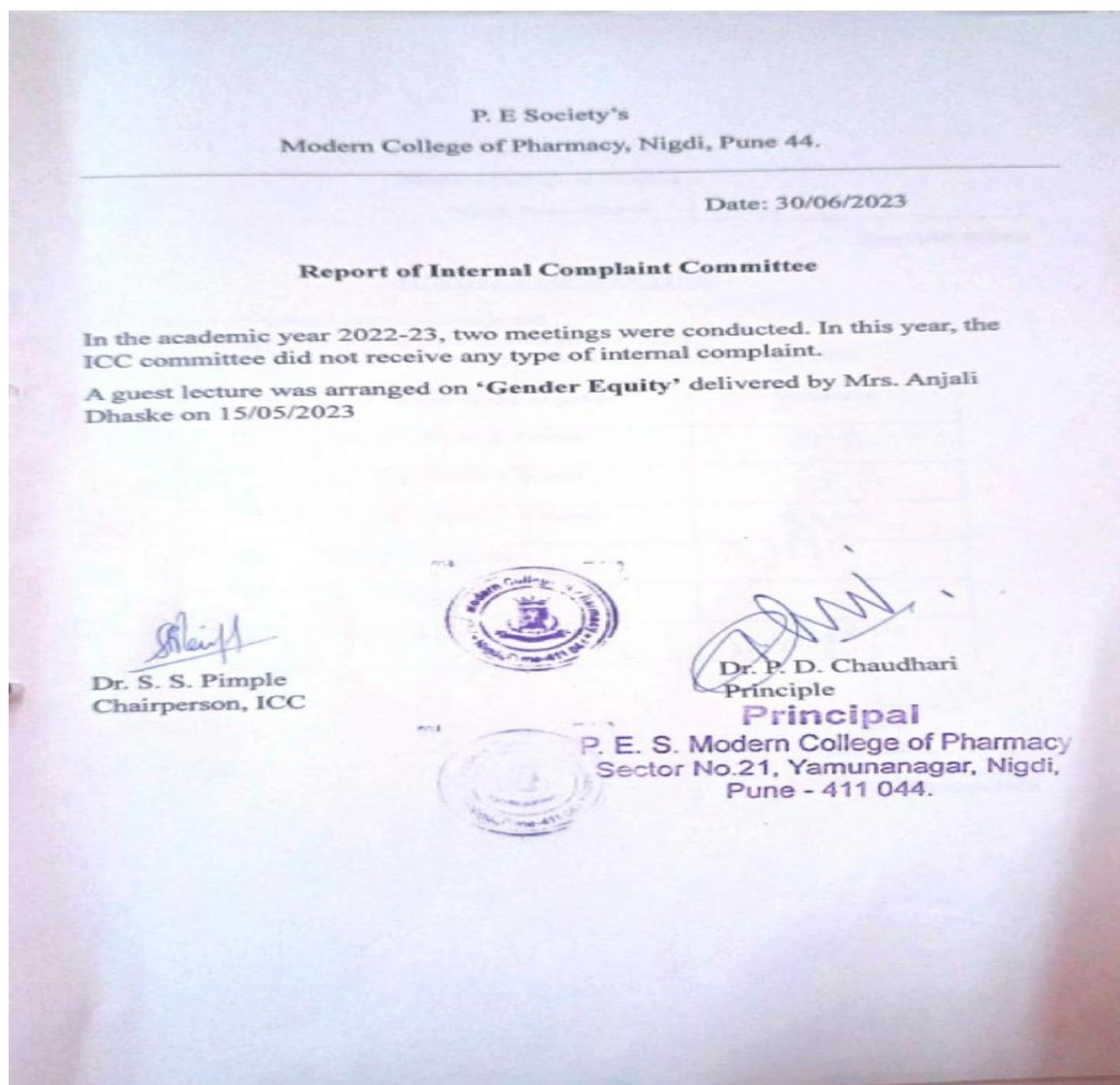
Dr. P. D. Chaudhari
Chairman
Anti-Ragging Committee
Principal

P. E. S. Modern College of Pharmacy
Sector No 21, Yamunanagar, Nigdi,
Pune - 411 044.

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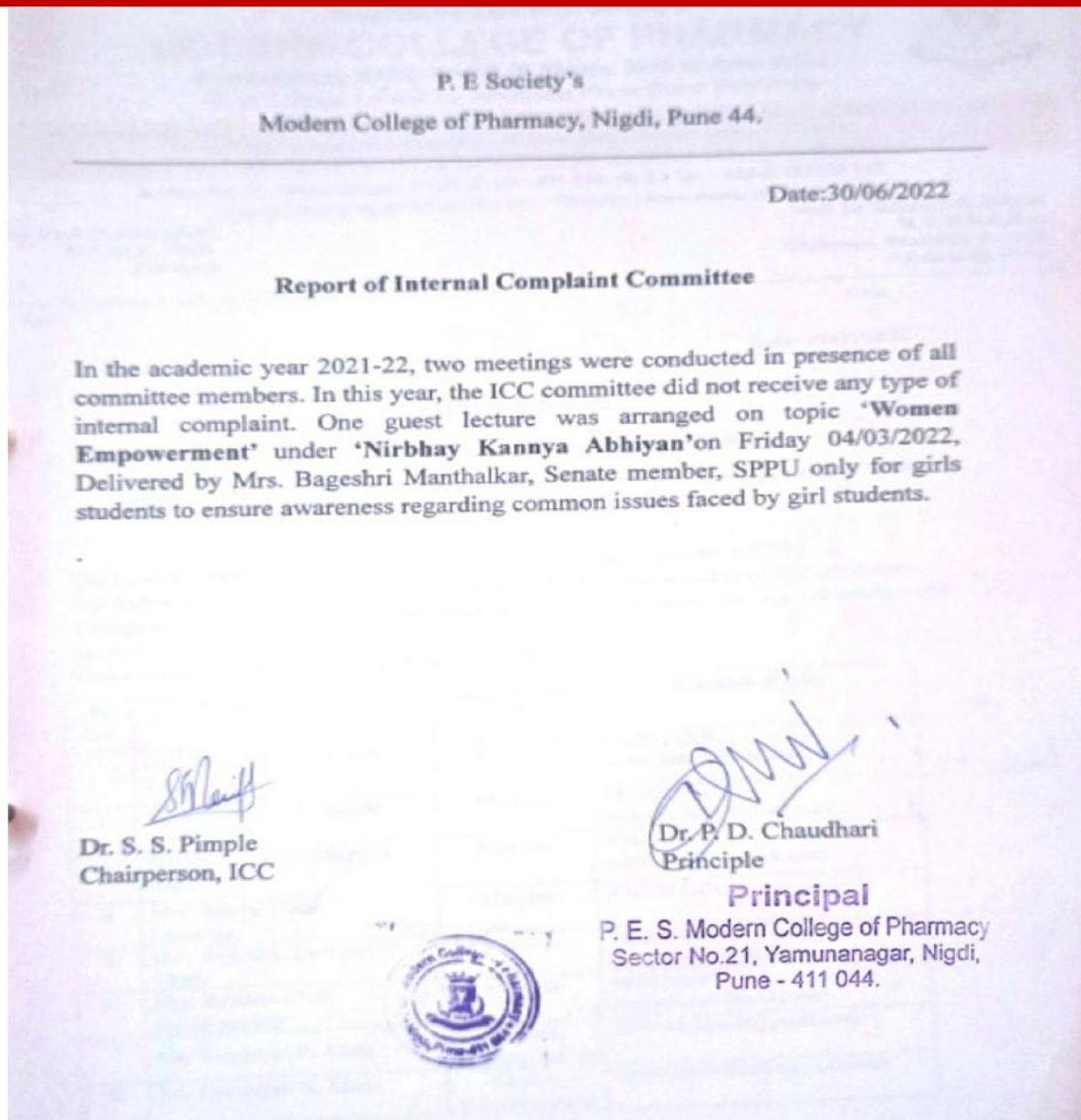


Annual report of internal complaint committee 2022-23



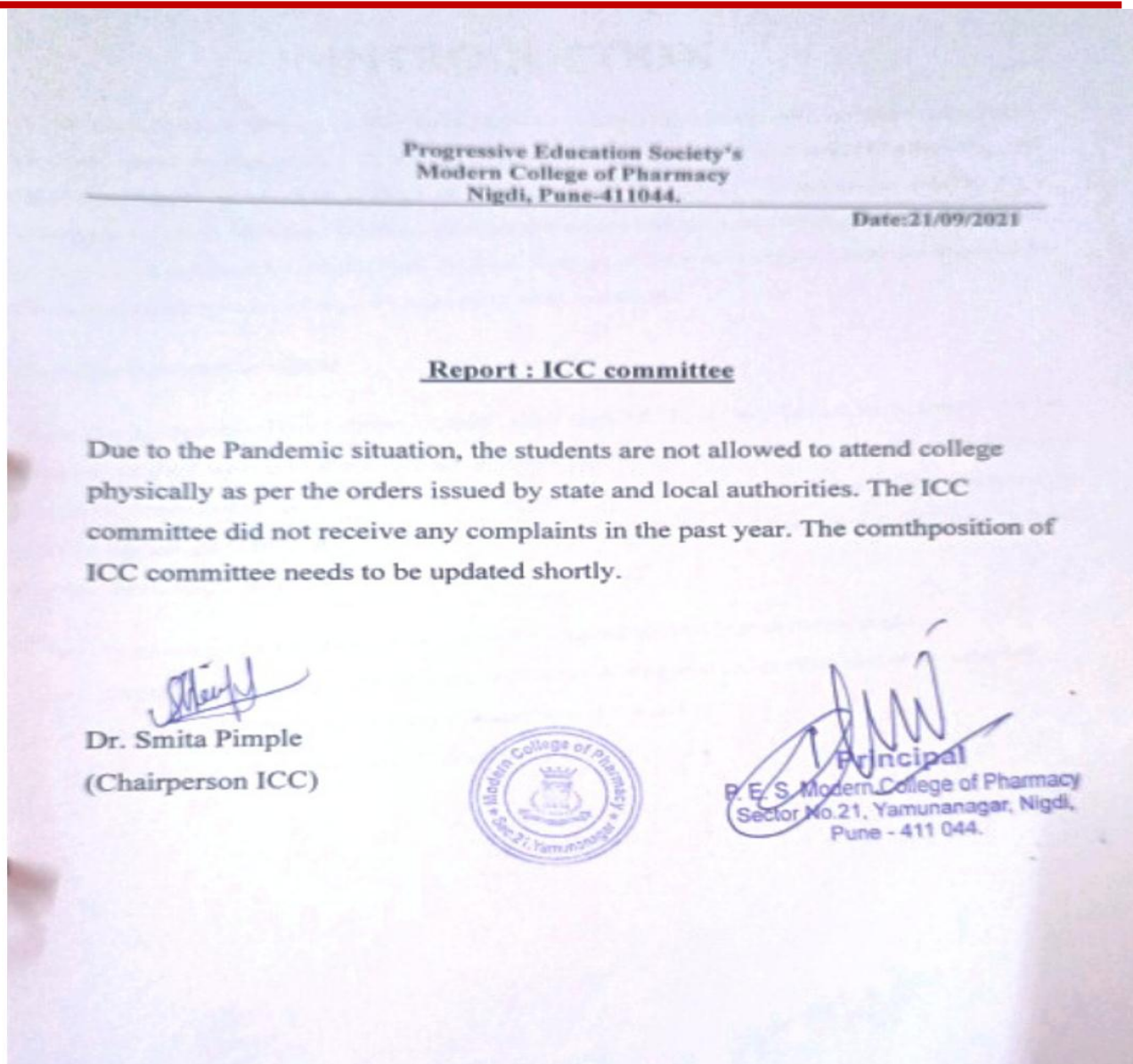
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Annual report of internal complaint committee 2021-22



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Annual report of internal complaint committee 2020-21



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Annual report of internal complaint committee 2019-20



P.E Society's
Modern College of Pharmacy
Nigdi, Pune-411044.

Date:07/08/2019

Report of internal complaint committee

In the academic year 2019-20 two meetings were conducted. In this year the ICC committee did not receive any type of internal complaint

Dr. Smita S. Pimple

Prepared by



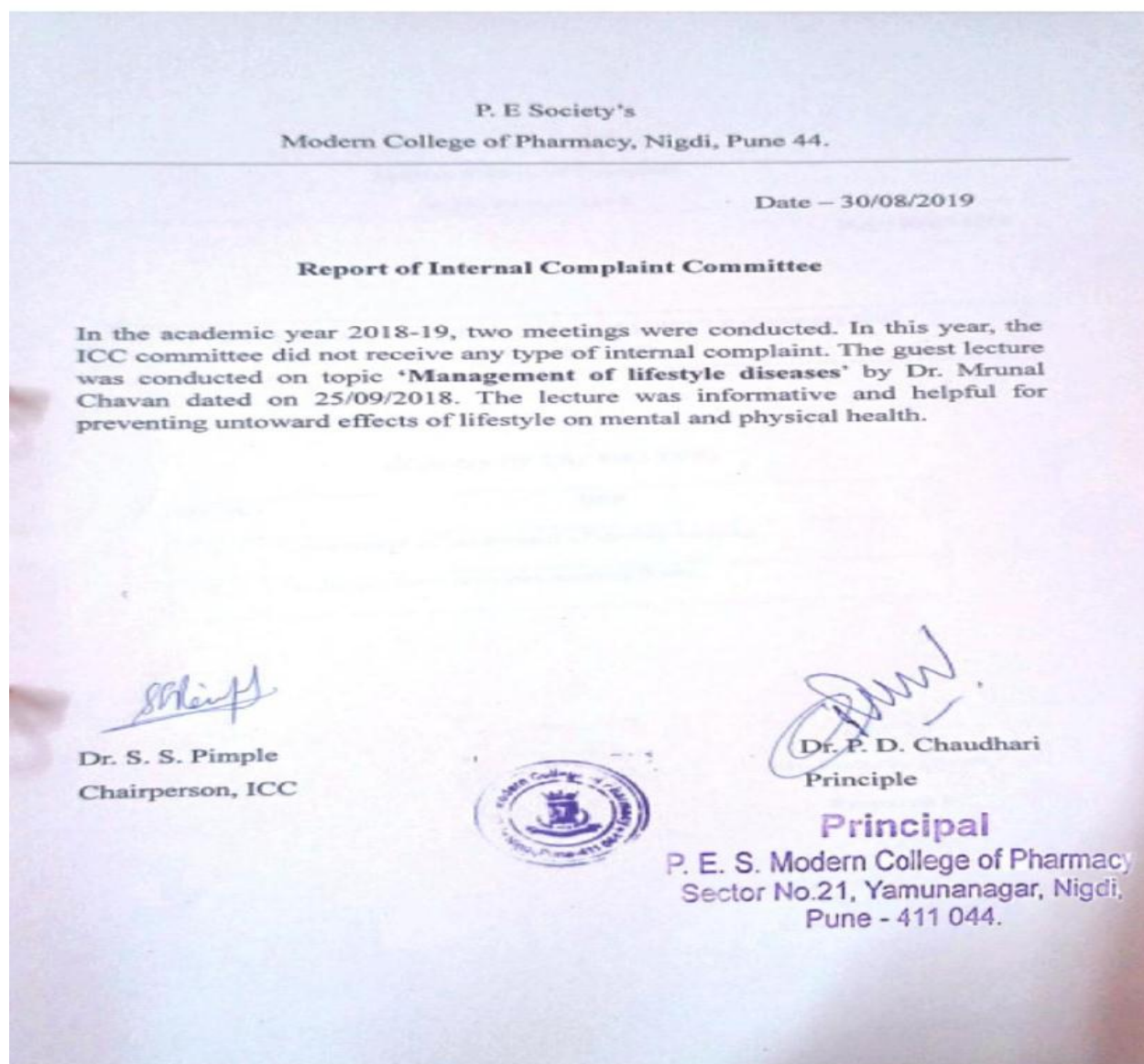
Dr. P.D. Chaudhari

Principal

P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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Annual report of internal complaint committee 2018-19



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Index of Minutes of meeting of Grievance redressal Cell

<u>Minutes of meeting of Grievance redressal Cell 2022-23</u>
<u>Minutes of meeting of Grievance redressal Cell 2021-22</u>
<u>Minutes of meeting of Grievance redressal Cell 2020-21</u>





Minutes of meeting of Grievance redressal Cell 2019-20
Minutes of meeting of Grievance redressal Cell 2018-19

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Minutes of meeting of Grievance redressal Cell 2022-23



 **Progressive Education Society's**
MODERN COLLEGE OF PHARMACY
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Best College Award by Savitribai Phule Pune University



Approved by All India Council for Technical Education, New Delhi, Pharmacy Council of India, New Delhi,
Directorate of Technical Education, Mumbai (MS), Permanently Affiliated to
Savitribai Phule Pune University, Pune & Approved under Section 2 (f) & 12 (B) of UGC Act, 1956
Sector No.21, Yamunanagar, Nigdi, Pune-411 044. (M.S.) Tel. : 020-27661315 Fax: 020-27661316
E-mail : mcpnigdi44@gmail.com Website : www.mcp.org.in

Prof. Dr. P. D. Chaudhari
M.Pharm., Ph.D.
Principal

Prof. Dr. G. R. Bhatnagar
M.S., M.N.A.M.S.
Chairman, Business Council

Date: 22/05/2023

GRIEVANCE REDRESSAL CELL MEETING NO. 1/2022-23


Notice

All members of Grievance Redressal Cell are hereby informed that a meeting of grievance redressal cell is scheduled today at 3.00 pm in board room. You are requested to attend and discuss on following agenda.

AGENDA OF THE MEETING

S. No.	Agenda
1	To review the functioning of Grievance Redressal Cell for 2022-23
2	To revise constitution of Grievance Redressal Cell for 2023-24 onwards

Dr. Upendra C Galgatte
Coordinator, GRC





Dr. P. D. Chaudhari
Principal and Chairman, GRC
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi
Pune-411 044

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[Back to Index of Minutes of meeting of Grievance redressal Cell](#)



 **Progressive Education Society's**
MODERN COLLEGE OF PHARMACY
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Approved by All India Council for Technical Education, New Delhi, Pharmacy Council of India, New Delhi,
Directorate of Technical Education, Mumbai (MS), Permanently Affiliated to
Savitribai Phule Pune University, Pune & Approved under Section 2 (f) & 12 (B) of UGC Act, 1956
Section No.21, Yamunanagar, Nigdi, Pune-411 044. (M.S.) Tel.: 020-27661315 Fax: 020-27661314
E-mail: mcpnigdi44@gmail.com Website: www.mcp.org.in

Prof. Dr. P. D. Chaudhari
M.Pharm., Ph.D.
Principal

Prof. Dr. G. R. Ekbote
M.S., M.N.A.M.S.
Chairman, Business Council

Date: 22/05/2023


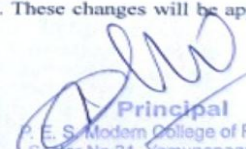
MINUTES OF THE MEETING NO.1/2022-23

A meeting of the grievance redressal cell is convened on 22/05/2023 in board room 1) To review the functioning of Grievance Redressal Cell for 2022-23 and 2) To revise constitution of Grievance Redressal Cell for 2023-24 onwards. Following members of grievance redressal cell were gathered in board room at 3.00 pm.

At the outset Dr. U. C. Galgatte, coordinator of grievance redressal cell, welcomed all the members. The agenda was discussed among the members.

Agenda 1: To review the functioning of Grievance Redressal Cell for 2022-23
Minutes of Meeting: Dr. U. C. Galgatte, coordinator, reviewed the functioning of GRC in the year 2022-23. There were no any grievance/complaint raised by stakeholder. No any complaint found in the grievance box. Also no any grievance/complaint was received through email or online portal of ERP software. Therefore, zero complaints were noted.

Agenda 2: To revise constitution of Grievance Redressal Cell for 2023-24 onwards.
Minutes of Meeting: Dr. U. C. Galgatte, reviewed the latest constitution. He suggested to revise the constitution for coming two years. After discussion among the faculty members, it was decided to invite two students; one from B. Pharm. course and one from Pharm. D. course, as a student representative. Dr. P. D. Chaudhari directed Dr. U. C. Galgatte to follow the same. Dr. B. P. Pimple advised the names of two students viz Mr. Atharva Joshi from T Y B. Pharm. and Miss Sakshi Latey from Pharm. D. course. Dr. A. A. Phatak and Dr Ms S. B. Jadhav recommended to revise the faculty and to give representation to Pharm. D. faculty also. Dr. P. D. Chaudhari indorsed the same and it was decided to give representation of Pharm. D faculty to Dr. Mrs. A. R. Kumbhar. These changes will be applicable for next academic year 2023-24 and 2024-25.


 
Principal
P. E. S. Modern College of Pharmacy
Sector No 21, Yamunanagar, Nigdi,
Pune - 411 044.

STRIVING TOWARDS EXCELLENCE FOREVER

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 **Progressive Education Society's**
MODERN COLLEGE OF PHARMACY
Accredited by NAAC
Best College Award by Savitribai Phule Pune University


Approved by All India Council for Technical Education, New Delhi, Pharmacy Council of India, New Delhi,
Directorate of Technical Education, Mumbai (MS), Permanently Affiliated to
Savitribai Phule Pune University, Pune & Approved under Section 2 (f) & 12 (B) of UGC Act, 1956
Section No.21, Yamunanagar, Nigdi, Pune-411 044, (M.S.) Tel.: 020-27661315 Fax: 020-27661314
E-mail: mcpnigdi44@gmail.com Website: www.mcp.org.in


Prof. Dr. P. D. Chaudhari
M.Pharm., Ph.D.
Principal

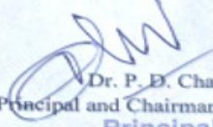
Prof. Dr. G. R. Ekbote
M.S., M.N.A.M.S.
Chairman, Business Council

Following members were present for this meeting No. 1/2022-23 dated 22/05/2023

S. No.	Faculty/ Staff	Designation	Signature
1	Dr. P. D. Chaudhari	Chairperson	
2	Dr U. C. Galgatte	Coordinator	
3	Dr Ms S. B. Jadhav	Member	
4	Dr A. A. Phatak	Member	
5	Dr Ms. D. D. Bandawane	Member	
6	Dr. B. P. Pimple	Member	
7	Mr S M Dalvi	Member	
8	Miss Vaishali Chitta (Student of B. Pharm.)	Member, Student representative, Invitee	
9	Mr. Vinay Manocha (Student of Pharm. D.)	Member; Student Representative- Invitee	


Dr. Upendra C Galgatte
Coordinator, GRC




Dr. P. D. Chaudhari
Principal and Chairman, GRC
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

STRIVING TOWARDS EXCELLENCE FOREVER

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Minutes of meeting of Grievance redressal Cell 2021-22

P. E. Society's
Modern College of Pharmacy, Nigdi, Pune 44

Date: 09/07/2021

GRIEVANCE REDRESSAL CELL MEETING NO. 1/2021-22

Notice

All members of Grievance Redressal Cell are hereby informed that a meeting of grievance redressal cell is scheduled today at 2.00 pm in principal's cabin. You are requested to attend and discuss on following agenda.

AGENDA OF THE MEETING

S. No.	Item
1	To revise constitution of Grievance Redressal cell for 2021-22 and 2022-23

Dr. U. C. Galgatte
Coordinator

Dr. P. D. Chaudhari
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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P. E. Society's

Modern College of Pharmacy, Nigdi, Pune 44

Date: 09/07/2021

MINUTES OF THE MEETING NO.1/2021-22

A meeting of the grievance redressal cell is convened on 09/07/2021 in Principals' office to revise constitution of grievance redressal cell for academic year 2021-22 and 2022-23.

Following members of grievance redressal cell were gathered in Principals' office at 2.00 pm. Coordinator of grievance redressal cell welcomed all the members. The agenda was discussed among the members. It was decided that one student representative of Pharm. D course need to be added in the constitution of grievance redressal cell. Therefore, it was decided to invite Mr. Vinay Manocha, student of Pharm. D course.

Following members were present for this meeting.

S. No.	Faculty/ Staff	Designation	Signature
1	Dr. P. D. Chaudhari	Chairperson	
2	Dr U. C. Galgatte	Coordinator	
3	Dr Ms S. B. Jadhav	Member	
4	Dr A. A. Phatak	Member	
5	Dr Ms. D. D. Bandawane	Member	
6	Dr. B. P. Pimple	Member	
7	Mr S M Dalvi	Member	
8	Miss Vaishali Chitta	Member, Student representative, Invitee	

Dr. U. C. Galgatte
Coordinator



Dr. P. D. Chaudhari
Chairperson
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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Minutes of meeting of Grievance redressal Cell 2020-21

P. E. Society's
Modern College of Pharmacy, Nigdi, Pune 44

Date: 28/7/2020

GRIEVANCE REDRESSAL CELL MEETING NO. 1/2020-21


Notice

All members of Grievance Redressal Cell are hereby informed that a meeting of grievance redressal cell is scheduled today at 2.00 pm in principal's cabin. You are requested to attend and discuss on following agenda.

AGENDA OF THE MEETING

S. No.	Item
1	To discuss and to take action against T Y B. Pharm. Students Dinesh Patil and Smitesh Kalaskar against the complaint of Yusra Humdulay

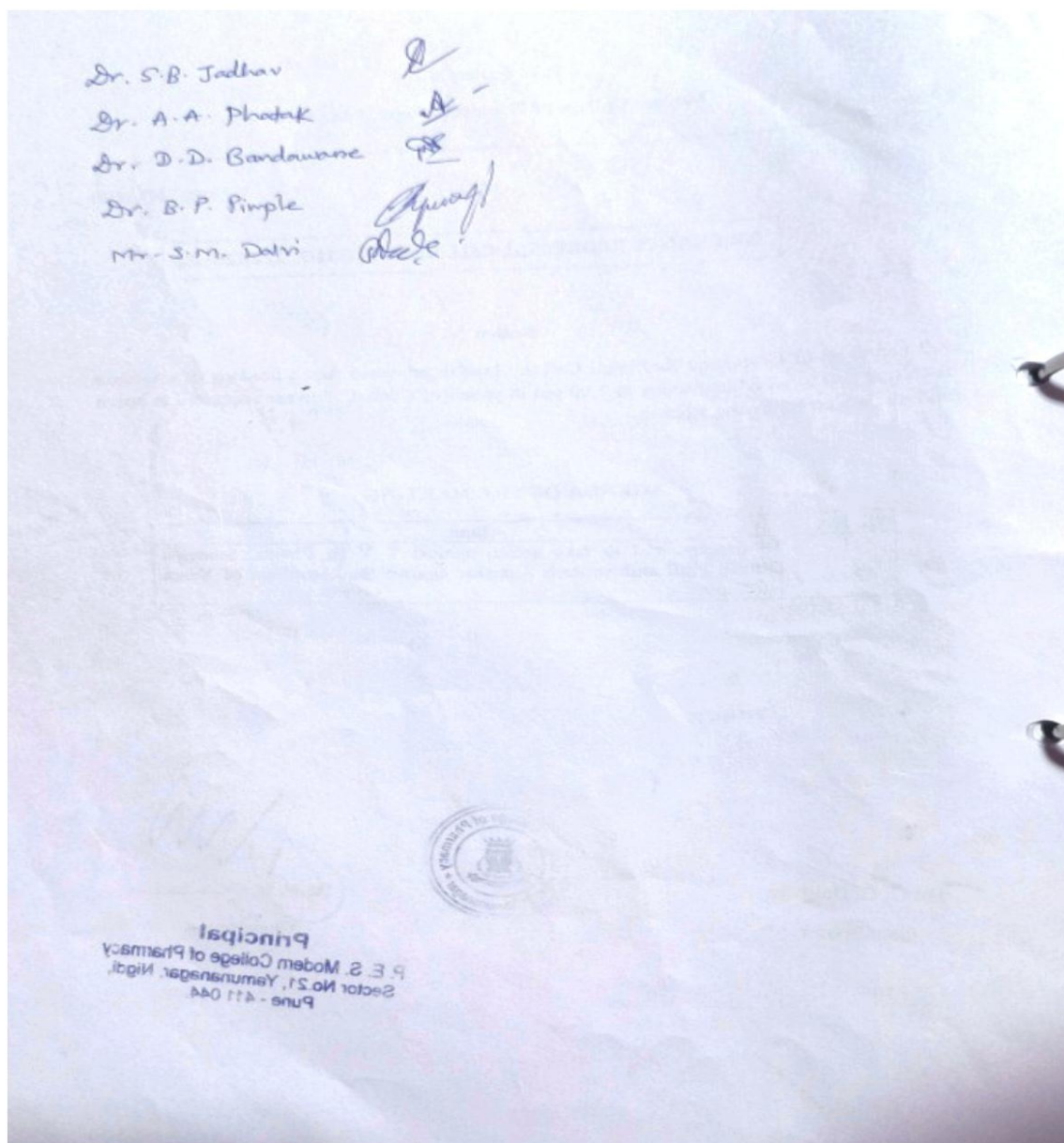
Dr. U. C. Galgatte
Coordinator



Dr. P. D. Chaudhari
Chairman
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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P. E. Society's
Modern College of Pharmacy, Nigdi, Pune 44

Date: 28/7/2020

MINUTES OF THE MEETING NO.1/2020-21

A meeting of the grievance redressal cell is convened on 28/7/2020 in Principals' office to discuss and to take action against T Y B. Pharm. Students Dinesh Patil and Smitesh Kalaskar against the complaint of Yusra Humdulay.

1] Telephone was received by Principal Dr P. D. Chaudhari Sir on 26th July 2020 regarding online chatting by Dinesh Patil in online lecture on 15th July 2020. The complaint was raised by Miss. Yusra Humdulay, a student of T Y B. Pharm.

2] The principal has called all faculty members and discussed about phone call received by him regarding the same case.

3] Therefore, students Mr. Dinesh Patil and Mr. Smitesh Kalaskar have been called to attend the meeting by Principal. Therefore, these two students attended meeting today presented their say. After hearing both the students, Chairperson of the cell, Dr. P. D. Chaudhari Sir, has convinced both the students to settle this matter amicably and to develop hearty relations with each other and not to repeat such a thing in future. An apology letter has been submitted by both the students to Principal and Principal has communicated the incidence to the respective parents.

4] Students were satisfied with the decision and agreed not to do such a thing in future.

- 1) Mr. Dinesh Patil *[Signature]*
- 2) Mr. Smitesh Kalaskar *[Signature]*
- 3) Miss. Yusra Humdulay *[Signature]*

Following members were present for this meeting.

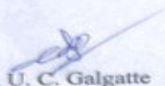
S. No.	Faculty/ Staff	Designation	Signature
1	Dr. P. D. Chaudhari	Chairperson	<i>[Signature]</i>
2	Dr U. C. Galgatte	Coordinator	<i>[Signature]</i>
3	Dr Ms S. B. Jadhav	Member	<i>[Signature]</i>
4	Dr A. A. Phatak	Member	<i>[Signature]</i>
5	Dr Ms. D. D. Bandawane	Member	<i>[Signature]</i>
6	Dr. B. P. Pimple	Member	<i>[Signature]</i>
7	Mr S M Dalvi	Member	<i>[Signature]</i>


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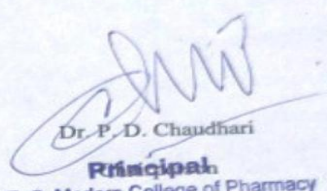
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8	Miss Ruchita Bhor	Member, Student representative, Invitee	Ab
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Dr. U. C. Galgatte
Coordinator




Dr. P. D. Chaudhari
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044

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To principle sir,
Modern College of
pharmacy nigdi, pune.


Subject :- To offer my sincere apologies for my misconduct.

Respected sir,

I Dinesh Vasudev patil . student of third year b. pharm sem-I (2020-21) would like to offer my sincere apologies for my misconduct during online classes . I have entered in online class of 21st July, 2020 at 10:30 AM (pharmaceutical jurisprudence) by using name of other girl "yusra" & have done some private chatting with other student in the class . I did it with no motive of defaming her or disrespecting her. I am really ashamed of my actions & won't do this again, the only motive was to have some fun but I didn't realize that I was misusing those college platform & also the name of other girl. & genuinely sorry for my action & I have apologize to the girl personally & also to the college for my actions. I am really sorry for my actions & this won't ever happen again.




Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

Your sincerely
Dinesh V. Patil


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Date: 28/7/2020

To,
Principal Sir,
Modern College of Pharmacy,
Nigdi, Pune.


Subject :- To inform about the mis activities
going on in the class during online
lectures.

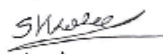
Respected Sir,

I, Smitesh Kalaskar, student of Third Year
B-Pharmacy, would like to inform about the ongoing
misconduct by the students in online lectures.

Some of the students in our class have been making
noise of the online lectures by making some drawing
on the screen in ongoing lecture, entering in the classroom
by using different celebrities names. I have personally
received some text messages, about those I have
submitted the screenshots to the teacher & informed by
telephonic communication. I hope students don't
do this stuff again.




Principal
P.E.S. Modern College of Pharmacy
Sector No.21, Yashwanagar, Nigdi,
Pune - 411 044.

Yours sincerely,
Smitesh Kalaskar,

28/7/2020

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Minutes of meeting of Grievance redressal Cell 2019-20

P. E. Society's
Modern College of Pharmacy, Nigdi, Pune 44

Date: 11/3/2020

GRIEVANCE REDRESSAL CELL MEETING NO. 1/2019-20


Notice

All members of Grievance Redressal Cell are hereby informed that a meeting of grievance redressal cell is scheduled today at 2.00 pm in principal's cabin. You are requested to attend and discuss on following agenda.

AGENDA OF THE MEETING

S. No.	Item
1	To discuss and to take action against inappropriate behaviour & indiscipline of S Y. Pharm D students in Deenanath Hospital, Pune

Mr. U. C. Galgatte
Coordinator



Dr. P. D. Chaudhari
Chairperson
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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P. E. Society's
Modern College of Pharmacy, Nigdi, Pune 44

Date: 11/3/2020

MINUTES OF THE MEETING NO.1/2019-20

A meeting of the grievance redressal cell is convened on 11/3/2020 in Principals' office to discuss and to take action against inappropriate behaviour & indiscipline of S Y. Pharm D students in Deenanath Hospital, Pune on 07/03/2020.

1] An email stating the grievance from Deenanath Hospital was received by Principal Dr P. D. Chaudhari Sir and other faculties of Pharm. D. on March 9, 2020 at 6:50 pm. As, it was a holiday on 10th March, the meeting of the grievance redressal cell is called today on 11th March 2020 at 2.00 pm.

2] The complaint was placed before all the members. All members of the grievance redressal cell have gone through the grievance raised by Mr Guruprasad Kshirsagar, Senior admin associate, Deenanath Mangeshkar Hospital, Pune. After discussing and analysing the grievance, it was decided to call Miss Rachita Ranasubhe & Miss Esha Patel, students of S Y Pharm. D. who were engaged in arguments and fight on 07/03/2020 in campus of Deenanath Hospital, Pune.

3] Miss Rachita Ranasubhe & Miss Esha Patel appeared before the grievance redressal cell and presented the say. After hearing both the students, Chairperson of the cell, Dr. P. D. Chaudhari Sir, has convinced both the students to settle this matter amicably and to develop hearty relations with each other and not to repeat such a things in future. An apology letter has been submitted by both the students to Principal and Principal has communicated the incidence to the respective parents.

4] Students were satisfied with the decision and agreed not to do such an inappropriate behaviour.

- 1) Miss Rachita Ranasubhe *Rachita* S.Y. Pharm D.
2) Miss Esha Patel *Esha* SY PharmD

Following members were present for this meeting.

S. No.	Faculty/ Staff	Designation	Signature
1	Dr. P. D. Chaudhari	Chairperson	<i>[Signature]</i>
2	Mr U. C. Galgatte	Coordinator	<i>[Signature]</i>
3	Dr Ms S. B. Jadhav	Member	<i>[Signature]</i>

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4	Dr A. A. Phatak	Member	
5	Dr Ms. D. D. Bandawane	Member	
6	Dr. B. P. Pimple	Member	
7	Mr S M Dalvi	Member	
8	Miss Ruchita Bhor	Member, Student representative, Invitee	

11/3/2020
Mr. U. C. Galgatte

Coordinator



Dr. P. D. Chaudhari

Chairperson
Principal

P E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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Progressive Education Society's
MODERN COLLEGE OF PHARMACY
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'Best College Award' by Savitribai Phule Pune University

Approved by All India Council for Technical Education, New Delhi, Pharmacy Council of India, New Delhi,
Directorate of Technical Education, Mumbai (MS), Permanently affiliated to
Savitribai Phule Pune University, Pune & Approved under Section (2 (f) & 12 (B) of UGC Act, 1956)

Sector No. 21, Yamunanagar, Nigdi, Pune - 411 044. (M.S.) Tel. : 020-27661315 Fax : 020-27661314
E-mail : mcopnigdi44@gmail.com Website : www.mcop.org.in

Prof. Dr. P. D. Chaudhari
M.Pharm., Ph.D.
Principal

Prof. Dr. Gajanan R. Ekbote
M.S., M.N.A.M.S.
Chairman, Business Council
P.E. Society, Pune

Ref : MCoP/DMH/2019-20/447-A Date : 11/03/2020

Mr. Guruprasad Kshirsagar,
Senior Admin Associate,
Deenanath Mangeshkar Hospital,
Erandwane, Pune 411004

Subject: Action taken against inappropriate behavior of Pharm. D student in Deenanath Hospital, Pune

Reference: Your email on 9 March 2020 regarding inappropriate behavior of Pharm. D student in Deenanath Hospital, Pune


Dear Sir,

Thank you sir for bringing in our notice about inappropriate behavior of Pharm. D students through your email. The grievance was put before Grievance Redressal Cell of Modern College of Pharmacy, Nigdi on 11/3/2020 and the same was analyzed critically by members of Grievance Redressal Cell immediately and the said grievance has been resolved amicably and the matter has been settled to develop hearty relations among students of Pharm. D that is Miss Rachita Ranasubhe and Miss Esha Patel. An apology letter has been submitted by both the students to Principal and Principal has communicated the incidence to the respective parents.

We are forwarding the minutes of meeting for your information. Please accept it.

Thanking you.

Mr. U. C. Galgatte
Co-ordinator, Grievance Redressal Cell


Dr. P. D. Chaudhari
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

STRIVING TOWARDS EXCELLENCE

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3/11/2020

Gmail - Inappropriate behavior & indiscipline of Pharm. D. Students in Deenanath Hospital



Dr. Narendra Parihar <cpnarendraparihar@gmail.com>

Inappropriate behavior & Indiscipline of Pharm. D. Students in Deenanath Hospital

1 message

Pharmacy Admin <pharmacy.admin@dmhospital.org>

Mon, Mar 9, 2020 at 6:50 PM

To: "pdchaudhari21@rediffmail.com" <pdchaudhari21@rediffmail.com>

Cc: "satamsj@yahoo.com" <satamsj@yahoo.com>, Aparna Gokhale <aparna.gokhale@dmhospital.org>

"kelapunam@gmail.com" <kelapunam@gmail.com>, "cpnarendraparihar@gmail.com" <cpnarendraparihar@gmail.com>

"dranjali5995@gmail.com" <dranjali5995@gmail.com>, Shirish Yadkar <shirish@dmhospital.org>, Sachin Vyavhare <sachinv@dmhospital.org>

Hello Mr. Choudhari Sir,

This is to bring to your notice that Modern College's Second year Pharm. D. students **Miss. Rachita Ranasubhe & Miss. Esha Patel** were engaged in arguments & fight on 07/03/2020 during Modern College to visit. This inappropriate behavior & indiscipline is not acceptable to administration of Deenanath Mangeshkar Hospital.

Kindly arrange to inform Deenanath Hospital about the action taken by management of Modern College towards above mentioned incidence.

If such type of indiscipline is observed in future by any of Pharm. D. students the concerned students will be prohibited / restricted from visiting Deenanath Hospital.

I have already discussed this issue with your faculty Dr. Narendra Parihar on the same day.

Regards,

Mr. Guruprasad Kshirsagar,
Senior Admin Associate,
Deenanath Mangeshkar Hospital,
Erandwane, Pune. 411 004.
Extn. : 020-4915 3015.




Principal
P. E. S. Modera College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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PAGE NO.	
DATE	9/3/20

To
The Principal

9 March 2020


Sub:- Apology letter


Respected Sir,

I Rachita Ranasubhe studying in
S.V. Pharam D apologize for the misbehaviour
happened on Saturday (7/3/20) at 5:15 PM. This
will never happen again.

I request you to please accept my
apology.

Yours Faithfully
Rachita Ranasubhe


Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.



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Page No.	
Date	

To,
The Principal
Modern College of Pharmacy


Date:- 9/03/20

Subject:- Apology letter

Respected Sirs

I am Esha Patel from second year Pharm D. I apologize for misbehaviour which has happened on date 7/03/20 at Deenanath Mangeshkar Hospital. I will not repeat this mistake again.
Sir, Please accept my apology.

Yours faithfully
Esha Patel.


Principal
P.E.S. Modern College of Pharmacy
Sector No.21, Yantunanagar, Nigdi,
Pune - 411 044.

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Minutes of meeting of Grievance redressal Cell 2018-19

P. E. Society's
Modern College of Pharmacy, Nigdi, Pune 44

Date: 5/3/2019

GRIEVANCE REDRESSAL CELL MEETING NO. 1/2018-19


Notice


All members of Grievance Redressal Cell are hereby informed that a meeting of grievance redressal cell is scheduled on 5/3/2019 at 4.00 pm in principal's cabin. You are requested to attend and discuss on following agenda.

AGENDA OF THE MEETING

S. No.	Item
1	To open the grievance redressal box
2	To decide the date of hearing to resolve the complaint

Mr. U. C. Galgatte
Coordinator




Dr. P. D. Chaudhari
Chairperson
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yashwanagar, Nigdi,
Pune - 411 044

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P. E. Society's
Modern College of Pharmacy, Nigdi, Pune- 44

Date: 5/3/2019

MINUTES OF THE MEETING NO.1/2018-19

A meeting of the grievance redressal cell is convened on 5/3/2019 in principals' office to open the complaint box and to attend complaints and fixing the date of hearing.

1] The grievance redressal box was opened today at 4.00 pm. The written complaint of Mr Shailesh Lekhwani against Mayuresh Takawale was received through the box. The complaint was placed before all the members. The hearing is fixed on next day.

Following members were present for this meeting.

S. No.	Faculty/ Staff	Designation	Signature
1	Dr. P. D. Chaudhari	Chairperson	
2	Mr U. C. Galgatte	Coordinator	
3	Dr Ms S. B. Jadhav	Member	
4	Dr A. A. Phatak	Member	
5	Dr Ms. D. D. Bandawane	Member	
6	Dr. B. P. Pimple	Member	- Absent -
7	Mr S M Dalvi	Member	
8	Miss Dipali Bhondawe	Member, Student representative, Invitee	

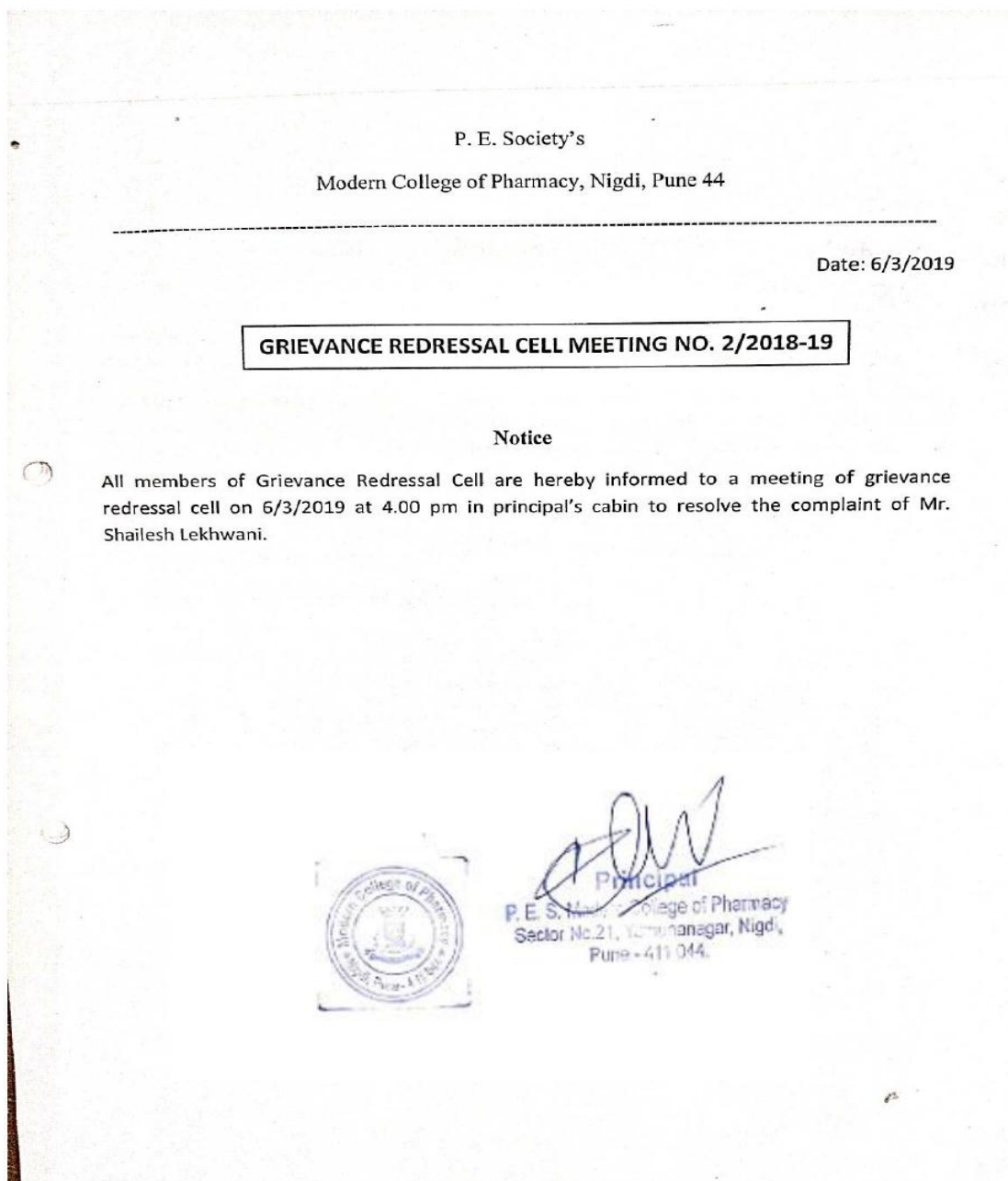
Mr. U. C. Galgatte
Coordinator



Dr. P. D. Chaudhari
Chairperson
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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P. E. Society's
Modern College of Pharmacy, Nigdi, Pune- 44

Date: 6/3/2019

MINUTES OF THE MEETING NO.2/2018-19

A meeting of the grievance redressal cell is convened on 6/3/2019 in principals' office to resolve the complaint given by Mr. Shailesh Lekhwani against Mr Mayuresh Takawale.

Mr. Mr. Shailesh Lekhwani and Mr Mayuresh Takawale were summoned to appear before the grievance redressal cell and present the say. After hearing both the students, principal has convinced both the students to settle this matter amicably and develop hearty relations with each other.

We are satisfied with the decision.

1) Mr. Shailesh Lekhwani

2) Mr. Mayuresh Takawale

Following members were present for this meeting.

S. No.	Faculty/ Staff	Designation	Signature
1	Dr. P. D. Chaudhari	Chairperson	
2	Mr U. C. Galgatte	Coordinator	
3	Dr Ms S. B. Jadhav	Member	
4	Dr A. A. Phatak	Member	
5	Dr Ms. D. D. Bandawane	Member	
6	Dr. B. P. Pimple	Member	- Absent -
7	Mr S M Dalvi	Member	
8	Miss Dipali Bhondawe	Member, Student representative, Invitee	

Mr. U. C. Galgatte
Coordinator



Dr. P. D. Chaudhari
Chairperson
Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yashwanagar, Nigdi,
Pune - 411 044.

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classmate
Date _____
Page _____

Date: 27/02/2019

To,
Principal
Modern College of Pharmacy,
Nigdi,
Pune - 411044.

Subject: Misbehaviour of a fellow student
towards me while Fiesta (Annual
Function Programme) was going on.


Respected Sir,

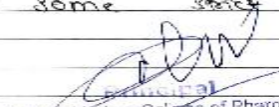
I, Sailesh R. Telchurani, studying in
P.V. B-Pharm want to address a
complaint against Mayuresh Takawale
from P.V. B-Pharm.

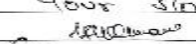
During Fiesta (Annual Function Programme)
as I was organizing the prog Event, there
was a change in Agenda at last moment.
Mayuresh Takawale's group was pushed further
on agenda, as he was not aware about
the change. He came to me and
there was a big argument between us.
He also passed some false words and
comment towards me.

I would like to request you to
please take some strict action against
him.

Thanking you,




Principal
P. E. S. Modern College of Pharmacy
Sector No. 21, Yamunanagar, Nigdi
Pune - 411 044

Yours Sincerely

(Sailesh R. Telchurani)

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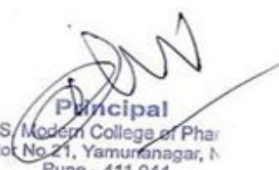
Minutes of meeting of Antiragging Cell 2022-23

P.E.S. Modern college of Pharmacy, Nigdi, Pune-44
Academic year (2022 - 2023)
Agenda Meeting 01

Date: 13/07/2022

- 1) To constitute the anti-ragging cell
- 2) To formulate policies of anti-ragging cell.
- 3) To define functions of anti-ragging cell.




Principal
P. E. S. Modern College of Pharmacy
Sector No. 21, Yamunanagar, N.
Pune - 411 044.

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P.E.S. Modern college of Pharmacy, Nigdi, Pune-44

Academic year (2022-23)

Minutes (Meeting 01)

Date: 13/07/2022

- 1) The anti-ragging cell was constituted under guidance of the principal (chairman of the cell).
- 2) The policies were formulated by the member under guidance of chairman.
- 3) The functions of the cell were discussed by the member.
- 4) It was decided that the copy of anti-ragging the affidavit undertaking by the student & their parents will be maintained in the anti-ragging cell.
- 5) It was decided that the copy of AICTE & UCG anti-ragging notification will be maintained in the anti-ragging cell.

Name	Designation	Signature
Dr. P.D Chaudhari	Principal and professor	
Dr. V.V Chopade	Associate professor	
Dr. S.B Jadhav	Professor, HOD Pharmaceutical chemistry	
Dr. A. A Pathak	Professor, HOD Pharmaceutics	
Dr. D.D Bandawane	Professor HOD Pharmacology	
Dr. K.S Shaikh	Associate professor, HOD Quality Assurance Techniques	
Dr. B.P Pimple	Associate professor, HOD Pharmacognosy	
Mr. S.M Dalvi	Office Superintendent	

Principal
P.E.S. Modern College of Pharmacy
Sector No.21, Vastunurwagan, Nigdi,
Pune - 411 044.



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**P. E. Society's
Modern college of Pharmacy,
Nigdi, Pune-44**

Academic Year (2022-2023)

Meeting 02

Date: 10/11/2022 .

Agenda

- 1) To review activities of anti-ragging cell.

Whep
Dr. V. V. Chopade
Incharge



[Signature]
Principal
P. E. S. Modern College of Phar
Sector No 21, Yamunanagar, N
Pune - 411 044.

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**P. E. Society's
Modern college of Pharmacy,
Nigdi, Pune-44**

Academic Year (2022-2023)

Minutes

Date: 10/11/2022

- 1) The activities of the antiragging cell were reviewed.
- 2) There were no untold incidences of ragging the college.

Name	Designation	Signature
Dr. P.D Chaudhari	Principal and professor	
Dr. V.V Chopade	Associate professor	
Dr. Ms. S.B Jadhav	Professor ,HOD Pharmaceutical chemistry	
Dr. A. A Pathak	Professor , HOD Pharmaceutics	
Dr. D.D Bandawane	Professor HOD Pharmacology	
Dr. K.S Shaikh	Professor, HOD Quality Assurance Techniques	
Dr. B.P Pimple	Professor , HOD Pharmacognosy	
Mr. S.M Dalvi	Office Superintendent	



Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
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**P. E. Society's
Modern college of Pharmacy,
Nigdi, Pune-44**

Academic Year (2022-2023)

Meeting 03

Date: 27/03/2023

Agenda

- 1) To review activities of anti-ragging cell.

Wlogh
Dr. V. V. Chopale
Incharge,



[Signature]
Principal
P. E. S. Modern College of Pharmacy
Sector No 21, Yamunanagar, N
Pune - 411 044.

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**P. E. Society's
Modern college of Pharmacy,
Nigdi, Pune-44**

Academic Year (2022-2023)

Minutes

Date: 27/03/2023

- 1) The activities of the antiragging cell were reviewed.
- 2) There were no untold incidences of ragging the college.

Name	Designation	Signature
Dr. P.D Chaudhari	Principal and professor	
Dr. V.V Chopade	Associate professor	
Dr. Ms. S.B Jadhav	Professor ,HOD Pharmaceutical chemistry	
Dr. A. A Pathak	Professor , HOD Pharmaceutics	
Dr. D.D Bandawane	Professor HOD Pharmacology	
Dr. K.S Shaikh	Professor, HOD Quality Assurance Techniques	
Dr. B.P Pimple	Professor , HOD Pharmacognosy	
Mr. S.M Dalvi	Office Superintendent	



Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamanagar, Nigdi
Pune - 411 044.

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Minutes of meeting of Antiragging Cell 2021-22

P.E.S Modern college of Pharmacy, Nigdi, Pune-44
Academic year (2021 - 2022)
Agenda Meeting 01

Date: 21/07/2021

- 1) To constitute the anti-ragging cell
- 2) To formulate policies of anti-ragging cell.
- 3) To define functions of anti-ragging cell.



Principal
P. E. S. Modern College of Pharmacy
Sector No 21, Yamunanagar, Nigdi,
Pune - 411 044.

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P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic year (2021-22)

Minutes (Meeting 01)

Date: 21/07/2021

- 1) The anti-ragging cell was constituted under guidance of the principal (chairman of the cell).
- 2) The policies were formulated by the member under guidance of chairman.
- 3) The functions of the cell were discussed by the member.
- 4) It was decided that the copy of anti-ragging the affidavit undertaking by the student & their parents will be maintained in the anti-ragging cell.
- 5) It was decided that the copy of AICTE & UCG anti-ragging notification will be maintained in the anti-ragging cell.

Name	Designation	Signature
Dr. P.D Chaudhari	Principal and professor	
Dr. V.V Chopade	Associate professor	
Dr. S.B Jadhav	Professor ,HOD Pharmaceutical chemistry	
Dr. A. A Pathak	Professor, HOD Pharmaceutics	
Dr. D.D Bandawane	Professor HOD Pharmacology	
Dr. K.S Shaikh	Associate professor, HOD Quality Assurance Techniques	
Dr. B.P Pimple	Associate professor , HOD Pharmacognosy	
Mr. S.M Dalvi	Office Superintendent	



Principal
P.E.S. Modern College of Pharmacy
Sector No 21, Yamunanagar, N
Pune - 411 044

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P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic Year (2021-22)

Meeting no 02

Agenda

Date: 05/01/2022

- 1) To review activities of anti-ragging cell.



[Signature]
Principal
P.E.S. Modern College of Pharmacy
Sector No. 21, Yamunanagar, N.
Pune - 411 044.

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P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic year (2021-22)

Meeting no 02

Minutes

Date: 05/01/2022

- 1) The activities of the anti-ragging cell were reviewed.
- 2) There were no untold incidences of ragging the college.

Name	Designation	Signature
Dr. P.D Chaudhari	Principal and professor	
Dr. V.V Chopde	Associate professor	
Dr. Ms. S.B Jadhav	Professor ,HOD Pharmaceutical chemistry	
Mr. A. A Pathak	Professor , HOD Pharmaceutics	
Dr. Mrs. D.D Bandavne	Professor HOD Pharmacology	
Dr. Mrs. K.S Shaikh	Associate professor, HOD Quality Assurance Techniques	
Mr. B.P Pimple	Associate professor , HOD Pharmacognosy	
Mr. S.M Dalvi	Office Superintendent	



Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic Year (2021-2022)

Agenda

Meeting 03

Date: 03/03/2022

- 1) To review activities of anti-ragging cell.



Principal

P. E. S. Modern College of Pharmacy
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P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic year (2021-22)

Minutes Meeting 03

Date: 03/03/2022

- 1) The activities of the antiragging cell were reviewed.
- 2) There were no untold incidences of ragging the college.

Name	Designation	Signature
Dr. P.D Chaudhari	Principal and professor	
Dr. V.V Chopade	Associate professor	
Dr. Ms. S.B Jadhav	Professor ,HOD Pharmaceutical chemistry	
Dr. A. A Pathak	Professor , HOD Pharmaceutics	
Dr. D.D Bandawane	Professor HOD Pharmacology	
Dr. K.S Shaikh	Professor, HOD Quality Assurance Techniques	
Dr. B.P Pimple	Associate professor , HOD Pharmacognosy	
Mr. S.M Dalvi	Office Superintendent	



Principal

P. E. S. Modern College of Pharmacy
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Minutes of meeting of Antiragging Cell 2020-21

P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic year (2020 - 2021)

Agenda Meeting 01

Date 12/08/2020

- 1) To constitute the anti-ragging cell
- 2) To formulate policies of anti-ragging cell.
- 3) To define functions of anti-ragging cell.




Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic year (2020-21)

Minutes (Meeting 01)

Date:12/08/2020

- 1) The anti-ragging cell was constituted under guidance of the principal (chairman of the cell).
- 2) The policies were formulated by the member under guidance of chairman.
- 3) The functions of the cell were discussed by the member.
- 4) It was decided that the copy of anti-ragging the affidavit undertaking by the student & their parents will be maintained in the anti-ragging cell.
- 5) It was decided that the copy of AICTE & UCG anti-ragging notification will be maintained in the anti-ragging cell.

Name	Designation	Signature
Dr. P.D Chaudhari	Principal and professor	
Dr. V.V Chopade	Associate professor	
Dr. Ms. S.B Jadhav	Professor ,HOD Pharmaceutical chemistry	
Dr. A. A Pathak	Professor, HOD Pharmaceutics	
Dr. D.D Bandawane	Professor HOD Pharmacology	
Dr. K.S Shaikh	Associate professor, HOD Quality Assurance Techniques	
Dr. B.P Pimple	Associate professor , HOD Pharmacognosy	
Mr. S.M Dalvi	Office Superintendent	



Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar,
Pune - 411 044.

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P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic Year (2020-21)

Meeting no 02

Agenda

Date: 16/12/2020

- 1) To review activities of anti-ragging cell.




Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yerwade, Nigdi,
Pune - 411 044.

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P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic year (2020-21)

Meeting no 02

Minutes

Date: 16/12/2020

- 1) The activities of the anti-ragging cell were reviewed.
- 2) There were no untold incidences of ragging the college.

Name	Designation	Signature
Dr. P.D Chaudhari	Principal and professor	
Dr. V.V Chopde	Associate professor	
Dr. Ms. S.B Jadhav	Professor ,HOD Pharmaceutical chemistry	
Mr. A. A Pathak	Professor , HOD Pharmaceutics	
Dr. Mrs. D.D Bandavne	Professor HOD Pharmacology	
Dr. Mrs. K.S Shaikh	Associate professor, HOD Quality Assurance Techniques	
Mr. B.P Pimple	Associate professor , HOD Pharmacognosy	
Mr. S.M Dalvi	Office Superintendent	



Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yerwade, Nigdi,
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P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic Year (2020-2021)

Agenda Meeting 03

Date: 25/02/2021

- 1) To review activities of anti-ragging cell.




Principal

P. E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic year (2020-21)

Minutes Meeting 03

Date: 25/02/2021

- 1) The activities of the antiragging cell were reviewed.
- 2) There were no untold incidences of ragging the college.

Name	Designation	Signature
Dr. P.D Chaudhari	Principal and professor	
Dr. V.V Chopade	Associate professor	
Dr. Ms. S.B Jadhav	Professor ,HOD Pharmaceutical chemistry	
Dr. A. A Pathak	Professor , HOD Pharmaceutics	
Dr. D.D Bandawane	Professor HOD Pharmacology	
Dr. K.S Shaikh	Professor, HOD Quality Assurance Techniques	
Dr. B.P Pimple	Associate professor , HOD Pharmacognosy	
Mr. S.M Dalvi	Office Superintendent	



Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yamanagar, Nigdi,
Pune - 411 044.

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Minutes of meeting of Antiragging Cell 2019-20

P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic year (2019 - 2020)

Agenda Meeting 01

Date: 12/06/2019

- 1) To constitute the anti-ragging cell
- 2) To formulate policies of anti-ragging cell.
- 3) To define functions of anti-ragging cell.



Principal
P.E. S. Modern College of Pharmacy
Sector No.21, Yamunanagar, Nigdi,
Pune - 411 044.

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P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic year (2019-20)

Minutes (Meeting 01)

Date: 12/06/2019

- 1) The anti-ragging cell was constituted under guidance of the principal (chairman of the cell).
- 2) The policies were formulated by the member under guidance of chairman.
- 3) The functions of the cell were discussed by the member.
- 4) It was decided that the copy of anti-ragging the affidavit undertaking by the student & their parents will be maintained in the anti-ragging cell.
- 5) It was decided that the copy of AICTE & UCG anti-ragging notification will be maintained in the anti-ragging cell.

Name	Designation	Signature
Dr. P.D Chaudhari	Principal and professor	
Dr. V.V Chopade	Associate professor	
Dr. S.B Jadhav	Professor ,HOD Pharmaceutical chemistry	
Dr. A. A Pathak	Professor, HOD Pharmaceutics	
Dr. D.D Bandawane	Professor HOD Pharmacology	
Dr. K.S Shaikh	Associate professor, HOD Quality Assurance Techniques	
Dr. B.P Pimple	Associate professor , HOD Pharmacognosy	
Mr. S.M Dalvi	Office Superintendent	



Principal
P. E. S. Modern College of Pharmacy
Sector No. 21, Yamunanagar, Nigdi,
Pune - 411 044.

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P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic Year (2019-2020)


Meeting 02

Agenda

Date: 17/12/2019

- 1) To review activities of anti-ragging cell.




Principal
P. E. S. Modern College of Pharmacy
Sector No 21, Yamunanagar, Nigdi,
Pune - 411 044.

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P.E.S
Modern college of Pharmacy, Nigdi, Pune-44

Academic year (2019-20)
Meeting 02
Minutes

Date: 17/12/2019

1) The activities of the antiragging cell were reviewed.
2) There were no untold incidences of ragging the college.

Name	Designation	Signature
Dr. P.D Chaudhari	Principal and professor	
Dr. V.V Chopade	Associate professor	
Dr. Ms. S.B Jadhav	Professor ,HOD Pharmaceutical chemistry	
Dr. A. A Pathak	Professor , HOD Pharmaceutics	
Dr. D.D Bandawane	Professor HOD Pharmacology	
Dr. K.S Shaikh	Professor, HOD Quality Assurance Techniques	
Dr. B.P Pimple	Associate professor , HOD Pharmacognosy	
Mr. S.M Dalvi	Office Superintendent	

Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yashwanagar, Nigdi,
Pune - 411 044.

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**P.E.S.
Modern college of Pharmacy, Nigdi, Pune-44
Academic Year (2019-2020)
Meeting 03
Agenda**

Date: 20/04/2020

- 1) To review activities of anti-ragging cell.


Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Yashwananagar, Nigdi,
Pune - 411 044.



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[Back to Index of Minutes of meeting of Antiragging cell](#)



P.E.S.

Modern college of Pharmacy, Nigdi, Pune-44

Academic year (2019-20)

Meeting 02

Minutes

Date: 20/04/2020

- 1) The activities of the antiragging cell were reviewed.
- 2) There were no untold incidences of ragging the college.

Name	Designation	Signature
Dr. P.D Chaudhari	Principal and professor	
Dr. V.V Chopade	Associate professor	
Dr. Ms. S.B Jadhav	Professor ,HOD Pharmaceutical chemistry	
Dr. A. A Pathak	Professor , HOD Pharmaceutics	
Dr. D.D Bandawane	Professor HOD Pharmacology	
Dr. K.S Shaikh	Professor, HOD Quality Assurance Techniques	
Dr. B.P Pimple	Associate professor , HOD Pharmacognosy	
Mr. S.M Dalvi	Office Superintendent	

Principal
P. E. S. Modern College of Pharmacy
Sector No.21, Nerunanager, Nigdi,
Pune - 411 044.



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Minutes of meeting of Antiragging Cell 2018-19

P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic year : 2018-19

Agenda Meeting 01

Date: 23/06/2018

- 1) To constitute the anti-ragging cell
- 2) To formulate policies of anti-ragging cell.
- 3) To define functions of anti-ragging cell.



Principal
P.E. S. Modern College of Pharmacy
Sector No-21, Yashwanagar, Nigdi,
Pune - 411 044.

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Criteria 5: Student support and progression



P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic year (2018-19)

Minutes

Date: 23/06/2018

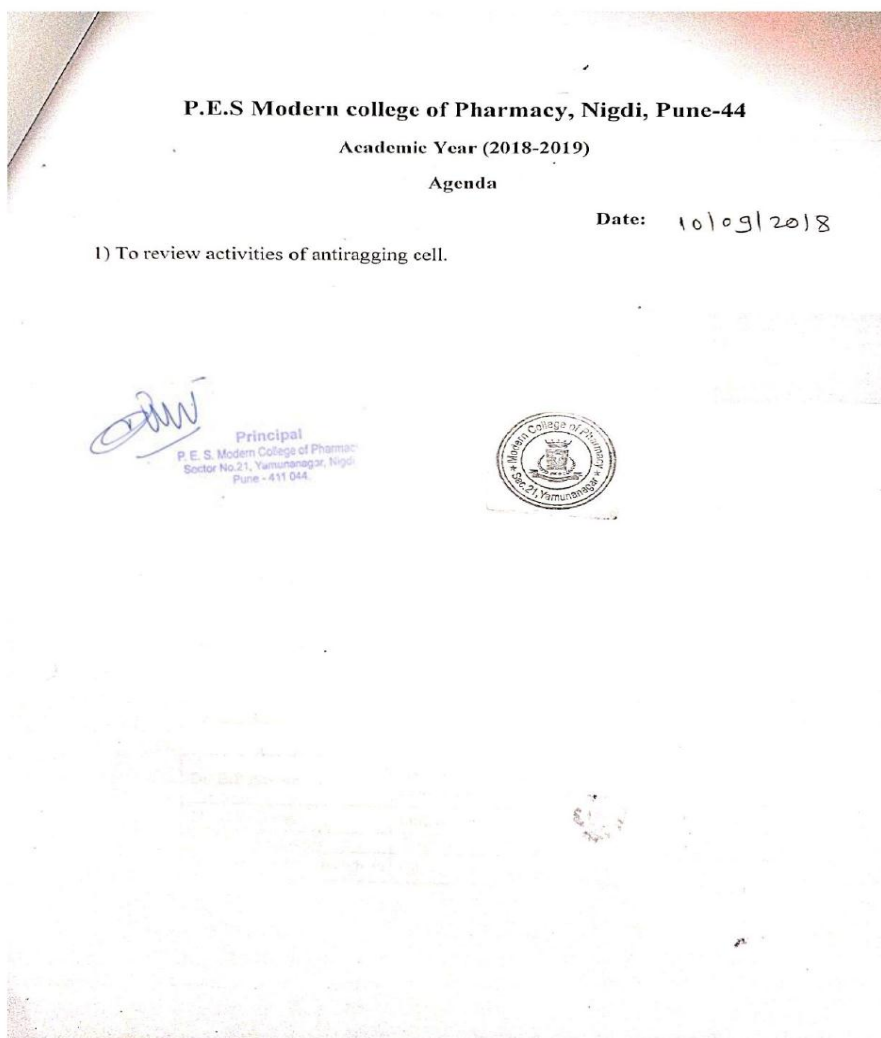
- 1) The antiragging cell was constituted under guidance of the principal (chairman of the cell).
- 2) The policies were formulated by the member under guidance of chairman.
- 3) The functions of the cell were discussed by the member.
- 4) It was decided that the copy of antiragging the affidavit undertaking by the student & their parents will be maintained in the antiragging cell.
- 5) It was decided that the copy of AICTE & UCG antiragging notification will be maintained in the antiragging cell.

Name	Designation	Signature
Dr. P.D Chaudhari	Principal and professor	
Dr. V.V Chopade	Associate professor	
Dr. Ms. S.B Jadhav	Professor ,HOD Pharmaceutical chemistry	
Dr. A. A Pathak	Professor , HOD Pharmaceutics	
Dr. D.D Bandawane	Professor HOD Pharmacology	
Dr. K.S Shaikh	Associate professor, HOD Quality Assurance Techniques	
Dr. B.P Pimple	Associate professor , HOD Pharmacognosy	
Mr. S.M Dalvi	Office Superintendent	
Mr. Onkar Dhale	Boys Class Representative	
Miss. Mughada Banduke	Girls Class Representative	

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P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic year (2018-19)

Minutes

Date: 10/9/18

- 1) The activities of the antiragging cell were reviewed.
- 2) There were no untold incidences of ragging the college.

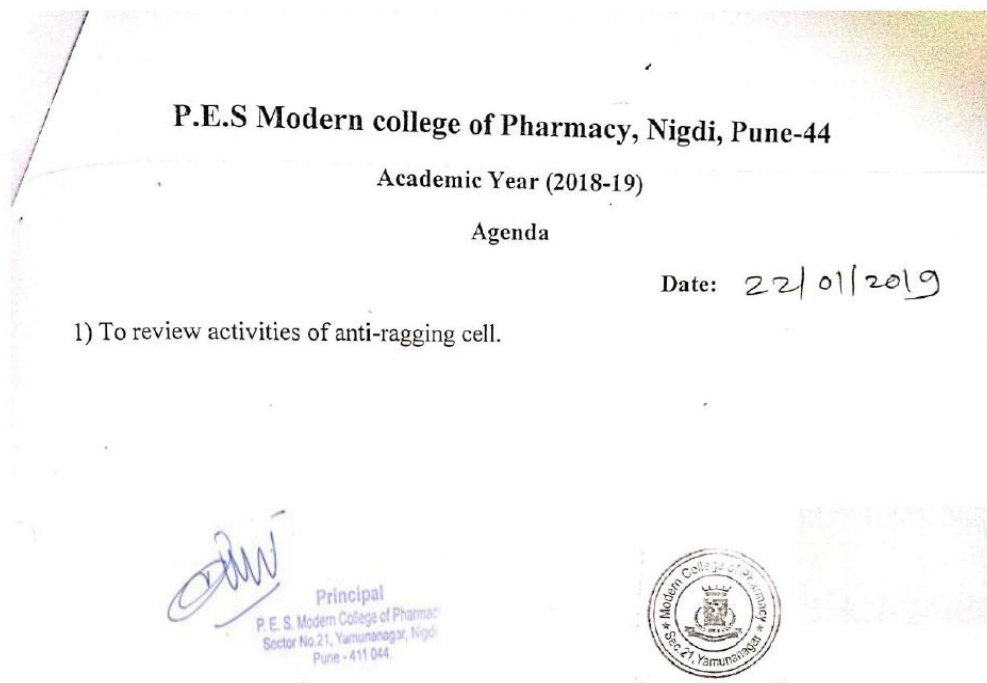
Name	Designation	Signature
Dr. P.D Chaudhari	Principal and professor	
Dr. V.V Chopade	Associate professor	
Dr. Ms. S.B Jadhav	Professor ,HOD Pharmaceutical chemistry	
Dr. A. A Pathak	Professor , HOD Pharmaceutics	
Dr. D.D Bandawane	Professor HOD Pharmacology	
Dr. K.S Shaikh	Professor, HOD Quality Assurance Techniques	
Dr. B.P Pimple	Associate professor , HOD Pharmacognosy	
Mr. S.M Dalvi	Office Superintendent	
Mr. Onkar Dhole	Boys Class Representative	
Miss. Mughada Banduke	Girls Class Representative	

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P.E.S Modern college of Pharmacy, Nigdi, Pune-44

Academic year (2018-19)

Minutes

Date: .

22/01/2019

- 1) The activities of the antiragging cell were reviewed.
- 2) There were no untold incidences of ragging the college.

Name	Designation	Signature
Dr. P.D Chaudhari	Principal and professor	
Dr. V.V Chopade	Associate professor	
Dr. Ms. S.B Jadhav	Professor ,HOD Pharmaceutical chemistry	
Dr. A. A Pathak	Professor , HOD Pharmaceutics	
Dr. D.D Bandawane	Professor HOD Pharmacology	
Dr. K.S Shaikh	Professor, HOD Quality Assurance Techniques	
Dr. B.P Pimple	Associate professor , HOD Pharmacognosy	
Mr. S.M Dalvi	Office Superintendent	
Mr. onkar Dhole	Boys Class Representative	
Miss. Mughada Bandake	Girls Class Representative	



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Minutes of meeting of Internal Complaint Committee 2021-22
Minutes of meeting of Internal Complaint Committee 2019-20
Minutes of meeting of Internal Complaint Committee 2018-19

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Minutes of meeting of Internal Complaint Committee 2022-23

Progressive Education Society's
Modern College of Pharmacy
Nigdi, Pune-411044.

Date: 13/12/2022

NOTICE

A meeting of Internal Complaint Committee (ICC) is scheduled on 16/12/2022 at ICC cabin to discuss the points as per agenda enclosed herewith. Following members are requested to attend the same.

Sr. No	Name of the Member	Signature
1	Dr. Mrs. Smita S. Pimple	
2	Dr. Mrs. Sonali S. Nipate	
3	Dr. Mr. Vitthal V. Chopade	
4	Mrs. Rohini Yadav	
5	Mrs. Sulabha Ubale	
6	Mrs. Arpita A. Deshpande	



Dr. Smita Pimple
Chairperson

Principal
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Progressive Education Society's
Modern College of Pharmacy
Nigdi, Pune-411044.


Date: 16/12/2022

**INTERNAL COMPLAINT COMMITTEE MEETING
NO.1/2022-23**

AGENDA OF THE MEETING

Sr. No	Item
1.	Confirmation of the minutes of the last meeting.
2.	To discuss the complaints received if any.




Dr. Smita S. Pimple
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Progressive Education Society's
Modern College of Pharmacy
Nigdi, Pune-411044.

Date: 16/12/2022

MINUTES OF MEETING

1. Minutes of previous meeting confirmed.
2. No complaint was received by ICC through any means.
3. Lectures on issues pertaining to Hygiene for girls, self-defense or gender sensitization to be arranged.

Sr. No	Name of the Member	Signature
1	Dr. Mrs. Smita S. Pimple	
2	Dr. Mrs. Sonali S. Nipate	
3	Dr. Mr. Vitthal V. Chopade	
4	Mrs. Rohini Yadav	
5	Mrs. Sulabha Ubale	
6	Mrs. Arpita A. Deshpande	



Dr. Smita S. Pimple

Chairperson

Principal

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Criteria 5: Student support and progression



Progressive Education Society's

Modern College of Pharmacy

Nigdi, Pune-411044.

Date: 06/05/2023

NOTICE

A meeting of Internal Complaint Committee (ICC) is scheduled on 08/05/2023 at ICC cabin to discuss the points as per agenda enclosed herewith. Following members are requested to attend the same.

Sr. No	Name of the Member	Signature
1	Dr. Mrs. Smita S. Pimple	
2	Dr. Mrs. Sonali S. Nipate	
3	Dr. Mr. Vitthal V. Chopade	
4	Mrs. Rohini Yadav	
5	Mrs. Sulabha Ubale	
6	Mrs. Arpita A. Deshpande	



Dr. Smita Pimple

Chairperson

Principal

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Progressive Education Society's
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Nigdi, Pune-411044.

Date: 08/05/2023


INTERNAL COMPLAINT COMMITTEE MEETING
NO.2/2022-23

AGENDA OF THE MEETING

Sr. No	Item
1.	Confirmation of the minutes of the last meeting.
2.	To discuss the complaints received if any.



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Yamunanagar Sector No 2
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Progressive Education Society's
Modern College of Pharmacy
Nigdi, Pune-411044.

Date: 08/05/2023

MINUTES OF MEETING

- 1 Minutes of previous meeting confirmed.
- 2 No complaint was received by ICC through any means.
- 3 Lecture on Gender Sensitization is planned in Second half of May 2023

Sr. No	Name of the Member	Signature
1	Dr. Mrs. Smita S. Pimple	
2	Dr. Mrs. Sonali S. Nipate	
3	Dr. Mr. Vitthal V. Chopade	
4	Mrs. Rohini Yadav	
5	Mrs. Sulabha Ubale	
6	Mrs. Arpita A. Deshpande	

Dr. Smita S. Pimple
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Principal
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Minutes of meeting of Internal Complaint Committee 2021-22

Progressive Education Society's
Modern College of Pharmacy
Nigdi, Pune-411044.

Date: 15/12/2021

NOTICE

A meeting of Internal Complaint Committee (ICC) is scheduled on 17/12/2021 at ICC cabin to discuss the points as per agenda enclosed herewith. Following members are requested to attend the same.

Sr. No	Name of the Member	Signature
1	Dr. Mrs. Smita S. Pimple	
2	Dr. Mrs. Sonali S. Nipate	
3	Dr. Mr. Vitthal V. Chopade	
4	Mrs. Rohini Yadav	
5	Mrs. Sulabha Ubale	
6	Mrs. Arpita A. Deshpande	



Dr. Smita Pimple
Chairperson

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Progressive Education Society's

Modern College of Pharmacy

Nigdi, Pune-411044.


Date: 15/12/2021

**INTERNAL COMPLAINT COMMITTEE MEETING
NO.1/2021-22**

AGENDA OF THE MEETING

Sr. No	Item
1.	Confirmation of the minutes of the last meeting.
2.	To discuss the complaints received if any.




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Progressive Education Society's
Modern College of Pharmacy
Nigdi, Pune-411044.

Date: 17/12/2021

MINUTES OF MEETING

1. Minutes of previous meeting confirmed.
2. No complaint was received by ICC through any means.
3. Lectures on issues pertaining to Hygiene for girls, self defense or gender sensitization to be arranged.

Sr. No	Name of the Member	Signature
1	Dr. Mrs. Smita S. Pimple	
2	Dr. Mrs. Sonali S. Nipate	
3	Dr. Mr. Vitthal V. Chopade	
4	Mrs. Rohini Yadav	
5	Mrs. Sulabha Ubale	
6	Mrs. Arpita A. Deshpande	



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Minutes of meeting of Internal Complaint Committee 2019-20

Progressive Education Society's

Modern College of Pharmacy

Nigdi, Pune-411044.

Date: 05/08/2019

NOTICE

A meeting of Internal Complaint Committee (ICC) is scheduled on 7/08/2019 at ICC cabin to discuss the points as per agenda enclosed herewith. Following members are requested to attend the same.

Sr. No	Name of the Member	Signature
1	Dr. Mrs. Smita S. Pimple	
2	Dr. Mrs. Sonali S. Nipate	
3	Dr. Mr. Vitthal V. Chopade	
4	Ms. Radhika Baheti	
5	Ms. Amruta Kulkarni	
6	Mrs. Aishwrya Zambre	

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Progressive Education Society's

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Nigdi, Pune-411044.

Date: 07/08/2019


INTERNAL COMPLAINT COMMITTEE MEETING
NO.1/2022-23

AGENDA OF THE MEETING

Sr. No	Item
1.	Confirmation of the minutes of the last meeting.
2.	To discuss the complaints received if any.


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Date: 07/08/2019

MINUTES OF MEETING

1. Minutes of previous meeting confirmed.
2. No complaint was received by ICC through any means.
3. Lectures on issues pertaining to Hygiene for girls, self-defense or gender sensitization to be arranged.

Sr. No	Name of the Member	Signature
1	Dr. Mrs. Smita S. Pimple	
2	Dr. Mrs. Sonali S. Nipate	
3	Dr. Mr. Vitthal V. Chopade	
4	Ms. Radhika Baheti	
5	Ms. Amruta Kulkarni	
6	Mrs. Aishwrya Zambre	

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Progressive Education Society's
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Nigdi, Pune-411044.

Date: 11/11/2019

NOTICE

A meeting of Internal Complaint Committee (ICC) is scheduled on 13/11/2019 at ICC cabin to discuss the points as per agenda enclosed herewith. Following members are requested to attend the same.

Sr. No	Name of the Member	Signature
1	Dr. Mrs. Smita S. Pimple	
2	Dr. Mrs. Sonali S. Nipate	
3	Dr. Mr. Vitthal V. Chopade	
4	Mrs. Rohini Yadav	
5	Ms. Radhika Baheti	
6	Ms. Amruta Kulkarni	
7	Mrs. Aishwrya Zambre	

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Nigdi, Pune-411044

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Date: 13/11/2019


**INTERNAL COMPLAINT COMMITTEE MEETING
NO.2/2022-23**

AGENDA OF THE MEETING

Sr. No	Item
1.	Confirmation of the minutes of the last meeting.
2.	To discuss the complaints received if any.


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Modern College of Pharmacy

Nigdi, Pune-411044.

Date: 13/11/2019

MINUTES OF MEETING

- 1 Minutes of previous meeting confirmed.
- 2 No complaint was received by ICC through any means.
- 3 Lecture on Gender Sensitization is planned in Second half of May 2023.

Sr. No	Name of the Member	Signature
1	Dr. Mrs. Smita S. Pimple	
2	Dr. Mrs. Sonali S. Nipate	
3	Dr. Mr. Vitthal V. Chopade	
4	Mrs. Rohini Yadav	
5	Ms. Radhika Baheti	
6	Ms. Amruta Kulkarni	
7	Mrs. Aishwrya Zambre	

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Minutes of meeting of Internal Complaint Committee 2018-19

Progressive Education Society's
Modern College of Pharmacy
Nigdi, Pune-411044.

Date: 03/07/2018

NOTICE

A meeting of Internal Complaint Committee (ICC) is scheduled on 06/07/2018 at ICC cabin to discuss the points as per agenda enclosed herewith. Following members are requested to attend the same.

Sr. No	Name of the Member	Signature
1	Dr. Mrs. Smita S. Pimple	
2	Dr. Mrs. Sonali S. Nipate	
3	Dr. Mr. Vitthal V. Chopade	
4	Mrs. Rohini Yadav	
5	Mrs. Sulabha Ubale	



Dr. Smita Pimple
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Progressive Education Society's
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Nigdi, Pune-411044.

Date: 03/07/2018

INTERNAL COMPLAINT COMMITTEE MEETING
NO.1/2018-19

AGENDA OF THE MEETING

Sr. No	Item
1	Confirmation of the minutes of the last meeting.
2.	To discuss the complaints received if any.



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Progressive Education Society's
Modern College of Pharmacy
Nigdi, Pune-411044.

Date: 06/07/20 18

MINUTES OF MEETING

1. Minutes of previous meeting confirmed.
2. No complaint was received by ICC through any means.
3. Guest lecture to be planned on issues like health and hygiene for woman

Sr. No	Name of the Member	Signature
1	Dr. Mrs. Smita S. Pimple	
2	Dr. Mrs. Sonali S. Nipate	
3	Dr. Mr. Vitthal V. Chopade	
4	Mrs. Rohini Yadav	
5	Mrs. Sulabha Ubale	

Dr. Smita S. Pimple

Chairperson



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Progressive Education Society's
Modern College of Pharmacy
Nigdi, Pune-411044.

Date: 07/01/2019

NOTICE

A meeting of Internal Complaint Committee (ICC) is scheduled on 10/01/2019 at ICC cabin to discuss the points as per agenda enclosed herewith. Following members are requested to attend the same.

Sr. No	Name of the Member	Signature
1	Dr. Mrs. Smita S. Pimple	
2	Dr. Mrs. Sonali S. Nipate	
3	Dr. Mr. Vitthal V. Chopade	
4	Mrs. Rohini Yadav	
5	Mrs. Sulabha Ubale	



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Progressive Education Society's
Modern College of Pharmacy
Nigdi, Pune-411044.

Date: 07/01/2019

INTERNAL COMPLAINT COMMITTEE MEETING
NO.2/2018-19

AGENDA OF THE MEETING

Sr. No	Item
1	Confirmation of the minutes of the last meeting.
2.	To discuss the complaints received if any.



Dr. Smita S. Pimple

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Progressive Education Society's
Modern College of Pharmacy
Nigdi, Pune-411044.

Date: 10/01/2019

MINUTES OF MEETING

1. Minutes of previous meeting confirmed.
2. No complaint was received by ICC through any means.
3. Guest lecture conducted on 'Management of life style diseases', by Dr. Mrunal Chavan was reviewed.

Sr. No	Name of the Member	Signature
1	Dr. Mrs. Smita S. Pimple	
2	Dr. Mrs. Sonali S. Nipate	
3	Dr. Mr. Vitthal V. Chopade	
4	Mrs. Rohini Yadav	
5	Mrs. Sulabha Ubale	



Dr. Smita S. Pimple

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